```
Indiv  Nombre                   Bonif    Bonif    Comple    Subsidio   Bono      Sueldo      1%          1%          Cuenta Bancaria   Codigo   Fecha Ingreso   Fecha Relación
  Sueldo Perma     Paso Sal     Antig    Profe    Pacto     Fam        Disp Ope  Devengado   Sind/Stepq  Sindicato   Acep/
             1%      Prestamo                     Otros                          Decreto     Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.            Cuota   Prestamo           Prest   Cooperativa  Cooperativa  Prestamo  Sueldo   Otros  Liquido
  IGSS   Sind/Sutrap Sutraporque Bantrab Prest Sind Desctos Convenio  Fianza   Isr  424-95      Stupepqpz   70 B.     Judicial  Elect.  Banrural  Coop    BI       Jubila  Jubila  Upa          Josefina     CHN       Liquido  Bonos  Recibir
         orquet                                            pago                      1%                      Ornato

 Vienen ...
        0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00
   0.00    0.00    0.00    0.00    0.00    0.00    0.00    0.00    0.00    0.00    0.00    0.00    0.00    0.00    0.00    0.00    0.00    0.00    0.00

2025-075-11-00-000-001-011-0509-43          DIVISION DE OPERACIONES MARITIMAS

 001  COBON GALICIA LUIS CARLOS                          JEFE DE DIVISION                  01-078-020652-2   2732   06/01/2025   06/01/2025
 31    6,358.00      0.00      0.00      0.00      0.00      0.00   3,800.00   10,158.00      .00    .00    .00    .00    .00    .00    9,229.12   9,479.12
   .00    .00    .00    .00    .00   193.33    .00   136.53   599.02    .00    .00    .00    .00    .00    .00    .00    .00    .00    250.00

 002  FUENTES ARDIANO GLENDY MARISOL                     OFICIAL ADMINISTRATIVO II         01078019488-5     2262   06/03/2009   06/03/2009
 31    2,398.00   1,764.00    650.00      0.00    149.00      0.00   1,000.00    5,961.00      .00    .00    .00    .00    .00    .00    1,588.87   1,838.87
 287.92    .00    .00  3,150.75    .00   193.33    .00    .00   369.97    .00   59.61    .00    .00    .00    .00   310.55    .00    .00    250.00

 003  HERNANDEZ DE LEON ROSA AMELIA                      ASISTENTE TECNICO III             3114030958        1296   20/11/1989   20/11/1989
 31    3,058.00   5,020.00    675.00      0.00    649.00      0.00   1,200.00   10,602.00   106.02    .00    .00    .00    .00    .00    5,389.64   5,639.64
 512.08    .00    .00  3,335.81    .00    .00    .00    .00   715.85    .00    .00    .00    .00    .00    .00   542.60    .00    .00    250.00

 004  DIAZ MADRILES JOSE ANTONIO                         CONDUCTOR DE VEHICULOS            010780189830      1810   03/03/2000   03/03/2000
 31    2,288.00   3,134.00    675.00      0.00    349.00      0.00   1,000.00    7,446.00      .00    .00    .00    .00    .00    .00    5,759.46   6,009.46
 359.64    .00    .00    .00    .00   193.33    .00    .00   674.31    .00   74.46    .00    .00    .00    .00   384.80    .00    .00    250.00

  14,102.00   9,918.00   2,000.00      0.00   1,147.00      0.00   7,000.00   34,167.00   106.02
            .00       .00       .00       .00      2,359.15      134.07   0.00    .00    .00    .00    .00    0.00    21,967.09   22,967.09
  1,159.64     6,486.56     579.99     136.53      .00      .00    .00    .00   1,237.95    .00    0.00    1,000.00

2025-075-11-00-000-001-011-0509-44          DEPARTAMENTO DE TRAFICO MARITIMO

 001  MONTERROSO DELIA LUZ FIGUEROA AREVALO DE           JEFE DE DEPARTAMENTO              100780192148      1179   16/07/1986   16/07/1986
 31    5,918.00   5,745.00    600.00    375.00    649.00      0.00   3,800.00   17,087.00      .00    .00    .00    .00    .00    .00   13,713.92  13,963.92
 825.30    .00    .00    .00    .00   193.33    .00   229.64  1,087.09    .00  170.87    .00    .00    .00    .00   866.85    .00    .00    250.00

 002  GONZALEZ ANGELA MARIELA FRANCO CALITO DE           TECNICO PORTUARIO I               3114030063        2224   18/08/2008   18/08/2008
 31    2,728.00   1,874.00    650.00      0.00    249.00      0.00   1,000.00    6,501.00      .00    .00    .00    .00    .00    .00    1,872.88   2,122.88
 314.00    .00    .00  3,318.72    .00   193.33    .00    .00   399.51    .00   65.01    .00    .00    .00    .00   337.55    .00    .00    250.00

 Van ...
   22,748.00  17,537.00  3,250.00  375.00  2,045.00  0.00  11,800.00  57,755.00  369.95  106.02  0.00  0.00  0.00  2,442.35  0.00  0.00  1,500.00
 2,298.94  0.00  0.00  9,805.28  0.00  966.65  0.00  366.17  3,845.75  0.00  0.00  0.00  0.00  0.00  0.00  0.00  37,553.89  39,053.89
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...
22,748.00 17,537.00 3,250.00 375.00 2,045.00 0.00 11,800.00 57,755.00 106.02 0.00 0.00 0.00 2,442.35 0.00 37,553.89 39,053.89
2,298.94 0.00 0.00 9,805.28 0.00 966.65 0.00 366.17 3,845.75 0.00 369.95 0.00 0.00 0.00 0.00 0.00 0.00 0.00 1,500.00

2025-075-11-00-000-001-011-0509-44 DEPARTAMENTO DE TRAFICO MARITIMO

003 CORADO SAZO JULIO ADALBERTO SUBJEFE DE DEPARTAMENTO 010780187781 1369 24/10/1990 24/10/1990
31 4,378.00 4,910.00 675.00 0.00 649.00 0.00 3,500.00 14,112.00 .00 .00 .00 .00 .00 .00 7,027.53 7,277.53
681.61 .00 .00 4,468.30 .00 .00 .00 189.66 885.68 .00 141.12 .00 .00 .00 .00 718.10 .00 .00 250.00

13,024.00 12,529.00 1,925.00 375.00 1,547.00 0.00 8,300.00 37,700.00 0.00
.00 .00 .00 .00 2,372.28 377.00 0.00 .00 .00 .00 .00 0.00 22,614.33 23,364.33
1,820.91 7,787.02 386.66 419.30 .00 .00 .00 .00 1,922.50 .00 0.00 750.00

2025-075-11-00-000-001-011-0509-45 SECCION DE TRAFICO Y PILOTAJE

001 SANCHEZ NIXON ODRA ARMENTINA CONTROLADOR DE TRAFICO 3890005906 2317 01/06/2010 01/06/2010
31 3,278.00 2,275.00 650.00 0.00 85.00 0.00 1,100.00 7,388.00 .00 .00 .00 .00 .00 .00 6,358.79 6,608.79
356.84 .00 .00 .00 .00 .00 .00 .00 598.49 .00 73.88 .00 .00 .00 .00 .00 .00 .00 250.00

002 POLANCO LOPEZ MELVIN ESTUARDO CONTROLADOR DE TRAFICO 3114031131 1945 01/04/2002 01/04/2002
31 3,278.00 4,136.00 675.00 0.00 349.00 0.00 1,100.00 9,538.00 .00 2,500.00 .00 .00 2,442.40 .00 2,835.51 3,085.51
460.69 .00 .00 .00 .00 .00 .00 .00 714.62 .00 95.38 .00 .00 .00 .00 489.40 .00 .00 250.00

003 CONTRERAS SILVA GILMAR ALBERTO CONTROLADOR DE TRAFICO 445-11-28300 1608 20/08/2008 20/08/2008
31 3,278.00 1,891.00 650.00 0.00 249.00 0.00 1,100.00 7,168.00 .00 1,900.00 .00 .00 .00 .00 3,632.79 3,882.79
346.21 .00 .00 .00 .00 193.33 .00 .00 653.09 .00 71.68 .00 .00 .00 .00 370.90 .00 .00 250.00

004 DE LEON MURALLES WALTER REGINALDO CONTROLADOR DE TRAFICO 20780264392 2216 01/07/2008 01/07/2008
31 3,278.00 1,370.00 650.00 0.00 249.00 0.00 1,100.00 6,647.00 .00 .00 .00 .00 .00 .00 5,245.08 5,495.08
321.05 .00 .00 .00 .00 193.33 .00 .00 476.22 .00 66.47 .00 .00 .00 .00 344.85 .00 .00 250.00

005 ALVARADO MANCILLA CARLOS FERNANDO OFICIAL ADMINISTRATIVO II 020840015016 2166 02/05/2008 02/05/2008
31 2,398.00 1,963.50 650.00 0.00 249.00 0.00 1,000.00 6,260.50 62.61 .00 .00 .00 .00 .00 5,091.84 5,341.84
302.38 .00 .00 .00 .00 .00 .00 .00 478.14 .00 .00 .00 .00 .00 .00 325.53 .00 .00 250.00

Van ...
42,636.00 34,082.50 7,200.00 375.00 3,875.00 0.00 20,700.00 108,868.50 818.48 168.63 4,400.00 0.00 0.00 4,691.13 0.00 0.00 3,000.00
4,767.72 0.00 0.00 14,273.58 0.00 1,353.31 0.00 555.83 7,651.99 0.00 0.00 0.00 0.00 0.00 2,442.40 0.00 67,745.43 70,745.43

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Subsidio Fam Convenio pago	Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect. Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																								
	42,636.00	34,082.50	7,200.00	375.00	3,875.00	0.00		20,700.00	108,868.50		168.63		4,400.00		0.00	0.00	4,691.13		0.00			67,745.43		70,745.43
4,767.72	0.00	0.00	14,273.58	0.00	1,353.31	0.00	555.83	7,651.99	0.00	818.48	0.00	0.00		0.00		0.00		2,442.40		0.00	0.00		3,000.00	
2025-075-11-00-000-001-011-0509-45	SECCION DE TRAFICO Y PILOTAJE																							
	15,510.00	11,635.50	3,275.00	0.00	1,181.00	0.00		5,400.00	37,001.50		62.61													
	.00	.00	.00			.00		2,920.56		307.41	0.00		4,400.00		.00	.00		2,442.40		0.00		23,164.01		24,414.01
1,787.17		.00		386.66		.00			.00			.00		.00		.00	1,530.68		.00		0.00		1,250.00	
2025-075-11-00-000-001-011-0509-46	SECCION DE REMOLCADORES																							
001	BORLAND PARHAM CLEVLAN EDLY					PATRON DE REMOLCADOR						010780191495		2026	03/02/2003		03/02/2003							
31	3,278.00	2,886.00	675.00	0.00	349.00	0.00		1,200.00	8,388.00		.00		.00		.00	.00		.00		.00		6,394.86		6,644.86
405.14	83.88	.00	.00	.00	193.33	.00	.00	878.89	.00	.00	.00	.00		.00		.00	431.90		.00		.00		250.00	
002	DE LEON PAZ FRANZEL RENE					PATRON DE REMOLCADOR						100780188477		1852	03/07/2000		03/07/2000							
31	3,278.00	4,200.00	675.00	0.00	349.00	0.00		1,200.00	9,702.00		.00		.00		.00	.00		.00		.00		7,437.57		7,687.57
468.61	.00	.00	.00	.00	193.33	.00	.00	1,007.87	.00	97.02	.00	.00		.00		.00	497.60		.00		.00		250.00	
003	BARRIENTOS SANCHEZ VICTOR MANUEL					PATRON DE REMOLCADOR						100780188604		1685	11/08/1997		11/08/1997							
31	3,278.00	5,500.00	675.00	0.00	449.00	0.00		1,200.00	11,102.00		.00		.00		.00	.00		.00		.00		8,658.62		8,908.62
536.23	.00	.00	.00	.00	193.33	.00	.00	1,035.20	.00	.00	111.02	.00		.00		.00	567.60		.00		.00		250.00	
004	ORTIZ CORADO JULIO CESAR					PATRON DE LANCHA						3114030655		1779	17/01/2000		17/01/2000							
31	2,728.00	3,100.00	675.00	0.00	349.00	0.00		1,100.00	7,952.00		79.52		.00		.00	.00		.00		.00		5,996.36		6,246.36
384.08	.00	.00	.00	.00	193.33	.00	.00	888.61	.00	.00	.00	.00		.00		.00	410.10		.00		.00		250.00	
005	MONTEPEQUE MORALES NELSON					PATRON DE LANCHA						010780191320		2021	03/02/2003		03/02/2003							
31	2,728.00	2,586.00	675.00	0.00	349.00	0.00		1,100.00	7,438.00		.00		.00		.00	.00		590.03		.00		2,384.79		2,634.79
359.26	.00	.00	2,659.47	.00	193.33	.00	.00	792.34	.00	.00	74.38	.00		.00		.00	384.40		.00		.00		250.00	
006	HERNANDEZ POSADAS JULIO LUIS					PATRON DE LANCHA						100780188493		1431	16/11/1993		16/11/1993							
31	2,728.00	4,210.00	675.00	0.00	649.00	0.00		1,100.00	9,362.00		93.62		.00		.00	.00		.00		.00		4,777.94		5,027.94
452.18	.00	.00	2,332.29	.00	193.33	.00	.00	1,032.04	.00	.00	.00	.00		.00		.00	480.60		.00		.00		250.00	
Van ...																								
	60,654.00	56,564.50	11,250.00	375.00	6,369.00	0.00		27,600.00	162,812.50	915.50	341.77	4,400.00		0.00	0.00	7,463.33		0.00			0.00		4,500.00	
7,373.22	83.88	0.00	19,265.34	0.00	2,513.29	0.00	555.83	13,286.94	0.00		185.40	0.00		0.00		0.00	3,032.43			0.00		103,395.57		107,895.57

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Indiv  Nombre                 Bonif      Bonif      Comple       Subsidio      Bono     Sueldo                              Cuenta Bancaria    Codigo     Fecha Ingreso     Fecha Relación
                                                                                                    1%          1%
  Sueldo Perma     Paso Sal   Antig      Profe       Pacto            Fam    Disp Ope  Devengado    Sind/Stepq  Sindicato      Acep/
                                                                                       Decreto     Sind/Stopq  Ostracompq   Dec. 81-  Desc      Prest.              Cuota  Prestamo           Prest Cooperativa Cooperativa Prestamo   Sueldo   Otros   Liquido
                 1%     Prestamo                         Otros   Convenio                       424-95                    Stupepqpz      70  B.   Judicial  Elect.  Banrural    Coop         BI     Jubila  Jubila   Upa        Josefina    CHN        Liquido  Bonos   Recibir
   IGSS   Sind/Sutrap  Sutraporque    Bantrab  Prest Sind  Desctos    pago         Fianza     Isr     1%                                 Ornato
          orquet

  Vienen ...
        60,654.00   56,564.50   11,250.00       375.00    6,369.00          0.00   27,600.00      162,812.50               341.77          4,400.00         0.00       0.00        7,463.33         0.00                 103,395.57      107,895.57
     7,373.22    83.88      0.00  19,265.34       0.00   2,513.29       0.00     555.83  13,286.94       0.00     915.50    185.40       0.00       0.00                 0.00    3,032.43            0.00         0.00    4,500.00

2025-075-11-00-000-001-011-0509-46          SECCION DE REMOLCADORES

  007  PANIAGUA ALVARADO EDWIN RODOLFO                             MAQUINISTA                                        100780188620          1681       21/07/1997       21/07/1997
   31    2,618.00  3,947.00      675.00       0.00     449.00          0.00    1,100.00     8,789.00                 .00             .00           .00            .00             .00             .00         4,386.64       4,636.64
    424.51      .00      .00    2,338.15       .00    193.33       .00       .00    906.53       .00       87.89       .00        .00         .00             .00        451.95               .00                .00         250.00

  008  LOPEZ LEIVA ERICXON BLADIMIR                                MAQUINISTA                                        3693025546            2175       02/06/2008       02/06/2008
   31    2,618.00  1,916.00      650.00       0.00     249.00          0.00    1,100.00     6,533.00               65.33             .00           .00            .00             .00             .00         4,911.11       5,161.11
    315.54      .00      .00         .00       .00    193.33       .00       .00    708.54       .00         .00       .00        .00         .00             .00        339.15               .00                .00         250.00

  009  SAYES AGUILAR EDGAR DANILO                                  MAQUINISTA                                        10-038-000212-0       2460       02/09/2013       02/09/2013
   31    2,618.00    865.00      550.00       0.00      85.00          0.00    1,100.00     5,218.00               52.18             .00           .00            .00             .00             .00         1,255.12       1,505.12
    252.03      .00      .00    2,695.09       .00    193.33       .00       .00    496.85       .00         .00       .00        .00         .00             .00        273.40               .00                .00         250.00

  010  MORALES GARCIA AUDELINO                                     MARINERO                                          010780190952          1951       01/04/2002       01/04/2002
   31    2,398.00  2,663.00      675.00       0.00     349.00          0.00    1,000.00     7,085.00               70.85             .00           .00            .00             .00             .00         5,436.49       5,686.49
    342.21      .00      .00         .00       .00    193.33       .00       .00    675.37       .00         .00       .00        .00         .00             .00        366.75               .00                .00         250.00

  011  NAJARRO MONTEPEQUE ISABEL ALEXANDER                         MARINERO                                          010780190057          1832       01/04/2000       01/04/2000
   31    2,398.00  3,200.00      675.00       0.00     349.00          0.00    1,000.00     7,622.00                 .00             .00           .00            .00             .00             .00         5,880.33       6,130.33
    368.14      .00      .00         .00       .00    193.33       .00       .00    710.38       .00         .00     76.22        .00         .00             .00        393.60               .00                .00         250.00

  012  LOPEZ IXTUPE ROALDO EZEQUIEL                                MARINERO                                          445-006981-2          2579       03/04/2017       03/04/2017
   31    2,398.00    600.00      435.00       0.00      35.00          0.00    1,000.00     4,468.00                 .00             .00           .00            .00             .00             .00         3,734.96       3,984.96
    215.80      .00      .00         .00       .00       .00       .00       .00    236.66       .00       44.68       .00        .00         .00             .00        235.90               .00                .00         250.00

  013  RUANO DEL CID JAIRON VINICIO                                MARINERO                                          01-038-000204-0       2691       03/01/2024       03/01/2024
   31    2,398.00      0.00        0.00       0.00       0.00          0.00    1,000.00     3,398.00                 .00             .00           .00            .00             .00             .00         2,723.28       2,973.28
    164.12      .00      .00         .00       .00    193.33       .00       .00    283.29       .00       33.98       .00        .00         .00             .00           .00               .00                .00         250.00

  014  LOPEZ REYES MARVIN JOSUE                                    MARINERO                                          01-078-019987-9       2537       01/07/2015       01/07/2015
   31    2,398.00    600.00      550.00       0.00      35.00          0.00    1,000.00     4,583.00               45.83        1,170.93           .00            .00             .00             .00         2,310.83       2,560.83
    221.36      .00      .00         .00       .00    193.33       .00       .00    399.07       .00         .00       .00        .00         .00             .00        241.65               .00                .00         250.00

     Van ...
          80,498.00    70,355.50    15,460.00       375.00     7,920.00         0.00   35,900.00   210,508.50   1,082.05       575.96   5,570.93     0.00       0.00      9,765.73           0.00                      0.00       6,500.00
      9,676.93      83.88      0.00   24,298.58       0.00    3,866.60       0.00     555.83    17,703.63       0.00            261.62     0.00       0.00              0.00        3,032.43              0.00             134,034.33   140,534.33
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutraporquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa		Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	80,498.00	70,355.50	15,460.00	375.00	7,920.00		0.00	35,900.00	210,508.50		575.96		5,570.93		0.00	0.00		9,765.73			0.00			134,034.33		140,534.33
9,676.93	83.88	0.00	24,298.58	0.00	3,866.60	0.00	555.83	17,703.63	0.00	1,082.05	261.62	0.00		0.00			0.00		3,032.43			0.00	0.00		6,500.00	
2025-075-11-00-000-001-011-0509-46			SECCION DE REMOLCADORES																							
015	CARRANZA GAMEZ MIGUEL ANGEL						MARINERO					020780195790		2124		16/04/2008		16/04/2008								
31	2,398.00	1,942.00	650.00	0.00	249.00		0.00	1,000.00	6,239.00		62.39		.00		.00		.00			.00		.00		3,167.88		3,417.88
301.34	.00	.00	1,794.99	.00	193.33	.00	.00	719.07	.00	.00	.00	.00		.00		.00		.00			.00		.00		250.00	
016	LOPEZ POLANCO LUIS ARMANDO						MARINERO					010780187838		1561		01/09/1994		01/09/1994								
31	2,398.00	3,525.00	675.00	0.00	649.00		0.00	1,000.00	8,247.00		82.47		5,000.00		.00		.00			.00		.00		1,583.31		1,833.31
398.33	.00	.00	.00	.00	.00	.00	.00	758.04	.00	.00	.00	.00		.00		.00		424.85			.00		.00		250.00	
017	OBANDO SANCHEZ JOSE WALDEMAR						MARINERO					02078-026657-3		2757		18/02/2025		18/02/2025								
31	2,398.00	0.00	0.00	0.00	0.00		0.00	1,000.00	3,398.00		.00		.00		.00		.00			.00		.00		2,652.57		2,902.57
164.12	.00	.00	.00	.00	193.33	.00	.00	171.60	.00	33.98	.00	.00		.00		.00		182.40			.00		.00		250.00	
018	ESTRADA RECINOS ERICKSON EDUARDO						MARINERO					01-078-020230-6		2623		03/06/2019		03/06/2019								
31	2,398.00	600.00	435.00	0.00	35.00		0.00	1,000.00	4,468.00		.00		.00		.00		.00			.00		.00		3,351.92		3,601.92
215.80	.00	.00	.00	.00	193.33	.00	.00	426.37	.00	44.68	.00	.00		.00		.00		235.90			.00		.00		250.00	
019	PINEDA GARCIA HUGO FELIPE						MARINERO					03-078-000173-9		2682		11/09/2023		11/09/2023								
31	2,398.00	61.00	0.00	0.00	0.00		0.00	1,000.00	3,459.00		.00		.00		.00		.00			.00		.00		2,716.84		2,966.84
167.07	.00	.00	.00	.00	193.33	.00	.00	347.17	.00	34.59	.00	.00		.00		.00		.00			.00		.00		250.00	
020	CONTRERAS CAMPOS VICTOR JOSUE						MARINERO					10-078-021819-8		2725		15/08/2024		15/08/2024								
31	2,398.00	0.00	0.00	0.00	0.00		0.00	1,000.00	3,398.00		.00		.00		.00		.00			.00		.00		2,775.95		3,025.95
164.12	.00	.00	.00	.00	.00	.00	.00	241.55	.00	33.98	.00	.00		.00		.00		182.40			.00		.00		250.00	
021	HERNANDEZ VALLADARES OSCAR VINICIO						MARINERO					020780264619		2228		18/08/2008		18/08/2008								
31	2,398.00	1,855.00	650.00	0.00	249.00		0.00	1,000.00	6,152.00		61.52		.00		.00		.00			.00		.00		4,625.48		4,875.48
297.14	.00	.00	.00	.00	193.33	.00	.00	654.43	.00	.00	.00	.00		.00		.00		320.10			.00		.00		250.00	
022	LORENZO MARTINEZ WALTER ALEXANDER						MARINERO					030780001542		2669		03/04/2023		03/04/2023								
31	2,398.00	149.00	0.00	0.00	0.00		0.00	1,000.00	3,547.00		.00		1,400.00		.00		.00			.00		.00		1,187.05		1,437.05
171.32	.00	.00	.00	.00	193.33	.00	.00	369.98	.00	35.47	.00	.00		.00		.00		189.85			.00		.00		250.00	
Van ...																										
	99,682.00	78,487.50	17,870.00	375.00	9,102.00		0.00	43,900.00	249,416.50	1,264.75	782.34	11,970.93		0.00	0.00		11,301.23			0.00			0.00		8,500.00	
11,556.17	83.88	0.00	26,093.57	0.00	5,026.58	0.00	555.83	21,391.84	0.00		261.62	0.00		0.00		0.00		3,032.43				0.00		156,095.33		164,595.33

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS

Vienen ...
99,682.00 78,487.50 17,870.00 375.00 9,102.00 0.00 43,900.00 249,416.50 782.34 11,970.93 0.00 0.00 11,301.23 0.00 156,095.33 164,595.33
11,556.17 83.88 0.00 26,093.57 0.00 5,026.58 0.00 555.83 21,391.84 0.00 1,264.75 261.62 0.00 0.00 0.00 3,032.43 0.00 0.00 8,500.00

2025-075-11-00-000-001-011-0509-46 SECCION DE REMOLCADORES

023 GUEVARA ORELLANA JULIO RODOLFO MARINERO 445-11-68318 1780 01/02/2000 01/02/2000
31 2,398.00 3,200.00 675.00 0.00 349.00 0.00 1,000.00 7,622.00 .00 .00 .00 .00 .00 .00 5,895.26 6,145.26
368.14 .00 .00 .00 .00 193.33 .00 .00 695.45 .00 76.22 .00 .00 .00 .00 393.60 .00 .00 250.00

024 CHILIN LOPEZ MELVIN AUGUSTO MARINERO 03-078-000233-6 2718 05/08/2024 05/08/2024
31 2,398.00 0.00 0.00 0.00 0.00 0.00 1,000.00 3,398.00 .00 .00 .00 .00 .00 .00 2,720.69 2,970.69
164.12 .00 .00 .00 .00 193.33 .00 .00 285.88 .00 33.98 .00 .00 .00 .00 .00 .00 .00 250.00

025 GUDIEL VICTOR ANTONIO TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR 3693013972 2752 18/02/2025 18/02/2025
31 2,288.00 0.00 0.00 0.00 0.00 0.00 .00 .00 .00 .00 .00 2,535.97 2,785.97
158.81 .00 .00 .00 .00 193.33 .00 .00 1,000.00 3,288.00 .00 .00 .00 .00 176.90 .00 .00 250.00
190.11 .00 32.88 .00

64,130.00 47,605.00 11,345.00 0.00 5,576.00 0.00 26,200.00 154,856.00 613.71
83.88 .00 .00 .00 14,911.29 589.35 261.62 7,570.93 .00 .00 590.03 0.00 99,501.82 105,751.82
7,479.52 11,819.99 4,253.26 .00 .00 .00 .00 .00 7,180.60 .00 0.00 6,250.00

2025-075-11-00-000-001-011-0509-47 DEPARTAMENTO DE OBIMAR

001 SOLARES CORTEZ NICOLAS JEFE DE DEPARTAMENTO 02078026686-7 1494 21/02/1994 21/02/1994
31 5,918.00 6,645.00 600.00 375.00 649.00 0.00 3,800.00 17,987.00 .00 .00 .00 .00 .00 .00 14,573.50 14,823.50
868.77 .00 .00 .00 .00 .00 .00 241.74 1,149.27 241.87 .00 .00 .00 .00 .00 911.85 .00 .00 250.00

002 GARCIA THELMA EVELIA GARCIA ARROYO DE SECRETARIA DE DEPARTAMENTO 01-078-020243-8 2625 01/08/2019 01/08/2019
31 2,398.00 600.00 435.00 0.00 35.00 0.00 1,000.00 4,468.00 .00 .00 .00 .00 .00 .00 3,544.74 3,794.74
215.80 .00 .00 .00 .00 193.33 .00 .00 233.55 .00 44.68 .00 .00 .00 .00 235.90 .00 .00 250.00

003 URZUA SUCHITE LUIS FERNANDO SUBJEFE DE DEPARTAMENTO 020780193401 1496 21/02/1994 21/02/1994
31 4,378.00 5,340.00 675.00 0.00 649.00 0.00 3,500.00 14,542.00 .00 .00 .00 .00 .00 .00 11,650.44 11,900.44
702.38 .00 .00 .00 .00 193.33 .00 195.44 915.39 .00 145.42 .00 .00 .00 .00 739.60 .00 .00 250.00

Van ...
119,460.00 94,272.50 20,255.00 750.00 10,784.00 0.00 55,200.00 300,721.50 1,597.93 782.34 11,970.93 0.00 0.00 13,759.08 0.00 0.00 10,000.00
14,034.19 83.88 0.00 26,093.57 0.00 5,993.23 0.00 993.01 24,861.49 241.87 261.62 0.00 0.00 0.00 3,032.43 0.00 197,015.93 207,015.93

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Indiv  Nombre              Bonif      Bonif       Comple     Subsidio     Bono        Sueldo          1%            1%            Cuenta Bancaria   Codigo    Fecha Ingreso    Fecha Relación
 Sueldo Perma   Paso Sal   Antig      Profe       Pacto      Fam          Disp Ope    Devengado       Sind/Stepq    Sindicato     Acep/
        1%      Prestamo                          Otros      Convenio                 Decreto         Sind/Stopq    Ostracompq    Dec. 81-   Desc    Prest.             Cuota   Prestamo          Prest  Cooperativa  Cooperativa  Prestamo   Sueldo    Otros   Liquido
 IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos    pago         Fianza   Isr  424-95         Stupepqpz     70  B.     Judicial  Elect.  Banrural  Coop    BI      Jubila  Jubila  Upa          Josefina     CHN        Liquido   Bonos   Recibir
        orquet                                                                               1%                           Ornato

 Vienen ...
   119,460.00   94,272.50   20,255.00   750.00   10,784.00   0.00   55,200.00   300,721.50   782.34   11,970.93   0.00   0.00   13,759.08   0.00   197,015.93   207,015.93
 14,034.19   83.88   0.00   26,093.57   0.00   5,993.23   0.00   993.01   24,861.49   241.87   1,597.93   261.62   0.00   0.00   0.00   3,032.43   0.00   0.00   10,000.00

2025-075-11-00-000-001-011-0509-47          DEPARTAMENTO DE OBIMAR

   12,694.00   12,585.00   1,710.00   375.00   1,333.00   0.00   8,300.00   36,997.00   0.00
         .00         .00         .00        .00        2,298.21        190.10   0.00   .00   .00   .00   .00   0.00   29,768.68   30,518.68
  1,786.95         .00         386.66        437.18        241.87        .00   .00   .00   1,887.35   .00   0.00   750.00


2025-075-11-00-000-001-011-0509-48          SECCION DE MANTENIMIENTO DE OBRA DE MAR

 001  SANCHEZ BARRENO RONY ADALBERTO          JEFE DE MANTENIMIENTO DE OBRA DE MAR          3114030944        1544   03/05/1994   03/05/1994
 31   3,498.00   4,916.00   675.00   0.00   649.00   0.00   3,500.00   13,238.00   .00   .00   .00   .00   .00   .00   10,595.28   10,845.28
  639.40   .00   .00   .00   .00   193.33   .00   177.92   825.29   .00   132.38   .00   .00   .00   .00   674.40   .00   .00   250.00

 002  MARROQUIN AMAYA SERGIO MAURICIO         TECNICO EN MANTENIMIENTO DE OBRA DE MAR       030780002506      2499   02/05/2014   02/05/2014
 31   2,838.00   733.00   550.00   0.00   85.00   0.00   1,000.00   5,206.00   .00   .00   .00   .00   .00   .00   4,070.60   4,320.60
  251.45   .00   .00   .00   .00   193.33   .00   .00   365.76   .00   52.06   .00   .00   .00   .00   272.80   .00   .00   250.00

 003  MURALLES GONZALEZ JACINTO               TECNICO EN MANTENIMIENTO DE OBRA DE MAR       01-078-020468-6   1132   01/08/1985   01/08/1985
 31   2,838.00   3,635.00   675.00   0.00   649.00   0.00   1,000.00   8,797.00   .00   2,902.38   .00   .00   .00   .00   4,116.17   4,366.17
  263.91   .00   .00   .00   .00   193.33   .00   .00   780.89   .00   87.97   .00   .00   .00   .00   452.35   .00   .00   250.00

 004  URZUA ROJAS RIGOBERTO                   TECNICO EN MANTENIMIENTO DE OBRA DE MAR       020780264554      2241   18/08/2008   18/08/2008
 31   2,838.00   1,855.00   650.00   0.00   249.00   0.00   1,000.00   6,592.00   .00   .00   .00   .00   .00   .00   5,172.46   5,422.46
  318.39   .00   .00   .00   .00   193.33   .00   .00   499.80   .00   65.92   .00   .00   .00   .00   342.10   .00   .00   250.00

 005  LIMA RAMOS FRANCISCO JOSE               TRABAJADOR DE MANTENIMIENTO DE OBRA DE        01-078-020024-9   2580   03/04/2017   03/04/2017
                                              MAR
 31   2,288.00   600.00   435.00   0.00   35.00   0.00   1,348.73   .00   .00   .00   .00   1,212.91   1,462.91
  210.49   .00   .00   911.17   .00   193.33   .00   .00   1,000.00   4,358.00   43.58   .00   .00   .00   230.40   .00   .00   250.00
                                                       207.39   .00   .00   .00

 006  ARCHILA SANCHEZ GONZALO EFRAIN          TRABAJADOR DE MANTENIMIENTO DE OBRA DE        01-078-020182-2   2766   03/01/2024   03/01/2024
                                              MAR
 31   2,288.00   0.00   0.00   0.00   0.00   0.00   .00   .00   .00   .00   .00   2,510.09   2,760.09
  158.81   .00   .00   .00   .00   193.33   .00   .00   1,000.00   3,288.00   .00   .00   .00   .00   176.90   .00   .00   250.00
                                                       215.99   .00   32.88   .00

   Van ...
     136,048.00   106,011.50   23,240.00   750.00   12,451.00   0.00   63,700.00   342,200.50   1,969.14   825.92   16,222.04   0.00   0.00   15,908.03   0.00   0.00   11,500.00
  15,876.64   83.88   0.00   27,004.74   0.00   7,153.21   0.00   1,170.93   27,756.61   241.87   261.62   0.00   0.00   0.00   3,032.43   0.00   224,693.44   236,193.44
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

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Indiv  Nombre                        Bonif      Bonif     Comple        Subsidio      Bono        Sueldo                               Cuenta Bancaria   Codigo        Fecha Ingreso        Fecha Relación
  Sueldo Perma       Paso Sal        Antig      Profe     Pacto              Fam   Disp Ope  Devengado        1%           1%       Acep/
             1%       Prestamo                                                              Decreto   Sind/Stepq   Sindicato     Dec. 81-  Desc    Prest.            Cuota  Prestamo          Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros   Liquido
  IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Otros   Convenio     Fianza     Isr   424-95    Sind/Stopq  Ostracompq   70 B.   Judicial  Elect.  Banrural  Coop        BI  Jubila  Jubila   Upa        Josefina   CHN     Liquido  Bonos   Recibir
             orquet                                    Desctos   pago                           1%                  Stupepqpz   Ornato
 Vienen ...
      136,048.00   106,011.50   23,240.00    750.00   12,451.00       0.00   63,700.00     342,200.50          825.92      16,222.04      0.00      0.00      15,908.03       0.00               224,693.44      236,193.44
   15,876.64   83.88   0.00   27,004.74    0.00   7,153.21    0.00   1,170.93   27,756.61    241.87   1,969.14   261.62   0.00   0.00      0.00    3,032.43      0.00     0.00   11,500.00

2025-075-11-00-000-001-011-0509-48          SECCION DE MANTENIMIENTO DE OBRA DE MAR

 007  SOLIS MEDINA MIGUEL ANGEL                        TRABAJADOR DE MANTENIMIENTO DE OBRA DE   03-078-000106-2   2753   18/02/2025   18/02/2025
 31    2,288.00    0.00    0.00    0.00    0.00         MAR0.00                                         .00        .00       .00       .00       .00       2,918.85      3,168.85
   158.81   .00   .00   .00   .00   .00   .00   .00   1,000.00   3,288.00        .00     .00      .00       .00      .00      .00      .00      250.00
                                                       177.46      .00      32.88     .00

 008  HERNANDEZ AVILA WILMON MISAEL                    TECNICO EN MANTENIMIENTO DE OBRA DE MAR   110780000270   2164   02/05/2008   02/05/2008
 31    2,838.00   1,900.00   650.00    0.00   249.00       0.00   1,000.00   6,637.00     .00       .00        .00       .00       .00       .00       4,931.31      5,181.31
   320.57   .00   .00   .00   .00   193.33   .00   .00   781.07    .00    66.37    .00    .00     .00      .00    344.35      .00      .00      250.00

 009  CASTILLO GOMEZ BAUDILIO                          TRABAJADOR DE MANTENIMIENTO DE OBRA DE   3114030114   2586   01/06/2017   01/06/2017
 31    2,288.00    398.00   435.00    0.00    35.00         MAR0.00                                         .00        .00       .00       .00       .00       3,236.88      3,486.88
   200.73   .00   .00   .00   .00   193.33   .00   .00   1,000.00   4,156.00        .00     .00      .00       .00    220.30      .00      .00      250.00
                                                       263.20      .00      41.56     .00

 010  MARTINEZ HERNANDEZ ALBERT ANTONY                 TRABAJADOR DE MANTENIMIENTO DE OBRA DE   3114030013   2587   01/06/2017   01/06/2017
 31    2,288.00    600.00   435.00    0.00    35.00         MAR0.00                                         .00        .00       .00       .00       .00       1,461.97      1,711.97
   210.49   .00   .00   1,935.83   .00   193.33   .00   .00   1,000.00   4,358.00        .00     .00      .00       .00    230.40      .00      .00      250.00
                                                       282.40      .00      43.58     .00

   26,290.00   14,637.00   4,505.00    0.00   1,986.00    0.00   12,500.00   59,918.00        43.58
           .00        .00        .00            .00          4,399.25              555.60   0.00   4,251.11     .00     .00     .00     0.00      40,226.52      42,726.52
   2,733.05        2,847.00        1,739.97        177.92            .00                      .00     .00     .00    2,944.00     .00      0.00     2,500.00

2025-075-11-00-000-001-011-0509-49          SECCIONES DE HIDROGRAFIA Y OCEANOGRAFIA

 001  CERVANTES GARCIA WILSON AROLDO                   OCEANOGRAFO                              010780189695   1702   01/12/1997   01/12/1997
 31    3,278.00   3,251.00   675.00    0.00   449.00       0.00   3,500.00   11,153.00     .00       .00        .00       .00       .00       .00       9,058.07      9,308.07
   538.69   .00   .00   .00   .00   193.33   .00   .00   681.23    .00     .00   111.53    .00     .00      .00    570.15      .00      .00      250.00


   Van ...
      149,028.00   112,160.50   25,435.00    750.00   13,219.00       0.00   71,200.00   371,792.50   2,153.53    825.92   16,222.04    0.00    0.00   17,273.23     0.00      0.00   12,750.00
   17,305.93   83.88   0.00   28,940.57    0.00   7,926.53    0.00   1,170.93   29,941.97   241.87     373.15    0.00    0.00     0.00    3,032.43      0.00     246,300.52   259,050.52
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS

Vienen ...

149,028.00 112,160.50 25,435.00 750.00 13,219.00 0.00 71,200.00 371,792.50 825.92 16,222.04 0.00 0.00 17,273.23 0.00 246,300.52 259,050.52

17,305.93 83.88 0.00 28,940.57 0.00 7,926.53 0.00 1,170.93 29,941.97 241.87 2,153.53 373.15 0.00 0.00 0.00 3,032.43 0.00 0.00 12,750.00

2025-075-11-00-000-001-011-0509-49 SECCIONES DE HIDROGRAFIA Y OCEANOGRAFIA

002 HERNANDEZ FIGUEROA EDGAR HERBERT HIDROGRAFO 4450141389 2511 01/09/2016 01/09/2016

31 3,278.00 900.00 435.00 0.00 35.00 0.00 3,500.00 8,148.00 .00 .00 .00 .00 .00 .00 6,586.13 6,836.13

393.55 .00 .00 .00 .00 193.33 .00 .00 473.61 .00 81.48 .00 .00 .00 .00 419.90 .00 .00 250.00

003 SAMAYOA DE LEON BYRON GIOVANNI PATRON DE LANCHA 01-078-020326-4 1493 01/02/1994 01/02/1994

31 2,728.00 4,020.00 675.00 0.00 649.00 0.00 1,100.00 9,172.00 .00 .00 .00 .00 3,230.49 .00 3,731.99 3,981.99

443.01 91.72 .00 .00 .00 193.33 .00 .00 1,010.36 .00 .00 .00 .00 .00 .00 471.10 .00 .00 250.00

004 VALLADARES LINARES JUAN CARLOS TECNICO PORTUARIO II 020780264791 2248 05/11/2008 05/11/2008

31 3,058.00 2,100.00 650.00 0.00 149.00 0.00 1,100.00 7,057.00 70.57 .00 .00 .00 .00 .00 3,287.51 3,537.51

340.85 .00 .00 2,123.57 .00 193.33 .00 .00 675.82 .00 .00 .00 .00 .00 .00 365.35 .00 .00 250.00

005 MORALES SOTO WAGNER OLIVERTO TECNICO PORTUARIO II 020780264201 2254 02/03/2009 02/03/2009

31 3,058.00 2,650.00 650.00 0.00 149.00 0.00 1,391.00 7,898.00 78.98 .00 .00 3,368.33 .00 .00 3,002.01 3,252.01

381.47 .00 .00 .00 .00 193.33 .00 .00 466.48 .00 .00 .00 .00 .00 .00 407.40 .00 .00 250.00

006 CABRERA SAGASTUME JOSUE OLIVERIO ASISTENTE TECNICO III 010780188869 1533 02/03/1994 02/03/1994

31 3,058.00 6,419.00 675.00 0.00 649.00 0.00 2,782.00 13,583.00 .00 .00 .00 .00 .00 .00 11,059.21 11,309.21

656.06 .00 .00 .00 .00 193.33 .00 .00 846.92 .00 135.83 .00 .00 .00 .00 691.65 .00 .00 250.00

18,458.00 19,340.00 3,760.00 0.00 2,080.00 0.00 13,373.00 57,011.00 149.55

91.72 .00 .00 .00 4,154.42 217.31 111.53 .00 .00 3,368.33 3,230.49 0.00 36,724.92 38,224.92

2,753.63 2,123.57 1,159.98 .00 .00 .00 .00 .00 2,925.55 .00 0.00 1,500.00

2025-075-12-00-000-001-011-0509-50 GERENCIA DE OPERACIONES

001 VELIZ LOPEZ MARIO ARTEMIO GERENTE DE OPERACIONES 3164019015 1720 29/06/2021 29/06/2021

31 12,738.00 1,253.00 0.00 375.00 0.00 0.00 4,900.00 19,266.00 .00 .00 .00 .00 .00 .00 17,551.00 17,801.00

.00 .00 .00 .00 .00 193.33 .00 258.93 1,262.74 .00 .00 .00 .00 .00 .00 .00 .00 .00 250.00

Van ...

176,946.00 129,502.50 28,520.00 1,125.00 14,850.00 0.00 85,973.00 436,916.50 2,370.84 975.47 16,222.04 0.00 0.00 19,628.63 0.00 0.00 14,250.00

19,520.87 175.60 0.00 31,064.14 0.00 9,086.51 0.00 1,429.86 34,677.90 241.87 373.15 0.00 0.00 3,368.33 6,262.92 0.00 291,518.37 305,768.37

Indiv Nombre Sueldo Perma IGSS | Paso Sal 1% Sind/Sutraporquet | Prestamo Sutraporque | Bonif Antig Bantrab | Bonif Profe Prest Sind | Comple Pacto Otros Desctos | Convenio pago | Subsidio Fam Fianza | Bono Disp Ope Isr | Sueldo Devengado Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo Prest. Elect. | Banrural | Fecha Ingreso Cuota Coop | Prestamo BI | Fecha Relación Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

176,946.00	129,502.50	28,520.00	1,125.00	14,850.00	0.00	85,973.00	436,916.50	975.47	16,222.04	0.00	0.00	19,628.63	0.00	291,518.37	305,768.37			
19,520.87	175.60	0.00	31,064.14	0.00	9,086.51	0.00	1,429.86	34,677.90	241.87	2,370.84	373.15	0.00	0.00	3,368.33	6,262.92	0.00	0.00	14,250.00

2025-075-12-00-000-001-011-0509-50 GERENCIA DE OPERACIONES

002	MORALES ARIAS BYRON	SUBGERENTE DE OPERACIONES	020780193304	1388	01/04/1992	01/04/1992												
31	8,558.00	5,770.00	600.00	375.00	649.00	0.00	4,000.00	19,952.00	.00	.00	.00	.00	.00	.00	15,768.25	16,018.25		
963.68	.00	.00	.00	.00	193.33	.00	268.15	1,287.45	261.52	199.52	.00	.00	.00	.00	1,010.10	.00	.00	250.00
003	SANCHEZ VARGAS YESENIA SIOMARA	SECRETARIA DE GERENCIA	030780001070	2352	16/09/2011	16/09/2011												
31	2,838.00	1,258.00	550.00	0.00	85.00	0.00	1,100.00	5,831.00	.00	.00	.00	.00	.00	.00	4,664.56	4,914.56		
281.64	.00	.00	.00	.00	.00	.00	.00	522.44	.00	58.31	.00	.00	.00	.00	304.05	.00	.00	250.00
004	SALAZAR SARA MARLENI CARRANZA GARCIA DE	SECRETARIA DE SUBGERENCIA	010780191223	1996	03/02/2003	03/02/2003												
31	2,618.00	2,536.00	675.00	0.00	349.00	0.00	1,100.00	7,278.00	.00	.00	.00	.00	.00	.00	5,856.63	6,106.63		
351.53	.00	.00	.00	.00	193.33	.00	.00	427.33	.00	72.78	.00	.00	.00	.00	376.40	.00	.00	250.00
005	QUIÑONEZ SOLIS HENRY DAVID	CONDUCTOR DE VEHICULOS	3142106521	2676	08/06/2023	08/06/2023												
31	2,288.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,288.00	.00	.00	.00	.00	.00	.00	2,641.61	2,891.61		
158.81	.00	.00	.00	.00	193.33	.00	.00	261.37	.00	32.88	.00	.00	.00	.00	.00	.00	.00	250.00
006	DEL CID ARDON ELISEO	CONDUCTOR DE VEHICULOS	010780190073	1834	03/04/2000	03/04/2000												
31	2,288.00	2,850.00	675.00	0.00	349.00	0.00	1,000.00	7,162.00	.00	.00	.00	.00	.00	.00	5,975.08	6,225.08		
214.86	.00	.00	.00	.00	193.33	.00	.00	707.11	.00	71.62	.00	.00	.00	.00	.00	.00	.00	250.00

31,328.00	13,667.00	2,500.00	750.00	1,432.00	0.00	13,100.00	62,777.00	0.00						
.00	.00	.00	.00	4,468.44	435.11	0.00	.00	.00	.00	.00	0.00	52,457.13	53,957.13	
1,970.52	.00	966.65	527.08	261.52	.00	.00	.00	1,690.55	.00	0.00	1,500.00			

2025-075-12-00-000-001-011-0509-51 PLANIFICACION DE OPERACIONES PORTUARIAS

001	BATRES GIL NERY HIOVANY	PROFESIONAL ESPECIALIZADO II	010780191568	1995	03/02/2003	03/02/2003												
31	5,478.00	5,368.00	600.00	0.00	349.00	0.00	3,200.00	14,995.00	.00	.00	.00	.00	.00	.00	13,169.13	13,419.13		
449.85	.00	.00	.00	.00	193.33	.00	201.53	981.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00

Van ...

201,014.00	147,284.50	31,620.00	1,500.00	16,631.00	0.00	97,373.00	495,422.50	2,805.95	975.47	16,222.04	0.00	0.00	21,319.18	0.00	0.00	15,750.00	
21,941.24	175.60	0.00	31,064.14	0.00	10,053.16	0.00	1,899.54	38,864.76	503.39	373.15	0.00	0.00	3,368.33	6,262.92	0.00	339,593.63	355,343.63

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | Bantrab | Prest Sind | Fianza | Isr

Vienen ...

	201,014.00	147,284.50	31,620.00	1,500.00	16,631.00	0.00	97,373.00	495,422.50	975.47	16,222.04	0.00	0.00	21,319.18	0.00	339,593.63	355,343.63		
21,941.24	175.60	0.00	31,064.14	0.00	10,053.16	0.00	1,899.54	38,864.76	503.39	2,805.95	373.15	0.00	0.00	3,368.33	6,262.92	0.00	0.00	15,750.00

2025-075-12-00-000-001-011-0509-51 PLANIFICACION DE OPERACIONES PORTUARIAS

002	VALENZUELA CASTRO CARLOS GUILLERMO	ASISTENTE TECNICO III	030780000228	2276	01/09/2009	01/09/2009												
31	3,058.00	1,666.00	650.00	0.00	149.00	0.00	1,200.00	6,723.00	.00	.00	.00	.00	.00	.00	5,398.74	5,648.74		
324.72	.00	.00	.00	.00	193.33	.00	.00	390.33	.00	.00	67.23	.00	.00	.00	348.65	.00	.00	250.00
003	MORALES CONTRERAS FRANCISCO ALEJANDRO	ASISTENTE TECNICO III	3693015049	1777	17/01/2000	17/01/2000												
31	3,058.00	4,600.00	675.00	0.00	349.00	0.00	1,200.00	9,882.00	.00	.00	.00	.00	.00	.00	4,091.59	4,341.59		
477.30	98.82	.00	3,567.01	.00	193.33	.00	.00	947.35	.00	.00	.00	.00	.00	.00	506.60	.00	.00	250.00
004	GRAJEDA SALDAÑA EDGAR GIOVANI	ASISTENTE TECNICO III	010780190120	1776	17/01/2000	17/01/2000												
31	3,058.00	4,600.00	675.00	0.00	349.00	0.00	1,200.00	9,882.00	.00	.00	.00	.00	.00	.00	7,638.60	7,888.60		
477.30	.00	.00	.00	.00	193.33	.00	.00	967.35	.00	98.82	.00	.00	.00	.00	506.60	.00	.00	250.00
005	SANTAMARINA FRIMAN VICTOR FERNANDO	PROFESIONAL ESPECIALIZADO II	01078019709-4	2408	27/08/2012	27/08/2012												
31	5,478.00	2,138.00	500.00	0.00	85.00	0.00	3,200.00	11,401.00	.00	.00	.00	.00	.00	.00	9,456.25	9,706.25		
550.67	114.01	.00	.00	.00	.00	.00	.00	697.52	.00	.00	.00	.00	.00	.00	582.55	.00	.00	250.00
006	RODRIGUEZ CLARA LUIS ALFREDO	ASISTENTE TECNICO III	3114030706	1664	03/02/2003	03/02/2003												
31	3,058.00	3,682.00	675.00	0.00	349.00	0.00	1,200.00	8,964.00	.00	3,224.90	.00	.00	.00	.00	2,877.79	3,127.79		
268.92	89.64	.00	1,188.77	.00	193.33	.00	.00	1,120.65	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
007	LUNA BONILLA NERI FRANSUA	PROFESIONAL ESPECIALIZADO I	010780189482	1736	15/06/1999	15/06/1999												
31	4,378.00	3,600.00	600.00	0.00	449.00	0.00	3,200.00	12,227.00	.00	.00	.00	.00	.00	.00	6,049.60	6,299.60		
590.56	122.27	.00	3,728.62	.00	193.33	.00	164.33	754.44	.00	.00	.00	.00	.00	.00	623.85	.00	.00	250.00
008	RUANO LOPEZ JOSE DANIEL	TECNICO PORTUARIO I	01-078-019931-3	2508	01/09/2014	01/09/2014												
31	2,728.00	666.00	550.00	0.00	85.00	0.00	1,000.00	5,029.00	.00	.00	.00	.00	.00	.00	3,893.21	4,143.21		
242.90	.00	.00	.00	.00	193.33	.00	.00	385.32	.00	50.29	.00	.00	.00	.00	263.95	.00	.00	250.00
009	VALENZUELA MIRIAM JUDITH LOPEZ PINEDA DE	SECRETARIA DE DEPARTAMENTO	020780196443	2186	01/06/2008	01/06/2008												
31	2,398.00	1,917.00	650.00	0.00	249.00	0.00	1,000.00	6,214.00	62.14	.00	.00	.00	.00	.00	4,784.30	5,034.30		
300.14	.00	.00	.00	.00	193.33	.00	.00	550.89	.00	.00	.00	.00	.00	.00	323.20	.00	.00	250.00

Van ...

	228,228.00	170,153.50	36,595.00	1,500.00	18,695.00	0.00	110,573.00	565,744.50	2,955.06	1,037.61	19,446.94	0.00	0.00	24,474.58	0.00	0.00	17,750.00	
25,173.75	600.34	0.00	39,548.54	0.00	11,406.47	0.00	2,063.87	44,678.61	503.39	440.38	0.00	0.00	3,368.33	6,262.92	0.00	383,783.71	401,533.71	

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Indiv  Nombre                       Bonif      Bonif      Comple          Subsidio      Bono        Sueldo                              Cuenta Bancaria     Codigo        Fecha Ingreso       Fecha Relación
  Sueldo Perma      Paso Sal        Antig      Profe      Pacto               Fam       Disp Ope    Devengado      1%          1%        Acep/
                                                                                                    Decreto     Sind/Stepq   Sindicato  Dec. 81-  Desc      Prest.            Cuota   Prestamo            Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
            1%          Prestamo                          Otros   Convenio                          424-95      Sind/Stopq  Ostracompq   70 B.   Judicial  Elect.  Banrural  Coop          BI    Jubila  Jubila    Upa       Josefina     CHN       Liquido   Bonos   Recibir
   IGSS   Sind/Sutrap  Sutraporque    Bantrab  Prest Sind   Desctos   pago        Fianza        Isr       1%                    Stupepqpz  Ornato
          orquet

  Vienen ...
      228,228.00   170,153.50   36,595.00   1,500.00   18,695.00        0.00   110,573.00     565,744.50          1,037.61         19,446.94        0.00        0.00      24,474.58         0.00                 383,783.71      401,533.71
   25,173.75     600.34       0.00    39,548.54      0.00   11,406.47     0.00    2,063.87   44,678.61     503.39   2,955.06      440.38      0.00      0.00              3,368.33      6,262.92          0.00          0.00   17,750.00

2025-075-12-00-000-001-011-0509-51            PLANIFICACION DE OPERACIONES PORTUARIAS

 010  BARRIOS MARITZA BARILLAS AYALA DE                    PROFESIONAL ESPECIALIZADO II              418000085-1        1248       16/01/1989      16/01/1989
 31    5,478.00     6,845.00      600.00      375.00      649.00         0.00     3,200.00     17,147.00              .00          .00         .00        .00          .00          .00        8,775.73      9,025.73
   828.20        .00        .00   4,749.97       .00    193.33      .00     230.45   1,094.53     233.47       171.47      .00      .00      .00        .00    869.85         .00          .00     250.00

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|   38,170.00    35,082.00    6,175.00      375.00    3,062.00         0.00    19,600.00    102,464.00            62.14                                                                                   |
|            424.74          .00          .00                .00                  7,889.54                  320.58     67.23     3,224.90       .00        .00        .00        0.00       66,134.94     68,634.94 |
|   4,510.56          13,234.37          1,739.97               596.31                233.47                                        .00       .00        .00    4,025.25       .00           0.00      2,500.00  |
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2025-075-12-00-000-001-011-0509-52            DIVISION DE OPERACIONES TERRESTRES

 001  CUTZAN SOSA HUGO GREGORIO                            JEFE DE DIVISION                          100780188639       1141       01/10/1985      01/10/1985
 31    6,358.00     6,145.00      600.00        0.00      649.00         0.00     3,800.00     17,552.00              .00     2,900.00         .00        .00     5,400.03          .00        5,792.50      6,042.50
   847.76        .00        .00        .00       .00    193.33      .00     235.89   1,116.87        .00       175.52      .00      .00      .00        .00    890.10         .00          .00     250.00

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|    6,358.00     6,145.00      600.00        0.00      649.00         0.00     3,800.00     17,552.00             0.00                                                                                   |
|               .00          .00          .00                .00                  1,116.87                  175.52      0.00     2,900.00       .00        .00     5,400.03      0.00        5,792.50      6,042.50 |
|    847.76                .00             193.33                 235.89                   .00                                         .00       .00        .00      890.10       .00           0.00        250.00 |
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2025-075-12-00-000-001-011-0509-53            DEPARTAMENTO DE TERMINALES

 001  YUMAN VALLADAREZ DAVID FERNANDO                      JEFE DE DEPARTAMENTO                      3693014701         2004       03/02/2003      03/02/2003
 31    5,918.00     3,982.00      600.00      375.00      349.00         0.00     3,800.00     15,024.00              .00          .00         .00        .00     1,328.43          .00       10,716.17     10,966.17
   725.66        .00        .00        .00       .00    193.33      .00     201.92     944.55        .00       150.24      .00      .00      .00        .00    763.70         .00          .00     250.00

 002  MENDEZ CAMPOS INGRIS YOMARA                          TECNICO PORTUARIO I                       030780001380       2305       09/03/2010      09/03/2010
 31    2,728.00     1,563.00      650.00        0.00      149.00         0.00     1,000.00      6,090.00              .00          .00         .00        .00          .00          .00        4,960.99      5,210.99
   294.15        .00        .00        .00       .00       .00      .00        .00     456.96        .00        60.90      .00      .00      .00        .00    317.00         .00          .00     250.00


    Van ...
       248,710.00   188,688.50   39,045.00   2,250.00   20,491.00        0.00   122,373.00   621,557.50   3,513.19   1,037.61   22,346.94      0.00      0.00    27,315.23        0.00           0.00   18,750.00
    27,869.52     600.34      0.00   44,298.51     0.00   11,986.46     0.00    2,732.13   48,291.52    736.86          440.38      0.00      0.00       3,368.33      12,991.38       0.00       414,029.10   432,779.10
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv	Nombre	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq	Sind/Stopq	1% Sindicato Ostracompq	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...						248,710.00	188,688.50	39,045.00	2,250.00	20,491.00	0.00	122,373.00	621,557.50	27,869.52	600.34	0.00	44,298.51	0.00	11,986.46	0.00	2,732.13	48,291.52	736.86	3,513.19	1,037.61	440.38	0.00	22,346.94	0.00	0.00	0.00	3,368.33	27,315.23	12,991.38	0.00	0.00	0.00	414,029.10	18,750.00	432,779.10

2025-075-12-00-000-001-011-0509-53 DEPARTAMENTO DE TERMINALES

Indiv	Nombre	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq	Sind/Stopq	1% Sindicato Ostracompq	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
003 31	ALARCON LOPEZ CARLOS RENE SUBJEFE DE DEPARTAMENTO	01-078-019048-0	1472	17/01/1994	17/01/1994	4,378.00	4,970.00	675.00	0.00	649.00	0.00	3,500.00	14,172.00	684.51	.00	.00	.00	.00	193.33	.00	190.47	889.83	.00	141.72	.00	.00	.00	.00	.00	.00	.00	.00	721.10	.00	.00	.00	.00	11,351.04	250.00	11,601.04
004 31	BROL EDNA ALCIRA URBINA CETINO DE TECNICO PORTUARIO II	01-078-020252-7	1757	09/11/1999	09/11/1999	3,058.00	3,900.00	675.00	0.00	349.00	0.00	1,100.00	9,082.00	438.66	.00	.00	1,293.97	.00	193.33	.00	.00	780.95	.00	.00	90.82	.00	.00	3,178.70	.00	.00	.00	.00	466.60	.00	.00	.00	.00	2,638.97	250.00	2,888.97
005 31	PEREIRA GARCIA HECTOR FRANCISCO AUXILIAR ADMINISTRATIVO	03-078-000247-6	2722	15/08/2024	15/08/2024	2,178.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,178.00	153.50	.00	.00	.00	.00	.00	.00	.00	153.59	.00	31.78	.00	.00	.00	.00	.00	.00	.00	.00	171.40	.00	.00	.00	.00	2,667.73	250.00	2,917.73
						18,260.00	14,415.00	2,600.00	375.00	1,496.00	0.00	10,400.00	47,546.00	2,296.48	.00	.00	1,293.97	.00	579.99	.00	392.39	3,225.88	.00	384.64	90.82	0.00	.00	3,178.70	.00	.00	.00	.00	2,439.80	1,328.43	.00	0.00	0.00	32,334.90	1,250.00	33,584.90

2025-075-12-00-000-001-011-0509-54 SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION

Indiv	Nombre	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq	Sind/Stopq	1% Sindicato Ostracompq	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
001 31	MADRID HERNANDEZ MIGUEL ANTONIO JEFE DE BODEGA	010780186661	1500	21/02/1994	21/02/1994	3,498.00	4,950.00	675.00	0.00	649.00	0.00	3,500.00	13,272.00	641.04	.00	.00	.00	.00	193.33	.00	178.37	819.00	.00	.00	.00	132.72	.00	3,000.00	.00	.00	.00	.00	676.10	.00	.00	.00	.00	7,631.44	250.00	7,881.44
003 31	FRANCO CALITO JORGE DAVID ASISTENTE DE BODEGA	3114030554	1966	01/10/2002	01/10/2002	3,058.00	3,200.00	675.00	0.00	349.00	0.00	1,100.00	8,382.00	404.85	.00	.00	.00	.00	193.33	.00	.00	1,064.80	.00	83.82	.00	.00	.00	.00	.00	.00	.00	2,712.93	431.60	.00	.00	.00	.00	3,490.67	250.00	3,740.67
004 31	CASSIANO BARILLAS OSCAR EDUARDO ASISTENTE DE BODEGA	010780189407	1396	22/04/1992	22/04/1992	3,058.00	4,520.00	675.00	0.00	649.00	0.00	1,100.00	10,002.00	483.10	.00	.00	.00	.00	193.33	.00	.00	1,240.90	.00	100.02	.00	.00	.00	.00	.00	.00	.00	.00	512.60	3,230.49	.00	.00	.00	4,241.56	250.00	4,491.56
Van ...						267,938.00	210,228.50	42,420.00	2,250.00	23,136.00	0.00	133,673.00	679,645.50	30,675.18	600.34	0.00	45,592.48	0.00	12,953.11	0.00	3,100.97	53,240.59	736.86	3,870.53	1,128.43	573.10	0.00	28,525.64	0.00	0.00	0.00	6,081.26	30,294.63	16,221.87	0.00	0.00	0.00	446,050.51	20,250.00	466,300.51

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

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Indiv  Nombre                    Bonif      Bonif     Comple       Subsidio      Bono      Sueldo                          Cuenta Bancaria   Codigo      Fecha Ingreso     Fecha Relación
                  Paso Sal                                                                              1%          1%
  Sueldo Perma                   Antig      Profe      Pacto           Fam    Disp Ope   Devengado  Sind/Stepq   Sindicato   Acep/
              1%      Prestamo                                                            Decreto   Sind/Stopq  Ostracompq  Dec. 81-  Desc    Prest.            Cuota   Prestamo          Prest Cooperativa  Cooperativa Prestamo  Sueldo  Otros  Liquido
    IGSS  Sind/Sutrap Sutraporque Bantrab  Prest Sind  Otros    Convenio   Fianza     Isr   424-95                Stupepqpz   70  B.   Judicial Elect.  Banrural  Coop        BI   Jubila Jubila    Upa       Josefina   CHN     Liquido  Bonos  Recibir
              orquet                                   Desctos    pago                        1%                              Ornato

  Vienen ...
      267,938.00   210,228.50   42,420.00   2,250.00   23,136.00      0.00   133,673.00   679,645.50       1,128.43     28,525.64    0.00     0.00   30,294.63      0.00              446,050.51   466,300.51
   30,675.18   600.34   0.00   45,592.48   0.00   12,953.11   0.00   3,100.97   53,240.59   736.86   3,870.53   573.10   0.00   0.00   6,081.26   16,221.87   0.00   0.00   20,250.00

2025-075-12-00-000-001-011-0509-54          SECCIONES DE BODEGAS DE IMPORTACION Y
                                            EXPORTACION
 005  SIMAJ HERNANDEZ BANY ELY                                  TECNICO DE BODEGA            3114030100     2222   18/08/2008   18/08/2008
 31   2,838.00   1,874.00   650.00   0.00   249.00     0.00   1,000.00   6,611.00      .00   1,500.00   .00   .00   .00   .00      1,769.94   2,019.94
   319.31   .00   .00   1,584.92   .00   193.33   .00   .00   834.34   .00   66.11   .00   .00   .00   .00   343.05   .00   .00   250.00

 006  GONZALEZ BARILLAS JOSE ANTONIO                            TECNICO DE BODEGA            020780193835   1729   05/04/1999   05/04/1999
 31   2,838.00   3,550.00   675.00   0.00   449.00     0.00   1,000.00   8,512.00      .00   .00   .00   .00   .00   .00      6,115.14   6,365.14
   411.13   .00   .00   .00   .00   193.33   .00   .00   1,269.18   .00   85.12   .00   .00   .00   .00   438.10   .00   .00   250.00

 007  LEMUS ARROYO VICTOR MANUEL                                TECNICO DE BODEGA            3114032350     1799   03/03/2000   03/03/2000
 31   2,838.00   3,200.00   675.00   0.00   349.00     0.00   1,000.00   8,062.00      .00   .00   .00   .00   2,208.52   .00      2,827.08   3,077.08
   389.39   .00   .00   795.02   .00   193.33   .00   .00   1,152.44   .00   80.62   .00   .00   .00   .00   415.60   .00   .00   250.00

 008  MEJIA ESCOBAR EDHY ALBERTO                                OFICIAL DE BODEGA            3114030283     2019   03/02/2003   03/02/2003
 31   2,618.00   2,490.00   675.00   0.00   349.00     0.00   1,000.00   7,132.00      .00   .00   .00   .00   2,637.16   .00      1,934.06   2,184.06
   344.48   .00   .00   776.74   .00   193.33   .00   .00   805.81   .00   .00   71.32   .00   .00   .00   369.10   .00   .00   250.00

 009  MORALES ESCOBAR SERGIO VINICIO                            TECNICO DE BODEGA            100780189082   1850   19/06/2000   19/06/2000
 31   2,838.00   3,200.00   675.00   0.00   349.00     0.00   1,000.00   8,062.00      .00   .00   .00   2,990.03   .00   .00      3,000.11   3,250.11
   389.39   .00   .00   .00   .00   193.33   .00   .00   992.92   .00   .00   80.62   .00   .00   .00   415.60   .00   .00   250.00

 010  BARRIENTOS CALDERON CESAR AUGUSTO                         OFICIAL DE BODEGA            030780000686   2283   16/12/2009   16/12/2009
 31   2,618.00   1,600.00   650.00   0.00   149.00     0.00   1,000.00   6,017.00      .00   .00   .00   .00   .00   .00      740.16   990.16
   290.62   .00   .00   3,827.27   .00   193.33   .00   .00   592.10   .00   60.17   .00   .00   .00   .00   313.35   .00   .00   250.00

 011  CEBALLOS MORALES MARIO RODOLFO                            OFICIAL DE BODEGA            014-311096-3   1903   16/02/2001   16/02/2001
 31   2,618.00   3,000.00   675.00   0.00   349.00     0.00   1,000.00   7,642.00      76.42   2,498.13   .00   .00   .00   .00      2,884.38   3,134.38
   229.26   .00   .00   1,024.66   .00   193.33   .00   .00   735.82   .00   .00   .00   .00   .00   .00   .00   .00   .00   250.00

 012  CARRANZA LOPEZ ELISANDRO                                  OFICIAL DE BODEGA            3114037864     2226   18/08/2008   18/08/2008
 31   2,618.00   1,855.00   650.00   0.00   249.00     0.00   1,000.00   6,372.00      .00   .00   .00   .00   .00   .00      2,150.87   2,400.87
   307.77   .00   .00   2,631.71   .00   193.33   .00   .00   693.50   .00   .00   63.72   .00   .00   .00   331.10   .00   .00   250.00

    Van ...
      289,762.00   230,997.50   47,745.00   2,250.00   25,628.00      0.00   141,673.00   738,055.50   4,162.55   1,204.85   32,523.77   0.00   0.00   32,920.53   0.00   0.00   22,250.00
   33,356.53   600.34   0.00   56,232.80   0.00   14,499.75   0.00   3,100.97   60,316.70   736.86   788.76   0.00   0.00   9,071.29   21,067.55   0.00   467,472.25   489,722.25
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS

Vienen ...

289,762.00	230,997.50	47,745.00	2,250.00	25,628.00	0.00	141,673.00	738,055.50	1,204.85	32,523.77	0.00	0.00	32,920.53	0.00	467,472.25	489,722.25			
33,356.53	600.34	0.00	56,232.80	0.00	14,499.75	0.00	3,100.97	60,316.70	736.86	4,162.55	788.76	0.00	0.00	9,071.29	21,067.55	0.00	0.00	22,250.00

2025-075-12-00-000-001-011-0509-54 SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION

014	AGUIRRE BONILLA ELIAS	OFICIAL DE BODEGA	010780190065	1833	03/04/2000	03/04/2000												
31	2,618.00	2,900.00	675.00	0.00	349.00	0.00	1,000.00	7,542.00	.00	.00	.00	.00	.00	.00	5,529.85	5,779.85		
364.28	.00	.00	.00	.00	193.33	.00	.00	989.52	.00	75.42	.00	.00	.00	.00	389.60	.00	.00	250.00
015	GOMEZ URRUTIA EDWIN ARNOLDO	OFICIAL DE BODEGA	291-016869-5	2271	03/08/2009	03/08/2009												
31	2,618.00	1,082.00	650.00	0.00	149.00	0.00	1,000.00	5,499.00	.00	.00	.00	.00	.00	.00	2,737.89	2,987.89		
265.60	.00	.00	1,735.45	.00	.00	.00	.00	472.61	.00	.00	.00	.00	.00	.00	287.45	.00	.00	250.00
016	LAINFIESTA ARELLANOS BAUDILIO	OFICIAL DE BODEGA	010780191347	1983	03/02/2003	03/02/2003												
31	2,618.00	2,782.00	675.00	0.00	349.00	0.00	1,000.00	7,424.00	.00	.00	.00	.00	.00	.00	5,537.74	5,787.74		
358.58	.00	.00	.00	.00	193.33	.00	.00	876.41	.00	.00	74.24	.00	.00	.00	383.70	.00	.00	250.00
017	GUDIEL PEREZ WILSON RENE	OFICIAL DE BODEGA	010780197922	2415	02/11/2012	02/11/2012												
31	2,618.00	1,000.00	550.00	0.00	85.00	0.00	1,000.00	5,253.00	.00	.00	.00	.00	.00	.00	1,484.66	1,734.66		
253.72	.00	.00	2,434.69	.00	193.33	.00	.00	558.92	.00	52.53	.00	.00	.00	.00	275.15	.00	.00	250.00
018	DE LA CRUZ OSOY MANUEL ESTUARDO	OFICIAL DE BODEGA	01-078-020087-7	2592	01/08/2017	01/08/2017												
31	2,618.00	600.00	435.00	0.00	35.00	0.00	1,000.00	4,688.00	.00	.00	.00	.00	.00	.00	1,263.84	1,513.84		
226.43	.00	.00	2,145.71	.00	193.33	.00	.00	564.91	.00	46.88	.00	.00	.00	.00	246.90	.00	.00	250.00
019	SOLIS CONTRERAS EDWIN FREDDY	OFICIAL DE BODEGA	010780190677	1909	16/04/2001	16/04/2001												
31	2,618.00	2,927.00	675.00	0.00	349.00	0.00	1,000.00	7,569.00	.00	.00	.00	.00	.00	.00	5,662.78	5,912.78		
365.58	.00	.00	.00	.00	193.33	.00	.00	880.67	.00	75.69	.00	.00	.00	.00	390.95	.00	.00	250.00
020	MORALES SANDOVAL JOSE MIGUEL	OFICIAL DE BODEGA	020780196192	2155	02/05/2008	02/05/2008												
31	2,618.00	1,933.00	650.00	0.00	249.00	0.00	1,000.00	6,450.00	.00	.00	.00	.00	.00	.00	5,014.37	5,264.37		
311.54	.00	.00	.00	.00	193.33	.00	.00	531.26	.00	64.50	.00	.00	.00	.00	335.00	.00	.00	250.00
021	MENDOZA YAXON MANUEL	OFICIAL DE BODEGA	030780001836	2611	01/08/2018	01/08/2018												
31	2,618.00	600.00	435.00	0.00	35.00	0.00	1,000.00	4,688.00	.00	.00	.00	.00	.00	.00	1,701.30	1,951.30		
226.43	.00	.00	1,853.26	.00	193.33	.00	.00	419.90	.00	46.88	.00	.00	.00	.00	246.90	.00	.00	250.00

Van ...

310,706.00	244,821.50	52,490.00	2,250.00	27,228.00	0.00	149,673.00	787,168.50	4,524.45	1,204.85	32,523.77	0.00	0.00	35,476.18	0.00	0.00	24,250.00		
35,728.69	600.34	0.00	64,401.91	0.00	15,853.06	0.00	3,100.97	65,610.90	736.86	863.00	0.00	0.00	9,071.29	21,067.55	0.00	496,404.68	520,654.68	

Indiv Sueldo Perma IGSS	Nombre 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Codigo Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
310,706.00	244,821.50	52,490.00	2,250.00	27,228.00	0.00	149,673.00	787,168.50	1,204.85	32,523.77	0.00	0.00	35,476.18	0.00	496,404.68	520,654.68										
35,728.69	600.34	0.00	64,401.91	0.00	15,853.06	0.00	3,100.97	65,610.90	736.86	4,524.45	863.00	0.00	0.00	9,071.29	21,067.55	0.00	0.00	24,250.00							
2025-075-12-00-000-001-011-0509-54	SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION																								
52,382.00	47,263.00	12,095.00	0.00	5,739.00	0.00	21,700.00	139,179.00	76.42																	
.00	.00	.00	.00	15,495.01	837.76	422.62	6,998.13	.00	5,702.96	8,076.17	0.00	65,717.84	70,467.84												
6,582.50	18,809.43	3,479.94	178.37	.00	.00	.00	.00	6,801.85	.00	0.00	4,750.00														
2025-075-12-00-000-001-011-0509-55	SECCION DE PATIOS Y VEHICULOS																								
001	ALAYA HERNANDEZ ELFEGO VIDAL	JEFE DE BODEGA	010780187609	1116	01/02/1985	01/02/1985																			
31	3,498.00	4,645.00	675.00	0.00	649.00	0.00	3,500.00	12,967.00	.00	.00	.00	.00	.00	.00	7,507.63	7,757.63									
626.31	.00	.00	2,868.22	.00	193.33	.00	174.27	806.72	.00	.00	129.67	.00	.00	.00	660.85	.00	.00	250.00							
002	ALAYA HERNANDEZ CIPRIANO ABRAHAN	TECNICO DE BODEGA	0143111011	1329	23/02/1990	23/02/1990																			
31	2,838.00	4,020.00	675.00	0.00	649.00	0.00	1,000.00	9,182.00	.00	.00	.00	.00	.00	.00	6,882.18	7,132.18									
443.49	.00	.00	.00	.00	193.33	.00	.00	1,099.58	.00	91.82	.00	.00	.00	.00	471.60	.00	.00	250.00							
004	MENDOZA BARILLAS JOSE SALVADOR	OFICIAL DE BODEGA	020780195765	2125	16/04/2008	16/04/2008																			
31	2,618.00	1,942.00	650.00	0.00	249.00	0.00	1,000.00	6,459.00	64.59	.00	.00	2,161.49	.00	.00	2,892.58	3,142.58									
311.97	.00	.00	.00	.00	193.33	.00	.00	835.04	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00							
005	ARREDONDO CLAUDIA KARINA SAQUIC SANTOS DE	OFICIAL DE BODEGA	03-078-000079-1	2485	17/01/2014	17/01/2014																			
31	2,618.00	791.00	550.00	0.00	85.00	0.00	1,000.00	5,044.00	.00	.00	.00	.00	.00	.00	1,319.31	1,569.31									
243.63	.00	.00	2,420.62	.00	193.33	.00	.00	551.97	.00	50.44	.00	.00	.00	.00	264.70	.00	.00	250.00							
006	MENCOS CETINO RONY ANTONIO	OFICIAL DE BASCULA	020780195838	2134	16/04/2008	16/04/2008																			
31	2,838.00	1,942.00	650.00	0.00	249.00	0.00	1,000.00	6,679.00	.00	.00	.00	.00	.00	.00	2,999.47	3,249.47									
322.60	.00	.00	2,484.86	.00	193.33	.00	.00	611.95	.00	66.79	.00	.00	.00	.00	.00	.00	.00	250.00							
007	RABANALES CASTILLO ANGEL DE JESUS	OFICIAL DE BODEGA	010780197965	2419	02/11/2012	02/11/2012																			
31	2,618.00	1,000.00	550.00	0.00	85.00	0.00	1,000.00	5,253.00	.00	.00	.00	.00	.00	.00	2,912.25	3,162.25									
253.72	.00	.00	1,215.59	.00	.00	.00	.00	543.76	.00	52.53	.00	.00	.00	.00	275.15	.00	.00	250.00							
Van ...																									
327,734.00	259,161.50	56,240.00	2,250.00	29,194.00	0.00	158,173.00	832,752.50	4,786.03	1,269.44	32,523.77	0.00	0.00	37,148.48	0.00	0.00	25,750.00									
37,930.41	600.34	0.00	73,391.20	0.00	16,819.71	0.00	3,275.24	70,059.92	736.86	992.67	0.00	0.00	11,232.78	21,067.55	0.00	520,918.10	546,668.10								

Indiv	Nombre			Sueldo Perma	IGSS	Paso Sal	1% Sind/Sutraporquet	Prestamo Sutraporque	Bonif Antig	Bantrab	Bonif Profe	Prest Sind	Comple Pacto	Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope	Isr	Sueldo Devengado	Decreto 424-95 1%	1% Sind/Stepq	Sind/Stopq	1% Sindicato Ostracompq	Stupepqpz	Cuenta Bancaria	Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo	Prest. Elect.	Banrural	Fecha Ingreso	Cuota Coop	Prestamo BI	Fecha Relación	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...				327,734.00	37,930.41	259,161.50	600.34	0.00	56,240.00	73,391.20	2,250.00	0.00	29,194.00	16,819.71	0.00	0.00	3,275.24	158,173.00	70,059.92	832,752.50	736.86		4,786.03	1,269.44	992.67		0.00	32,523.77		0.00	0.00		0.00	11,232.78		37,148.48	21,067.55	0.00	0.00	0.00	520,918.10	25,750.00	546,668.10
2025-075-12-00-000-001-011-0509-55	SECCION DE PATIOS Y VEHICULOS																																										
008	MARIN CRISTALES ANTHONY VLADIMIR	OFICIAL DE BODEGA	31	2,618.00	226.43	600.00	.00	.00	435.00	.00	0.00	.00	35.00	193.33	.00	0.00	.00	1,000.00	324.39	4,688.00	.00		46.88	.00	.00	01078020159-8	.00	1,300.00	2610	.00	.00	01/08/2018	.00	.00	01/08/2018	246.90	.00	.00	.00	.00	2,350.07	250.00	2,600.07
009	GUTIERREZ DIEGUEZ JOSE ADOLFO	TECNICO DE BODEGA	31	2,838.00	443.49	4,020.00	.00	.00	675.00	.00	0.00	.00	649.00	193.33	.00	0.00	.00	1,000.00	1,060.99	9,182.00	.00		91.82	.00	.00	010780189105	.00	.00	1515	.00	.00	21/02/1994	.00	.00	21/02/1994	471.60	.00	.00	.00	.00	6,920.77	250.00	7,170.77
010	SABALLA MARTINEZ NESTOR EMILIO	OFICIAL DE BODEGA	31	2,618.00	298.69	1,767.00	.00	.00	650.00	.00	0.00	.00	149.00	193.33	.00	0.00	.00	1,000.00	710.44	6,184.00	.00		61.84	.00	.00	01078019490-7	.00	.00	2256	.00	.00	02/03/2009	.00	.00	02/03/2009	321.70	.00	.00	.00	.00	4,598.00	250.00	4,848.00
011	CASTILLO CORTEZ GUSTAVO NOE	TECNICO DE BODEGA	31	2,838.00	443.49	4,020.00	.00	.00	675.00	.00	0.00	.00	649.00	193.33	.00	0.00	.00	1,000.00	1,173.58	9,182.00	.00		91.82	.00	.00	010780187633	.00	.00	1524	.00	.00	21/02/1994	.00	.00	21/02/1994	471.60	.00	.00	.00	.00	6,808.18	250.00	7,058.18
012	CALO LUIS MARVIN GEOVANI	OFICIAL DE BODEGA	31	2,618.00	298.69	1,767.00	.00	.00	650.00	.00	0.00	.00	149.00	193.33	.00	0.00	.00	1,000.00	698.74	6,184.00	.00		61.84	.00	.00	01078019491-5	.00	.00	2260	.00	.00	02/03/2009	.00	.00	02/03/2009	321.70	.00	.00	.00	.00	4,609.70	250.00	4,859.70
013	CALITO HERNANDEZ JUAN CARLOS	OFICIAL DE BODEGA	31	2,618.00	174.75	0.00	.00	.00	0.00	.00	0.00	.00	0.00	193.33	.00	0.00	.00	1,000.00	374.86	3,618.00	.00		36.18	.00	.00	03-078-000126-7	.00	.00	2743	.00	.00	03/01/2024	.00	.00	03/01/2024	193.40	.00	.00	.00	.00	2,645.48	250.00	2,895.48
014	GARCIA MADRILES AMILCAR	ASISTENTE DE BODEGA	31	3,058.00	466.19	4,170.00	.00	.00	675.00	820.81	0.00	.00	649.00	193.33	.00	0.00	.00	1,100.00	1,167.49	9,652.00	.00		96.52	.00	.00	010780187595	.00	.00	1325	.00	.00	19/02/1990	.00	.00	19/02/1990	495.10	.00	.00	.00	.00	6,412.56	250.00	6,662.56
015	CETINO NORIEGA ANDERSON ALBERTO	OFICIAL DE BODEGA	31	2,618.00	272.61	1,391.00	.00	.00	550.00	2,386.88	0.00	.00	85.00	193.33	.00	0.00	.00	1,000.00	605.40	5,644.00	.00		56.44	.00	.00	010780196187	.00	.00	2334	.00	.00	17/01/2011	.00	.00	17/01/2011	294.70	.00	.00	.00	.00	1,834.64	250.00	2,084.64
Van ...				349,558.00	40,554.75	276,896.50	600.34	0.00	60,550.00	76,598.89	2,250.00	0.00	31,559.00	18,366.35	0.00	0.00	3,275.24	166,273.00	76,175.81	887,086.50	736.86		5,329.37	1,269.44	992.67		0.00	33,823.77		0.00	0.00		0.00	11,232.78		39,965.18	21,067.55	0.00	0.00	0.00	557,097.50	27,750.00	584,847.50

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...																		
349,558.00	276,896.50	60,550.00	2,250.00	31,559.00	0.00	166,273.00	887,086.50	1,269.44	33,823.77	0.00	0.00	39,965.18	0.00	557,097.50	584,847.50			
40,554.75	600.34	0.00	76,598.89	0.00	18,366.35	0.00	3,275.24	76,175.81	736.86	5,329.37	992.67	0.00	0.00	11,232.78	21,067.55	0.00	0.00	27,750.00
2025-075-12-00-000-001-011-0509-55	SECCION DE PATIOS Y VEHICULOS																	
016	POSADAS DIVAS YERALDY RUBI	OFICIAL DE BODEGA	4693124308	2310	12/04/2010	12/04/2010												
31	2,618.00	1,543.00	650.00	0.00	85.00	0.00	1,000.00	5,896.00	58.96	.00	.00	.00	.00	.00	2,672.55	2,922.55		
284.78	.00	.00	1,657.89	.00	193.33	.00	.00	721.19	.00	.00	.00	.00	.00	.00	307.30	.00	.00	250.00
017	ZAMORA SARABIA CRISTIAN ELIZAU	OFICIAL DE BASCULA	020780195900	2133	16/04/2008	16/04/2008												
31	2,838.00	1,942.00	650.00	0.00	249.00	0.00	1,000.00	6,679.00	.00	.00	.00	978.86	.00	.00	2,277.28	2,527.28		
322.60	66.79	.00	1,928.34	.00	193.33	.00	.00	565.35	.00	.00	.00	.00	.00	.00	346.45	.00	.00	250.00
018	RODRIGUEZ LINARES EDIXON LEONIL	OFICIAL DE BODEGA	020780195757	2123	16/04/2008	16/04/2008												
31	2,618.00	1,942.00	650.00	0.00	249.00	0.00	1,000.00	6,459.00	.00	.00	.00	2,214.09	.00	.00	2,632.86	2,882.86		
311.97	64.59	.00	.00	.00	193.33	.00	.00	706.71	.00	.00	.00	.00	.00	.00	335.45	.00	.00	250.00
019	VALENZUELA RODRIGUEZ VICTOR ALEJANDRO	OFICIAL DE BODEGA	445-004519-2	2131	16/04/2008	16/04/2008												
31	2,618.00	1,942.00	650.00	0.00	249.00	0.00	1,000.00	6,459.00	.00	.00	.00	.00	.00	.00	4,836.00	5,086.00		
311.97	64.59	.00	.00	.00	193.33	.00	.00	717.66	.00	.00	.00	.00	.00	.00	335.45	.00	.00	250.00
020	VALIENTE DEL AGUILA HUGO AMILKAR	OFICIAL DE BASCULA	02-078-0194351	1800	03/03/2000	03/03/2000												
31	2,838.00	2,385.00	675.00	0.00	349.00	0.00	1,000.00	7,247.00	.00	.00	.00	.00	2,362.52	.00	1,591.81	1,841.81		
350.03	.00	.00	1,995.39	.00	193.33	.00	.00	681.45	.00	.00	72.47	.00	.00	.00	.00	.00	.00	250.00
021	BERNAL GUEVARA EDGAR ANTONIO	OFICIAL DE BODEGA	020780193860	2057	01/10/2003	01/10/2003												
31	2,618.00	2,450.00	675.00	0.00	349.00	0.00	1,000.00	7,092.00	.00	.00	.00	.00	.00	.00	5,317.91	5,567.91		
342.54	.00	.00	.00	.00	193.33	.00	.00	800.20	.00	70.92	.00	.00	.00	.00	367.10	.00	.00	250.00
022	CRUZ DE LA ROCA MANUEL HAROLDO	OFICIAL DE BASCULA	010780191142	1986	03/02/2003	03/02/2003												
31	2,838.00	2,782.00	675.00	0.00	349.00	0.00	1,000.00	7,644.00	.00	.00	.00	.00	.00	.00	5,901.68	6,151.68		
369.21	.00	.00	.00	.00	193.33	.00	.00	708.64	.00	76.44	.00	.00	.00	.00	394.70	.00	.00	250.00
Van ...																		
368,544.00	291,882.50	65,175.00	2,250.00	33,438.00	0.00	173,273.00	934,562.50	5,476.73	1,328.40	33,823.77	0.00	0.00	42,051.63	0.00	0.00	29,500.00		
42,847.85	796.31	0.00	82,180.51	0.00	19,719.66	0.00	3,275.24	81,077.01	736.86	1,065.14	0.00	0.00	14,425.73	23,430.07	0.00	582,327.59	611,827.59	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación					
Sueldo Perma											Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa
																Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos
																		Liquido Recibir	
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%										

Vienen ...

368,544.00	291,882.50	65,175.00	2,250.00	33,438.00	0.00	173,273.00	934,562.50	1,328.40	33,823.77	0.00	0.00	42,051.63	0.00	582,327.59	611,827.59				
42,847.85	796.31	0.00	82,180.51	0.00	19,719.66	0.00	3,275.24	81,077.01	736.86	5,476.73	1,065.14	0.00	0.00	14,425.73	23,430.07	0.00	0.00	29,500.00	

2025-075-12-00-000-001-011-0509-55 SECCION DE PATIOS Y VEHICULOS

57,838.00	47,061.00	12,685.00	0.00	6,210.00	0.00	23,600.00	147,394.00	123.55											
195.97	.00	.00	.00	15,466.11	952.28	202.14	1,300.00	.00	5,354.44	2,362.52	0.00	85,922.91	91,172.91						
7,119.16	17,778.60	3,866.60	174.27	.00	.00	.00	.00	6,575.45	.00	0.00	5,250.00								

2025-075-12-00-000-001-011-0509-56 SECCION DE CANCELACION DE MANIFIESTOS

001	BOLAÑOS CATALAN NELSON RONALDO	DECODIFICADOR PORTUARIO JEFE	10-078-021770-1	1521	21/02/1994	21/02/1994													
31	3,498.00	4,920.00	675.00	0.00	649.00	0.00	3,500.00	13,242.00	.00	.00	.00	.00	.00	.00	7,512.91	7,762.91			
639.59	.00	.00	3,218.03	.00	193.33	.00	177.97	825.57	.00	.00	.00	.00	.00	.00	674.60	.00	.00	250.00	
002	FLORIAN MAZARIEGOS JORGE ARMANDO	DECODIFICADOR PORTUARIO	010780190987	1955	16/04/2002	16/04/2002													
31	3,058.00	3,892.00	675.00	0.00	349.00	0.00	1,100.00	9,074.00	.00	.00	.00	.00	.00	.00	7,110.93	7,360.93			
438.27	.00	.00	.00	.00	193.33	.00	.00	774.53	.00	90.74	.00	.00	.00	.00	466.20	.00	.00	250.00	
003	GALINDO OCHOA WALTER HUGO	DECODIFICADOR PORTUARIO	01-078-020186-5	1805	16/03/2000	16/03/2000													
31	3,058.00	4,200.00	675.00	0.00	349.00	0.00	1,100.00	9,382.00	.00	.00	.00	.00	.00	.00	4,507.70	4,757.70			
453.15	93.82	.00	2,831.80	.00	193.33	.00	.00	820.60	.00	.00	.00	.00	.00	.00	481.60	.00	.00	250.00	
004	MONTERROSO HERNANDEZ CARLOS ANIBAL	DECODIFICADOR PORTUARIO	3114031498	2052	01/07/2003	01/07/2003													
31	3,058.00	3,301.00	675.00	0.00	349.00	0.00	1,100.00	8,483.00	.00	.00	.00	2,784.17	.00	.00	3,976.78	4,226.78			
254.49	.00	.00	.00	.00	193.33	.00	.00	752.75	.00	84.83	.00	.00	.00	.00	436.65	.00	.00	250.00	
005	LEIVA DUARTE ELVIS DONALDO	DECODIFICADOR PORTUARIO	3114030370	1993	03/02/2003	03/02/2003													
31	3,058.00	3,382.00	675.00	0.00	324.00	0.00	1,100.00	8,539.00	85.39	2,988.65	.00	.00	1,212.52	.00	2,410.29	2,660.29			
412.43	.00	.00	.00	.00	193.33	.00	.00	796.94	.00	.00	.00	.00	.00	.00	439.45	.00	.00	250.00	
006	LORENZO MARTINEZ CINDY CAROLINA	DECODIFICADOR PORTUARIO	03-078-000150-0	2417	02/11/2012	02/11/2012													
31	3,058.00	1,500.00	550.00	0.00	85.00	0.00	1,100.00	6,293.00	.00	.00	.00	.00	.00	.00	5,031.86	5,281.86			
303.95	62.93	.00	.00	.00	.00	.00	.00	567.11	.00	.00	.00	.00	.00	.00	327.15	.00	.00	250.00	

Van ...

387,332.00	313,077.50	69,100.00	2,250.00	35,543.00	0.00	182,273.00	989,575.50	5,652.30	1,413.79	36,812.42	0.00	0.00	44,877.28	0.00	0.00	31,000.00			
45,349.73	953.06	0.00	88,230.34	0.00	20,686.31	0.00	3,453.21	85,614.51	736.86	1,065.14	0.00	0.00	17,209.90	24,642.59	0.00	612,878.06	643,878.06		

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Acep/ | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Liquido Recibir
IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Prestamo CHN | Otros Bonos

Vienen ...																			
387,332.00	313,077.50	69,100.00	2,250.00	35,543.00	0.00	182,273.00	989,575.50	1,413.79	36,812.42	0.00	0.00	44,877.28	0.00	612,878.06	643,878.06				
45,349.73	953.06	0.00	88,230.34	0.00	20,686.31	0.00	3,453.21	85,614.51	736.86	5,652.30	1,065.14	0.00	0.00	17,209.90	24,642.59	0.00	0.00	31,000.00	
2025-075-12-00-000-001-011-0509-56	SECCION DE CANCELACION DE MANIFIESTOS																		
007 DUEÑAS LIMA OSCAR ALEXANDER	DECODIFICADOR PORTUARIO	01078019735-3	2458	02/09/2013	02/09/2013														
31	3,058.00	1,166.00	550.00	0.00	85.00	0.00	1,100.00	5,959.00	59.59	.00	.00	.00	.00	.00	4,669.65	4,919.65			
287.82	.00	.00	.00	.00	193.33	.00	.00	438.16	.00	.00	.00	.00	.00	.00	310.45	.00	.00	250.00	
008 SANTOS SALES BLANCA JEANNETTE	DECODIFICADOR PORTUARIO	3114030128	2135	16/04/2008	16/04/2008														
31	3,058.00	2,642.00	650.00	0.00	249.00	0.00	1,100.00	7,699.00	.00	.00	.00	2,351.46	.00	.00	3,461.72	3,711.72			
371.86	.00	.00	.00	.00	.00	.00	.00	1,039.52	.00	76.99	.00	.00	.00	.00	397.45	.00	.00	250.00	
009 DIAZ GRAJEDA JOSE LUIS	DECODIFICADOR PORTUARIO	010780189571	1747	02/11/1999	02/11/1999														
31	3,058.00	4,750.00	675.00	0.00	349.00	0.00	1,100.00	9,932.00	.00	.00	.00	.00	.00	.00	7,873.56	8,123.56			
479.72	.00	.00	.00	.00	193.33	.00	.00	776.97	.00	99.32	.00	.00	.00	.00	509.10	.00	.00	250.00	
010 MENDOZA BOTEO LEIDA SAMIRA	DECODIFICADOR PORTUARIO	3114032227	2370	01/02/2012	01/02/2012														
31	3,058.00	1,183.00	550.00	0.00	85.00	0.00	1,100.00	5,976.00	59.76	.00	.00	.00	.00	.00	3,532.85	3,782.85			
288.64	.00	.00	1,193.47	.00	193.33	.00	.00	396.65	.00	.00	.00	.00	.00	.00	311.30	.00	.00	250.00	
011 VANEGAS GALINDO EDGAR FABRICIO	DECODIFICADOR PORTUARIO	01-078-020637-9	2455	01/08/2013	01/08/2013														
31	3,058.00	1,183.00	550.00	0.00	85.00	0.00	1,100.00	5,976.00	59.76	2,091.60	.00	828.07	.00	.00	1,825.03	2,075.03			
288.64	.00	.00	.00	.00	193.33	.00	.00	378.27	.00	.00	.00	.00	.00	.00	311.30	.00	.00	250.00	
012 SANTOS IGNACIO	DECODIFICADOR PORTUARIO	010780190944	1940	01/04/2002	01/04/2002														
31	3,058.00	3,751.00	675.00	0.00	349.00	0.00	1,100.00	8,933.00	.00	.00	.00	.00	.00	.00	7,018.47	7,268.47			
431.46	.00	.00	.00	.00	193.33	.00	.00	741.26	.00	89.33	.00	.00	.00	.00	459.15	.00	.00	250.00	
013 SALAZAR ORTIZ MELVIN LEONEL	DECODIFICADOR PORTUARIO	010780189490	1738	15/06/1999	15/06/1999														
31	3,058.00	4,146.00	675.00	0.00	449.00	0.00	1,100.00	9,428.00	.00	3,299.80	.00	.00	.00	.00	3,610.54	3,860.54			
455.37	.00	.00	.00	.00	193.33	.00	.00	1,290.78	.00	.00	94.28	.00	.00	.00	483.90	.00	.00	250.00	
014 PEREZ HERNANDEZ WALTER EDISIO	AUXILIAR ADMINISTRATIVO	01078019718-3	2360	04/01/2012	04/01/2012														
31	2,178.00	1,198.00	550.00	0.00	85.00	0.00	1,000.00	5,011.00	.00	.00	.00	.00	.00	.00	4,145.63	4,395.63			
242.03	.00	.00	.00	.00	.00	.00	.00	310.18	.00	50.11	.00	.00	.00	.00	263.05	.00	.00	250.00	
Van ...																			
410,916.00	333,096.50	73,975.00	2,250.00	37,279.00	0.00	190,973.00	1,048,489.50	5,968.05	1,592.90	42,203.82	0.00	0.00	47,922.98	0.00	0.00	33,000.00			
48,195.27	953.06	0.00	89,423.81	0.00	21,846.29	0.00	3,453.21	90,986.30	736.86	1,159.42	0.00	0.00	20,389.43	24,642.59	0.00	649,015.51	682,015.51		

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

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Indiv  Nombre                       Bonif       Bonif       Comple        Subsidio     Bono        Sueldo                                 Cuenta Bancaria    Codigo         Fecha Ingreso      Fecha Relación
  Sueldo Perma      Paso Sal        Antig       Profe       Pacto         Fam          Disp Ope    Devengado     1%           1%          Acep/
             1%       Prestamo                              Otros                                  Decreto       Sind/Stepq   Sindicato   Dec. 81-  Desc       Prest.                Cuota   Prestamo          Prest Cooperativa Cooperativa Prestamo   Sueldo   Otros  Liquido
  IGSS   Sind/Sutrap Sutraporque    Bantrab     Prest Sind  Desctos     Convenio      Fianza    Isr  424-95       Sind/Stopq   Ostracompq  70  B.    Judicial   Elect.   Banrural     Coop    BI       Jubila  Jubila  Upa       Josefina    CHN        Liquido  Bonos  Recibir
             orquet                                                     pago                         1%                        Stupepqpz   Ornato

  Vienen ...
    410,916.00   333,096.50   73,975.00    2,250.00   37,279.00          0.00   190,973.00    1,048,489.50                  1,592.90          42,203.82          0.00          0.00       47,922.98            0.00                          649,015.51      682,015.51
   48,195.27    953.06      0.00   89,423.81     0.00   21,846.29      0.00    3,453.21   90,986.30     736.86    5,968.05   1,159.42      0.00         0.00                20,389.43       24,642.59                 0.00          0.00     33,000.00

2025-075-12-00-000-001-011-0509-56          SECCION DE CANCELACION DE MANIFIESTOS

   42,372.00     41,214.00     8,800.00          0.00     3,841.00          0.00      17,700.00   113,927.00               264.50
           156.75          .00          .00                 .00                   9,909.29                       491.32        94.28         8,380.05            .00        5,963.70          1,212.52            0.00              66,687.92        70,187.92
   5,347.42             7,243.30             2,126.63              177.97                   .00                                                  .00          .00          .00     5,871.35          .00                  0.00       3,500.00


2025-075-12-00-000-001-011-0509-57          SECCION DE CHEQUES DE CONTROL

 001  PINEDA LOPEZ OSCAR                                 SUPERVISOR PORTUARIO                          010780188834          1203       01/06/1987     01/06/1987
  31    3,938.00     5,070.00      675.00        0.00       649.00          0.00     3,500.00    13,832.00              .00            .00          .00         .00          .00           .00                11,261.83        11,511.83
    668.09       .00       .00       .00       .00    193.33      .00       .00    866.33       .00       138.32       .00       .00        .00          .00      704.10          .00            .00        250.00

 003  CORDERO GRAJEDA RUDY FERNANDO                      SUPERVISOR PORTUARIO                          010780190758          1916       01/06/2001     01/06/2001
  31    3,938.00     3,000.00      675.00        0.00       349.00          0.00     3,500.00    11,462.00              .00            .00          .00         .00          .00           .00                 9,311.32         9,561.32
    553.61    114.62       .00       .00       .00    193.33      .00       .00    703.52       .00          .00       .00       .00        .00          .00      585.60          .00            .00        250.00

 004  ALVARADO REYES REGINALDO                           CHEQUE DE MERCANCIAS                          4450052131            2695       03/01/2024     03/01/2024
  31    2,508.00         0.00        0.00        0.00         0.00          0.00     1,000.00     3,508.00              .00            .00          .00         .00          .00           .00                 2,713.13         2,963.13
    169.44       .00       .00       .00       .00    193.33      .00       .00    397.02       .00        35.08       .00       .00        .00          .00          .00          .00            .00        250.00

 005  LOPEZ LINARES EDY WILFREDO                         CHEQUE DE MERCANCIAS                          4693085133            2389       02/04/2012     02/04/2012
  31    2,508.00     1,150.00      550.00        0.00        85.00          0.00     1,000.00     5,293.00              .00            .00          .00         .00          .00           .00                 3,933.40         4,183.40
    255.65       .00       .00       .00       .00    193.33      .00       .00    580.54       .00        52.93       .00       .00        .00          .00      277.15          .00            .00        250.00

 006  GONZALEZ ANGELA YANETH ESCOBAR GOMEZ DE            CHEQUE DE MERCANCIAS                          01-078-020000-1       2546       15/01/2016     15/01/2016
  31    2,508.00       600.00      435.00        0.00        35.00          0.00     1,000.00     4,578.00              .00            .00          .00         .00          .00           .00                 3,491.85         3,741.85
    221.12       .00       .00       .00       .00    193.33      .00       .00    384.52       .00        45.78       .00       .00        .00          .00      241.40          .00            .00        250.00

 007  LIU DIAZ FRANZ MALCOLM                             CHEQUE DE MERCANCIAS                          01-078-020384-1       2531       16/03/2015     16/03/2015
  31    2,508.00       600.00      550.00        0.00        85.00          0.00     1,000.00     4,743.00              .00       1,619.80          .00         .00          .00           .00                 1,785.02         2,035.02
    229.09       .00       .00       .00       .00    193.33      .00       .00    618.68       .00          .00     47.43       .00        .00          .00      249.65          .00            .00        250.00


   Van ...
     428,824.00   343,516.50   76,860.00    2,250.00   38,482.00          0.00  201,973.00  1,091,905.50   6,240.16    1,592.90  43,823.62       0.00       0.00    49,980.88          0.00                      0.00     34,500.00
   50,292.27    1,067.68     0.00   89,423.81     0.00   23,006.27      0.00    3,453.21    94,536.91    736.86         1,206.85      0.00       0.00     20,389.43      24,642.59          0.00            681,512.06   716,012.06
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

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Indiv  Nombre                        Bonif      Bonif      Comple          Subsidio     Bono        Sueldo                              Cuenta Bancaria     Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma      Paso Sal         Antig      Profe       Pacto              Fam    Disp Ope    Devengado      1%           1%       Acep/
           1%        Prestamo                                                                       Decreto   Sind/Stepq   Sindicato  Dec. 81-  Desc     Prest.             Cuota   Prestamo             Prest Cooperativa  Cooperativa Prestamo    Sueldo  Otros   Liquido
 IGSS   Sind/Sutrap  Sutraporque    Bantrab   Prest Sind    Otros  Convenio    Fianza        Isr     424-95   Sind/Stopq  Ostracompq   70  B.  Judicial  Elect.  Banrural   Coop         BI    Jubila  Jubila     Upa      Josefina     CHN    Liquido  Bonos   Recibir
          orquet                                          Desctos    pago                              1%                  Stupepqpz   Ornato

  Vienen ...
     428,824.00   343,516.50   76,860.00    2,250.00   38,482.00          0.00   201,973.00   1,091,905.50          1,592.90     43,823.62      0.00       0.00      49,980.88      0.00                681,512.06      716,012.06
   50,292.27   1,067.68     0.00   89,423.81     0.00   23,006.27     0.00    3,453.21   94,536.91     736.86   6,240.16   1,206.85    0.00      0.00          20,389.43     24,642.59          0.00         0.00    34,500.00

2025-075-12-00-000-001-011-0509-57                  SECCION DE CHEQUES DE CONTROL

 008  FUENTES ARDIANO RUDY ALEXANDER                 CHEQUE DE MERCANCIAS                    020780195854        2121     16/04/2008     16/04/2008
  31    2,508.00    1,942.00     650.00      0.00      249.00          0.00     1,000.00    6,349.00              .00           .00         .00         .00        .00         .00            2,015.13       2,265.13
   306.66      .00       .00   2,592.70     .00   193.33      .00       .00   847.74      .00      63.49      .00       .00       .00       .00    329.95        .00          .00     250.00

 009  MONRROY HERNANDEZ RANDOLFO NEFTALI             CHEQUE DE MERCANCIAS                    02073001656-5       2488     03/03/2014     03/03/2014
  31    2,508.00      766.00     550.00      0.00       85.00          0.00     1,000.00    4,909.00              .00           .00         .00         .00        .00         .00            1,017.85       1,267.85
   237.10    49.09       .00   2,803.27     .00   193.33      .00       .00   608.36      .00        .00      .00       .00       .00       .00       .00        .00          .00     250.00

 010  CARRERA HERNANDEZ EDSON ALBERTO                CHEQUE DE MERCANCIAS                    01078019860-0       2449     03/06/2013     03/06/2013
  31    2,508.00      916.00     550.00      0.00       85.00          0.00     1,000.00    5,059.00              .00           .00         .00         .00        .00         .00            3,575.36       3,825.36
   244.35      .00       .00        .00     .00   193.33      .00       .00   729.92      .00      50.59      .00       .00       .00       .00    265.45        .00          .00     250.00

 011  MACARIO SEMET JOSE ELISEO                      CHEQUE DE MERCANCIAS                    03-078000179-8      2763     18/02/2025     18/02/2025
  31    2,508.00        0.00       0.00      0.00        0.00          0.00     1,000.00    3,508.00              .00           .00         .00         .00        .00         .00            2,935.04       3,185.04
   169.44      .00       .00        .00     .00   193.33      .00       .00   175.11      .00      35.08      .00       .00       .00       .00       .00        .00          .00     250.00

 012  ESCOBAR SANTOS JULIO FRANCISCO                 CHEQUE DE MERCANCIAS                    020780195811        2120     16/04/2008     16/04/2008
  31    2,508.00    1,942.00     650.00      0.00      249.00          0.00     1,000.00    6,349.00              .00           .00         .00         .00        .00         .00            2,126.78       2,376.78
   306.66      .00       .00   2,538.73     .00   193.33      .00       .00   790.06      .00      63.49      .00       .00       .00       .00    329.95        .00          .00     250.00

 013  GONZALEZ RUANO RUDY                            CHEQUE DE MERCANCIAS                    3114032126          2229     18/08/2008     18/08/2008
  31    2,508.00    1,855.00     650.00      0.00      249.00          0.00     1,000.00    6,262.00              .00           .00         .00         .00        .00         .00            3,221.86       3,471.86
   302.45      .00       .00   1,463.53     .00   193.33      .00       .00   692.61      .00      62.62      .00       .00       .00       .00    325.60        .00          .00     250.00

 014  SIMITE VILLALTA CRISTIAN RAMIRO                CHEQUE DE MERCANCIAS                    01-038-000199-0     2775     07/07/2025     07/07/2025
  31    2,508.00        0.00       0.00      0.00        0.00          0.00     1,000.00    3,508.00              .00           .00         .00         .00        .00         .00            2,861.57       3,111.57
   169.44      .00       .00        .00     .00   193.33      .00       .00   283.66      .00        .00      .00       .00       .00       .00       .00        .00          .00     250.00

 015  PANAMA RUIZ ROSENDO ESTUARDO                   CHEQUE DE MERCANCIAS                    010780191193        1998     03/02/2003     03/02/2003
  31    2,508.00    2,689.00     675.00      0.00      349.00          0.00     1,000.00    7,221.00              .00           .00         .00         .00   1,397.50         .00            4,274.93       4,524.93
   216.63      .00       .00        .00     .00   193.33      .00       .00   692.85      .00      72.21      .00       .00       .00       .00    373.55        .00          .00     250.00

    Van ...
       448,888.00   353,626.50   80,585.00    2,250.00   39,748.00          0.00   209,973.00  1,135,070.50   6,587.64   1,592.90   43,823.62     0.00       0.00     51,605.38       0.00                0.00     36,500.00
   52,245.00   1,116.77     0.00   98,822.04     0.00   24,552.91     0.00    3,453.21   99,357.22     736.86            1,206.85    0.00      0.00       20,389.43         26,040.09            0.00           703,540.58    740,040.58
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

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Indiv  Nombre                      Bonif      Bonif      Comple      Subsidio     Bono       Sueldo                                 Cuenta Bancaria   Codigo     Fecha Ingreso   Fecha Relación
  Sueldo Perma     Paso Sal        Antig      Profe      Pacto       Fam          Disp Ope   Devengado     1%          1%           Acep/
            1%        Prestamo                           Otros       Convenio                Decreto       Sind/Stepq  Sindicato    Dec. 81- Desc      Prest.            Cuota  Prestamo          Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque    Bantrab    Prest Sind Desctos     pago         Fianza     Isr   424-95  Sind/Stopq  Ostracompq   70 B.    Judicial  Elect.  Banrural  Coop   BI        Jubila  Jubila  Upa         Josefina    CHN        Liquido  Bonos  Recibir
          orquet                                                                                   1%                  Stupepqpz    Ornato

 Vienen ...
     448,888.00   353,626.50   80,585.00   2,250.00   39,748.00        0.00   209,973.00   1,135,070.50        1,592.90      43,823.62      0.00      0.00    51,605.38      0.00                 703,540.58     740,040.58
   52,245.00   1,116.77   0.00   98,822.04     0.00   24,552.91     0.00   3,453.21   99,357.22     736.86   6,587.64   1,206.85   0.00   0.00        20,389.43     26,040.09        0.00      0.00   36,500.00

2025-075-12-00-000-001-011-0509-57                 SECCION DE CHEQUES DE CONTROL

 016  LOPEZ JOSSELINE MARIELA MARTINEZ MARROQUIN DE     CHEQUE DE MERCANCIAS                 01-078-020001-0   2547   15/01/2016   15/01/2016
 31    2,508.00     600.00     435.00     0.00      35.00       0.00    1,000.00    4,578.00          45.78      .00      .00     .00      .00      .00          2,117.31     2,367.31
    221.12     .00     .00   1,512.69     .00    193.33     .00     .00    246.37     .00      .00      .00      .00      .00      .00    241.40      .00       .00     250.00

 017  GARCIA LOPEZ AMANDA FABIOLA                       CHEQUE DE MERCANCIAS                 01-078-020006-0   2551   16/05/2016   16/05/2016
 31    2,508.00     600.00     435.00     0.00      35.00       0.00    1,000.00    4,578.00            .00      .00      .00     .00      .00      .00          3,808.44     4,058.44
    221.12     .00     .00     .00     .00     .00     .00     .00    261.26     .00    45.78      .00      .00      .00      .00    241.40      .00       .00     250.00

 018  ESCOBAR ARCHILA ALEJANDRO JAVIER                  CHEQUE DE MERCANCIAS                 01-038-000701-8   2549   15/03/2016   15/03/2016
 31    2,508.00     600.00     435.00     0.00      35.00       0.00    1,000.00    4,578.00          45.78      .00      .00     .00      .00      .00          3,462.64     3,712.64
    221.12     .00     .00     .00     .00    193.33     .00     .00    413.73     .00      .00      .00      .00      .00      .00    241.40      .00       .00     250.00

 019  BARILLAS LOPEZ DIEGO ARMANDO                      CHEQUE DE MERCANCIAS                 03-078-000153-4   2683   18/09/2023   18/09/2023
 31    2,508.00      57.00       0.00     0.00       0.00       0.00    1,000.00    3,565.00            .00      .00      .00     .00      .00      .00          2,584.15     2,834.15
    172.19     .00     .00     .00     .00    193.33     .00     .00    388.93     .00    35.65      .00      .00      .00      .00    190.75      .00       .00     250.00

 020  GONZALEZ SON MILTON GEOVANNI                      CHEQUE DE MERCANCIAS                 03-078000168-2    2690   03/01/2024   03/01/2024
 31    2,508.00       0.00       0.00     0.00       0.00       0.00    1,000.00    3,508.00            .00      .00      .00     .00      .00      .00          2,670.27     2,920.27
    169.44     .00     .00     .00     .00    193.33     .00     .00    439.88     .00    35.08      .00      .00      .00      .00      .00      .00       .00     250.00

 021  TAPERIO GILMA BEATRIZ GRAJEDA LOPEZ DE            CHEQUE DE MERCANCIAS                 01-078-019890-2   2467   15/11/2013   15/11/2013
 31    2,508.00     800.00     550.00     0.00      85.00       0.00    1,000.00    4,943.00            .00      .00      .00     .00      .00      .00          2,237.48     2,487.48
    238.75     .00     .00   1,650.86     .00    193.33     .00     .00    313.50     .00    49.43      .00      .00      .00      .00    259.65      .00       .00     250.00

 022  GOMEZ VASQUEZ FREDY ORLANDO                       CHEQUE DE MERCANCIAS                 020780195846      2128   16/04/2008   16/04/2008
 31    2,508.00   1,942.00     650.00     0.00     249.00       0.00    1,000.00    6,349.00            .00      .00      .00     .00      .00      .00          3,438.55     3,688.55
    306.66     .00     .00   1,204.01     .00    193.33     .00     .00    813.01     .00    63.49      .00      .00      .00      .00    329.95      .00       .00     250.00

 023  ESTRADA GONZALEZ BYRON RODOLFO                    CHEQUE DE MERCANCIAS                 020780195277      2129   16/04/2008   16/04/2008
 31    2,508.00   1,942.00     650.00     0.00     249.00       0.00    1,000.00    6,349.00            .00      .00      .00     .00      .00      .00          2,624.94     2,874.94
    306.66     .00     .00   2,467.65     .00    193.33     .00     .00    362.98     .00      .00    63.49      .00      .00      .00    329.95      .00       .00     250.00

    Van ...
       468,952.00   360,167.50   83,740.00   2,250.00   40,436.00      0.00  217,973.00  1,173,518.50   6,817.07   1,684.46  43,823.62   0.00   0.00   53,439.88      0.00        0.00   38,500.00
    54,102.06   1,116.77   0.00  105,657.25    0.00   25,906.22    0.00   3,453.21   102,596.88   736.86      1,270.34   0.00   0.00   20,389.43   26,040.09     0.00    726,484.36   764,984.36
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Indiv  Nombre                 Bonif   Bonif   Comple   Subsidio   Bono      Sueldo       1%          1%           Cuenta Bancaria  Codigo   Fecha Ingreso   Fecha Relación
  Sueldo Perma   Paso Sal     Antig   Profe   Pacto    Fam        Disp Ope  Devengado    Sind/Stepq  Sindicato    Acep/
           1%      Prestamo                   Otros    Convenio             Decreto      Sind/Stopq  Ostracompq   Dec. 81- Desc      Prest.            Cuota  Prestamo          Prest Cooperativa  Cooperativa Prestamo  Sueldo   Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago  Fianza  Isr  424-95  Stupepqpz   70 B.    Judicial  Elect.  Banrural  Coop   BI  Jubila  Jubila  Upa  Josefina  CHN  Liquido  Bonos  Recibir
        orquet                                                                       1%                Ornato

  Vienen ...
     468,952.00   360,167.50   83,740.00   2,250.00   40,436.00      0.00   217,973.00   1,173,518.50       1,684.46       43,823.62      0.00      0.00     53,439.88      0.00                 726,484.36      764,984.36
  54,102.06   1,116.77     0.00   105,657.25     0.00   25,906.22     0.00    3,453.21   102,596.88     736.86    6,817.07   1,270.34      0.00      0.00            20,389.43      26,040.09         0.00       0.00    38,500.00

2025-075-12-00-000-001-011-0509-57              SECCION DE CHEQUES DE CONTROL

 024  FUENTES ARDIANO NEFTALY JONATAN                   CHEQUE DE MERCANCIAS        010780191037       1962     01/08/2002     01/08/2002
  31     2,508.00    2,882.00     675.00     0.00     349.00       0.00    1,000.00    7,414.00         .00       .00       .00      .00       .00       .00         5,482.35      5,732.35
    358.10     .00      .00      .00      .00    193.33     .00      .00    922.88     .00       74.14     .00      .00      .00      .00    383.20      .00      .00     250.00

 025  PANIAGUA LIMA HENRY ALDAMIR                       CHEQUE DE MERCANCIAS        01-038-000101-0    2606     02/04/2018     02/04/2018
  31     2,508.00      600.00     435.00     0.00      35.00       0.00    1,000.00    4,578.00         .00       .00       .00      .00       .00       .00         3,376.23      3,626.23
    221.12     .00      .00      .00      .00    193.33     .00      .00    500.14     .00       45.78     .00      .00      .00      .00    241.40      .00      .00     250.00

 026  OSORIO ADER ADOLFO                                CHEQUE DE MERCANCIAS        01-078-020485-6    2714     05/08/2024     05/08/2024
  31     2,508.00        0.00       0.00     0.00       0.00       0.00    1,000.00    3,508.00         .00       .00       .00      .00       .00       .00         2,792.37      3,042.37
    169.44     .00      .00      .00      .00       .00     .00      .00    511.11     .00       35.08     .00      .00      .00      .00       .00      .00      .00     250.00

 027  CONTRERAS CAMPOSECO JEFERSON ALEXANDER            CHEQUE DE MERCANCIAS        091-006568-9       2755     18/02/2025     18/02/2025
  31     2,508.00        0.00       0.00     0.00       0.00       0.00    1,000.00    3,508.00         .00       .00       .00      .00       .00       .00         2,855.44      3,105.44
    169.44     .00      .00      .00      .00       .00     .00      .00    260.14     .00       35.08     .00      .00      .00      .00    187.90      .00      .00     250.00

 028  SOLORZANO CORDERO EVER ESTID                      CHEQUE DE MERCANCIAS        01-038-000121-4    2684     18/09/2023     18/09/2023
  31     2,508.00        0.00       0.00     0.00       0.00       0.00    1,000.00    3,508.00         .00       .00       .00      .00       .00       .00         2,517.94      2,767.94
    169.44     .00      .00      .00      .00    193.33     .00      .00    404.31     .00       35.08     .00      .00      .00      .00    187.90      .00      .00     250.00

 029  MARTINEZ ARDON OTTO LEONEL                        CHEQUE DE MERCANCIAS        3114037561         2000     03/02/2003     03/02/2003
  31     2,508.00    2,701.00     675.00     0.00     349.00       0.00    1,000.00    7,233.00         .00  2,424.98       .00      .00  1,465.90       .00         2,014.32      2,264.32
    216.99     .00      .00      .00      .00    193.33     .00      .00    845.15     .00         .00    72.33      .00      .00      .00       .00      .00      .00     250.00

 030  MORALES AGUILAR ELVIN ESTID                       CHEQUE DE MERCANCIAS        03-078-000119-4    2688     03/01/2024     03/01/2024
  31     2,508.00        0.00       0.00     0.00       0.00       0.00    1,000.00    3,508.00         .00       .00       .00      .00       .00       .00         2,591.73      2,841.73
    169.44   35.08      .00      .00      .00    193.33     .00      .00    330.52     .00         .00      .00      .00      .00      .00    187.90      .00      .00     250.00

 031  TORRES CRUZ JOSE MANUEL                           CHEQUE DE MERCANCIAS        030780001895       2680     04/09/2023     04/09/2023
  31     2,508.00       65.00       0.00     0.00       0.00       0.00    1,000.00    3,573.00         .00       .00       .00      .00       .00       .00         2,809.72      3,059.72
    172.58     .00      .00      .00      .00    193.33     .00      .00    361.64     .00       35.73     .00      .00      .00      .00       .00      .00      .00     250.00

  Van ...
     489,016.00   366,415.50   85,525.00   2,250.00   41,169.00      0.00   225,973.00   1,210,348.50   7,077.96   1,684.46   46,248.60      0.00      0.00   54,628.18      0.00       0.00    40,500.00
  55,748.61   1,151.85     0.00   105,657.25     0.00   27,066.20     0.00    3,453.21   106,732.77     736.86       1,342.67      0.00      0.00      20,389.43      27,505.99       0.00      750,924.46   791,424.46
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Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
	489,016.00	366,415.50	85,525.00	2,250.00	41,169.00		0.00	225,973.00	1,210,348.50		1,684.46		46,248.60		0.00	0.00		54,628.18		0.00			750,924.46		791,424.46
55,748.61	1,151.85	0.00	105,657.25	0.00	27,066.20	0.00	3,453.21	106,732.77	736.86	7,077.96	1,342.67	0.00		0.00			20,389.43		27,505.99		0.00	0.00		40,500.00	
2025-075-12-00-000-001-011-0509-57					SECCION DE CHEQUES DE CONTROL																				
032	PINEDA AUDON SELVIN RANDOLFO					CHEQUE DE MERCANCIAS						3114033276		1981		03/02/2003		03/02/2003							
31	2,508.00	2,782.00	675.00	0.00	349.00		0.00	1,000.00	7,314.00		73.14		.00		.00		.00			.00	.00		2,682.72		2,932.72
353.27	.00	.00	2,981.79	.00	.00	.00	.00	844.88	.00	.00	.00	.00		.00		.00		378.20		.00		.00		250.00	
033	JIMENEZ RAMIREZ CARLOS ALBERTO					CHEQUE DE MERCANCIAS						4114181956		2482		16/01/2014		16/01/2014							
31	2,508.00	791.00	550.00	0.00	85.00		0.00	1,000.00	4,934.00		49.34		2,795.96		.00		.00			.00	.00		1,110.01		1,360.01
238.31	.00	.00	.00	.00	193.33	.00	.00	547.05	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
034	GUZMAN DEL CID HECTOR SANTIAGO					CHEQUE DE MERCANCIAS						03-078-000172-0		2689		03/01/2024		03/01/2024							
31	2,508.00	0.00	0.00	0.00	0.00		0.00	1,000.00	3,508.00		.00		.00		.00		.00			.00	.00		2,742.42		2,992.42
169.44	.00	.00	.00	.00	193.33	.00	.00	367.73	.00	35.08	.00	.00		.00		.00		.00		.00		.00		250.00	
036	RECINOS ESPINOZA RAMFIS EMILIO					CHEQUE DE MERCANCIAS						010780198724		2456		01/08/2013		01/08/2013							
31	2,508.00	883.00	550.00	0.00	85.00		0.00	1,000.00	5,026.00		.00		.00		.00		.00			.00	.00		2,174.43		2,424.43
242.76	.00	.00	1,427.88	.00	193.33	.00	.00	673.54	.00	50.26	.00	.00		.00		.00		263.80		.00		.00		250.00	
037	CARBALLO MORALES LUIS ENRIQUE					CHEQUE DE MERCANCIAS						01-078-020129-6		2605		02/04/2018		02/04/2018							
31	2,508.00	600.00	435.00	0.00	35.00		0.00	1,000.00	4,578.00		45.78		.00		.00		.00			.00	.00		2,256.56		2,506.56
221.12	.00	.00	1,154.03	.00	193.33	.00	.00	465.78	.00	.00	.00	.00		.00		.00		241.40		.00		.00		250.00	
038	MONTERROSO VALLADARES KARLA SARAHI					CHEQUE DE MERCANCIAS						01-078-020224-1		2770		02/06/2025		02/06/2025							
31	2,508.00	0.00	0.00	0.00	0.00		0.00	1,000.00	3,508.00		.00		.00		.00		.00			.00	.00		2,920.29		3,170.29
169.44	.00	.00	.00	.00	193.33	.00	.00	1.96	.00	35.08	.00	.00		.00		.00		187.90		.00		.00		250.00	
039	CASTRO ESCAMILLA RIGOBERTO					SUPERVISOR PORTUARIO						01-078-019084-7		1948		01/04/2002		01/04/2002							
31	3,938.00	3,051.00	675.00	0.00	349.00		0.00	3,500.00	11,513.00		.00		.00		.00		.00			.00	.00		9,354.20		9,604.20
556.08	.00	.00	.00	.00	193.33	.00	.00	706.11	.00	115.13	.00	.00		.00		.00		588.15		.00		.00		250.00	
040	RAMOS MENDEZ RUDY JONATAN					CHEQUE DE MERCANCIAS						030780001003		2678		04/07/2023		04/07/2023							
31	2,508.00	99.00	0.00	0.00	0.00		0.00	1,000.00	3,607.00		.00		.00		.00		.00			.00	.00		2,649.94		2,899.94
174.22	.00	.00	.00	.00	193.33	.00	.00	360.59	.00	36.07	.00	.00		.00		.00		192.85		.00		.00		250.00	
Van ...																									
	510,510.00	374,621.50	88,410.00	2,250.00	42,072.00		0.00	236,473.00	1,254,336.50	7,349.58	1,852.72	49,044.56		0.00		0.00	56,480.48			0.00		0.00		42,500.00	
57,873.25	1,151.85	0.00	111,220.95	0.00	28,419.51	0.00	3,453.21	110,700.41	736.86		1,342.67	0.00		0.00		20,389.43			27,505.99		0.00		776,815.03		819,315.03

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
	510,510.00	374,621.50		88,410.00	2,250.00	42,072.00		0.00	236,473.00	1,254,336.50		1,852.72		49,044.56		0.00	0.00		56,480.48	0.00			776,815.03		819,315.03
	57,873.25	1,151.85	0.00	111,220.95	0.00	28,419.51	0.00	3,453.21	110,700.41	736.86	7,349.58	1,342.67	0.00		0.00			20,389.43		27,505.99	0.00	0.00		42,500.00	
2025-075-12-00-000-001-011-0509-57					SECCION DE CHEQUES DE CONTROL																				
041	BATRES LEMUS ROCAEL ALBERTO								CHEQUE DE MERCANCIAS				020780264350		2217		01/07/2008		01/07/2008						
31	2,508.00	1,875.00		650.00	0.00	249.00		0.00	1,000.00	6,282.00		62.82		.00		.00		.00		.00	.00		4,917.60		5,167.60
	303.42	.00	.00	.00	.00	.00	.00	.00	671.56	.00	.00	.00	.00		.00		.00		326.60	.00		.00		250.00	
042	PEREZ BARRERA JOSE MANUEL								CHEQUE DE MERCANCIAS				010780196080		2321		16/08/2010		16/08/2010						
31	2,508.00	1,391.00		650.00	0.00	85.00		0.00	1,000.00	5,634.00		56.34		.00		.00		.00		.00	.00		2,111.74		2,361.74
	272.12	.00	.00	2,461.17	.00	.00	.00	.00	438.43	.00	.00	.00	.00		.00		.00		294.20	.00		.00		250.00	
043	CONTRERAS SILVA JULIO OMAR								CHEQUE DE MERCANCIAS				020780195889		2130		16/04/2008		16/04/2008						
31	2,508.00	1,942.00		650.00	0.00	249.00		0.00	1,000.00	6,349.00		63.49		.00		.00		.00		946.37	.00		3,808.78		4,058.78
	306.66	.00	.00	.00	.00	193.33	.00	.00	700.42	.00	.00	.00	.00		.00		.00		329.95	.00		.00		250.00	
045	DELGADO LESVIA CORINA MIRON								CHEQUE DE MERCANCIAS				030780001429		2385		02/04/2012		02/04/2012						
31	2,508.00	1,150.00		550.00	0.00	85.00		0.00	1,000.00	5,293.00		.00		.00		.00		.00		.00	.00		4,514.84		4,764.84
	255.65	.00	.00	.00	.00	.00	.00	.00	469.58	.00	52.93	.00	.00		.00		.00		.00	.00		.00		250.00	
046	VALIENTE HERNANDEZ FREDY ALBERTO								CHEQUE DE MERCANCIAS				01-078-019945-3		2758		18/09/2023		18/09/2023						
31	2,508.00	0.00		0.00	0.00	0.00		0.00	1,000.00	3,508.00		.00		.00		.00		.00		.00	.00		2,606.82		2,856.82
	169.44	.00	.00	.00	.00	193.33	.00	.00	315.43	.00	.00	35.08	.00		.00		.00		187.90	.00		.00		250.00	
047	RIZZO GONZALEZ GUILLERMO ESTUARDO								CHEQUE DE MERCANCIAS				01-078-020443-0		2769		02/06/2025		02/06/2025						
31	2,508.00	0.00		0.00	0.00	0.00		0.00	1,000.00	3,508.00		.00		.00		.00		.00		.00	.00		2,784.58		3,034.58
	169.44	.00	.00	.00	.00	193.33	.00	.00	137.67	.00	35.08	.00	.00		.00		.00		187.90	.00		.00		250.00	
048	BARILLAS CORO RODOLFO								CHEQUE DE MERCANCIAS				010780191126		1988		03/02/2003		03/02/2003						
31	2,508.00	2,782.00		675.00	0.00	349.00		0.00	1,000.00	7,314.00		.00		.00		.00		.00		.00	.00		6,263.11		6,513.11
	219.42	.00	.00	.00	.00	.00	.00	.00	758.33	.00	73.14	.00	.00		.00		.00		.00	.00		.00		250.00	
049	ESTRADA SERRANO JIMMY DANIEL								CHEQUE DE MERCANCIAS				01-078-019973-9		2527		02/02/2015		02/02/2015						
31	2,508.00	600.00		550.00	0.00	85.00		0.00	1,000.00	4,743.00		.00		.00		.00		.00		.00	.00		1,865.02		2,115.02
	229.09	.00	.00	1,769.78	.00	193.33	.00	.00	388.70	.00	.00	47.43	.00		.00		.00		249.65	.00		.00		250.00	
Van ...																									
	530,574.00	384,361.50		92,135.00	2,250.00	43,174.00		0.00	244,473.00	1,296,967.50	7,510.73	2,035.37	49,044.56		0.00	0.00		58,056.68		0.00		0.00		44,500.00	
	59,798.49	1,151.85	0.00	115,451.90	0.00	29,192.83	0.00	3,453.21	114,580.53	736.86		1,425.18	0.00		0.00		20,389.43		28,452.36		0.00		805,687.52		850,187.52

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sindicato Ostracompq Stupepqpz | Desc Judicial | Banrural | Cuota Coop | Jubila | Cooperativa Upa | Sueldo Liquido | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | Acep/ Dec. 81-70 B. Ornato | Prest. Elect. | Prestamo BI | Prest Jubila | Cooperativa Josefina | Prestamo CHN | Otros Bonos

Vienen ...																			
	530,574.00	384,361.50	92,135.00	2,250.00	43,174.00	0.00	244,473.00	1,296,967.50	2,035.37	49,044.56	0.00	0.00	58,056.68	0.00	805,687.52	850,187.52			
	59,798.49	1,151.85	0.00	115,451.90	0.00	29,192.83	0.00	3,453.21	114,580.53	736.86	7,510.73	1,425.18	0.00	0.00	20,389.43	28,452.36	0.00	0.00	44,500.00

2025-075-12-00-000-001-011-0509-57 SECCION DE CHEQUES DE CONTROL

050	LEMUS CRISTALES EDGAR ADOLFO	CHEQUE DE MERCANCIAS	010780191231	1987	03/02/2003	03/02/2003													
	836.00	927.33	225.00	0.00	116.33	0.00	333.33	2,437.99	.00	.00	.00	.00	.00	.00	478.32	728.32			
	117.75	.00	.00	925.84	.00	193.33	.00	.00	698.37	.00	24.38	.00	.00	.00	.00	.00	.00	.00	250.00
051	HERNANDEZ CERMEÑO EDY ISRAEL	CHEQUE DE MERCANCIAS	010780191215	1997	03/02/2003	03/02/2003													
31	2,508.00	2,782.00	675.00	0.00	349.00	0.00	1,000.00	7,314.00	.00	.00	.00	.00	.00	.00	5,621.11	5,871.11			
	353.27	.00	.00	.00	.00	193.33	.00	.00	694.95	.00	73.14	.00	.00	.00	.00	378.20	.00	.00	250.00
052	VASQUEZ LOPEZ RICARDO ISAAC	CHEQUE DE MERCANCIAS	3114039064	2529	02/02/2015	02/02/2015													
31	2,508.00	600.00	550.00	0.00	85.00	0.00	1,000.00	4,743.00	47.43	1,619.80	.00	.00	.00	.00	1,302.91	1,552.91			
	229.09	.00	.00	625.87	.00	193.33	.00	.00	474.92	.00	.00	.00	.00	.00	.00	249.65	.00	.00	250.00
053	MORALES COTZOJAY EFRAIN	CHEQUE DE MERCANCIAS	030780002492	2393	16/05/2012	16/05/2012													
31	2,508.00	1,124.00	550.00	0.00	85.00	0.00	1,000.00	5,267.00	52.67	.00	.00	.00	.00	.00	3,785.31	4,035.31			
	254.40	.00	.00	.00	.00	193.33	.00	.00	705.44	.00	.00	.00	.00	.00	.00	275.85	.00	.00	250.00
054	FLORES CATALAN RUDY ROLANDO	CHEQUE DE MERCANCIAS	030780001755	2644	15/03/2021	15/03/2021													
31	2,508.00	559.00	0.00	0.00	0.00	0.00	1,000.00	4,067.00	.00	.00	.00	.00	.00	.00	2,962.31	3,212.31			
	196.44	.00	.00	.00	.00	193.33	.00	.00	458.40	.00	40.67	.00	.00	.00	.00	215.85	.00	.00	250.00
055	VIRULA VARGAS EDGAR APARICIO	CHEQUE DE MERCANCIAS	03078-000212-3	2759	18/02/2025	18/02/2025													
31	2,508.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,508.00	.00	.00	.00	.00	.00	.00	2,688.67	2,938.67			
	169.44	.00	.00	.00	.00	193.33	.00	.00	233.58	.00	35.08	.00	.00	.00	.00	187.90	.00	.00	250.00

133,034.00	57,257.33	20,160.00	0.00	6,530.33	0.00	58,833.33	275,814.99	542.57						
198.79	.00	.00	.00	26,859.89	1,715.95	265.76	8,460.54	.00	.00	3,809.77	0.00	173,510.64	186,510.64	
12,923.61	27,579.80	8,506.52	.00	.00	.00	.00	.00	11,441.15	.00	0.00	13,000.00			

2025-075-12-00-000-001-011-0509-58 DEPARTAMENTO DE MUELLES Y EQUIPOS

Van ...																	
543,950.00	390,353.83	94,135.00	2,250.00	43,809.33	0.00	249,806.33	1,324,304.49	7,684.00	2,135.47	50,664.36	0.00	0.00	59,364.13	0.00	0.00	46,000.00	
61,118.88	1,151.85	0.00	117,003.61	0.00	30,352.81	0.00	3,453.21	117,846.19	736.86	1,425.18	0.00	0.00	20,389.43	28,452.36	0.00	822,526.15	868,526.15

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

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Indiv  Nombre                 Bonif     Bonif     Comple        Subsidio   Bono      Sueldo                           Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
  Sueldo Perma   Paso Sal     Antig     Profe     Pacto         Fam        Disp Ope  Devengado     1%         1%         Acep/
                 1%        Prestamo                                                 Decreto      Sind/Stepq  Sindicato  Dec. 81-  Desc      Prest.             Cuota   Prestamo          Prest  Cooperativa  Cooperativa  Prestamo   Sueldo   Otros   Liquido
  IGSS     Sind/Sutrap  Sutraporque  Bantrab  Prest Sind  Otros  Convenio  Fianza   Isr   424-95   Sind/Stopq  Ostracompq  70 B.  Judicial  Elect.  Banrural  Coop    BI     Jubila  Jubila  Upa    Josefina   CHN   Liquido  Bonos   Recibir
           orquet                                       Desctos  pago                      1%                   Stupepqpz   Ornato

  Vienen ...
     543,950.00   390,353.83   94,135.00   2,250.00   43,809.33        0.00   249,806.33   1,324,304.49          2,135.47       50,664.36      0.00      0.00    59,364.13      0.00              822,526.15       868,526.15
   61,118.88   1,151.85   0.00  117,003.61   0.00  30,352.81   0.00   3,453.21  117,846.19   736.86   7,684.00   1,425.18   0.00   0.00   20,389.43   28,452.36   0.00   0.00   46,000.00

2025-075-12-00-000-001-011-0509-58          DEPARTAMENTO DE MUELLES Y EQUIPOS

  001  CASTILLO CRISTALES JORGE LEONEL              JEFE DE DEPARTAMENTO          010780188915    1574    03/04/1995    03/04/1995
  31    5,918.00    5,455.00    600.00    0.00    649.00     0.00    3,800.00    16,422.00     .00     .00     .00     .00     .00     .00     7,127.38     7,377.38
   793.18    .00    .00   6,048.44    .00   193.33    .00   220.71   1,041.14    .00    164.22    .00    .00    .00    .00   833.60    .00    .00    250.00

  002  CRUZ COLOCHO OLIVER SAUL                     TECNICO PORTUARIO I           3693014715      1946    01/04/2002    01/04/2002
  31    2,728.00    2,951.00    675.00    0.00    349.00     0.00    1,000.00     7,703.00     .00     .00     .00     .00   1,710.40   .00     4,238.81     4,488.81
   372.05    .00    .00    .00    .00   193.33    .00    .00    713.73    .00    77.03    .00    .00    .00    .00   397.65    .00    .00    250.00

  003  RIOS LOPEZ RAFAEL PORFIRIO                   SUBJEFE DE DEPARTAMENTO       010780188567    1492    21/02/1994    21/02/1994
  31    4,378.00    4,525.00    675.00    0.00    649.00     0.00    3,500.00    13,727.00     .00     .00     .00     .00     .00     .00     5,077.97     5,327.97
   663.01    .00    .00   5,913.00    .00   193.33    .00   184.49    859.08    .00    137.27    .00    .00    .00    .00   698.85    .00    .00    250.00

  004  BARRIENTOS CEBALLOS CLEMENTE RONOVEL         SUPERVISOR PORTUARIO          010780190693    1912    02/05/2001    02/05/2001
  31    3,938.00    3,400.00    675.00    0.00    349.00     0.00    3,500.00    11,862.00     .00     .00     .00     .00     .00     .00     7,263.57     7,513.57
   572.93    .00    .00   2,377.73    .00   193.33    .00    .00    730.22    .00    118.62    .00    .00    .00    .00   605.60    .00    .00    250.00

    16,962.00    16,331.00    2,625.00    0.00    1,996.00     0.00    11,800.00    49,714.00     0.00
             .00        .00        .00        .00        3,344.17        497.14    0.00     .00     .00     .00    1,710.40     0.00     23,707.73     24,707.73
   2,401.17        14,339.17        773.32        405.20        .00        .00     .00     .00    2,535.70     .00     0.00     1,000.00

2025-075-12-00-000-001-011-0509-59          SECCION DE EQUIPO

  002  MONZON SOLORZANO JUAN CARLOS                 SUPERVISOR PORTUARIO          4114074244      1768    03/01/2000    03/01/2000
  31    3,938.00    3,423.00    675.00    0.00    349.00     0.00    3,500.00    11,885.00     .00     .00    2,412.79     .00     .00     .00     7,247.42     7,497.42
   574.05    118.85    .00    .00    .00   193.33    .00    .00    731.81    .00    .00    .00    .00    .00    .00   606.75    .00    .00    250.00

  003  LOPEZ LINARES JOSE LUIS                      SUPERVISOR PORTUARIO          4693085454      1929    01/08/2001    01/08/2001
  31    3,938.00    3,350.00    675.00    0.00    349.00     0.00    3,500.00    11,812.00     .00     .00     .00     .00     .00     .00     6,325.34     6,575.34
   570.52    .00    .00   3,468.16    .00    .00    .00    .00    726.76    .00    118.12    .00    .00    .00    .00   603.10    .00    .00    250.00

  Van ...
     568,788.00   413,457.83   98,110.00   2,250.00   46,503.33      0.00   268,606.33   1,397,715.49   8,299.26   2,135.47   50,664.36   0.00   2,412.79   63,109.68   0.00   0.00   47,500.00
   64,664.62   1,270.70   0.00   134,810.94   0.00   31,319.46   0.00   3,858.41   122,648.93   736.86   1,425.18   0.00   0.00   20,389.43   30,162.76   0.00   859,806.64   907,306.64
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Vienen ...

568,788.00 413,457.83 98,110.00 2,250.00 46,503.33 0.00 268,606.33 1,397,715.49 2,135.47 50,664.36 2,412.79 0.00 63,109.68 0.00 859,806.64 907,306.64

64,664.62 1,270.70 0.00 134,810.94 0.00 31,319.46 0.00 3,858.41 122,648.93 736.86 8,299.26 1,425.18 0.00 0.00 20,389.43 30,162.76 0.00 0.00 47,500.00

2025-075-12-00-000-001-011-0509-59 SECCION DE EQUIPO

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato Desc Judicial	Codigo Prest. Elect. Banrural	Fecha Ingreso Cuota Coop Prestamo BI	Fecha Relación Jubila Prest Jubila	Cooperativa Upa Cooperativa Josefina	Prestamo CHN Sueldo Liquido	Otros Bonos Liquido Recibir
005	MELGAR VALENZUELA BYRON					OPERADOR DE MAQUINARIA PORTUARIA						3890003348	1967	04/11/2002	04/11/2002			
31	2,838.00	2,850.00	675.00	0.00	349.00		0.00	1,100.00	7,812.00		.00	.00	.00	.00	931.15	.00	3,463.93	3,713.93
377.32	.00	.00	1,044.66	.00	193.33	.00	.00	1,320.39	.00	78.12	.00	.00	.00	.00	403.10	.00	.00	250.00
006	AGUILAR FREDY ANTONIO					OPERADOR DE MAQUINARIA PORTUARIA						3114032667	1752	02/11/1999	02/11/1999			
31	2,838.00	3,650.00	675.00	0.00	349.00		0.00	1,100.00	8,612.00		.00	.00	.00	.00	.00	.00	4,623.92	4,873.92
415.96	.00	.00	1,919.00	.00	193.33	.00	.00	930.57	.00	86.12	.00	.00	.00	.00	443.10	.00	.00	250.00
008	SALAZAR REINA RUANO SAN JOSE DE					TECNICO PORTUARIO I						02-078-026709-0	2523	16/12/2014	16/12/2014			
31	2,728.00	600.00	550.00	0.00	85.00		0.00	1,000.00	4,963.00		.00	.00	.00	.00	.00	.00	3,752.64	4,002.64
239.71	.00	.00	.00	.00	193.33	.00	.00	467.04	.00	49.63	.00	.00	.00	.00	260.65	.00	.00	250.00
010	VALENZUELA REYES SELVIN ESTUARDO					OPERADOR DE MAQUINARIA PORTUARIA						010780196454	2342	01/04/2011	01/04/2011			
31	2,838.00	1,200.00	550.00	0.00	85.00		0.00	1,100.00	5,773.00		.00	1,355.50	.00	.00	.00	.00	3,222.13	3,472.13
278.84	.00	.00	.00	.00	.00	.00	.00	557.65	.00	57.73	.00	.00	.00	.00	301.15	.00	.00	250.00
011	LOPEZ RAMOS EMAN					OPERADOR DE MAQUINARIA PORTUARIA						3114030384	1700	06/07/2000	06/07/2000			
31	2,838.00	3,200.00	675.00	0.00	349.00		0.00	1,100.00	8,162.00		.00	1,000.00	.00	.00	2,621.39	.00	2,848.83	3,098.83
244.86	.00	.00	645.74	.00	193.33	.00	.00	526.23	.00	81.62	.00	.00	.00	.00	.00	.00	.00	250.00
012	DIAZ VELIZ CRISTIAN FRANCIS					OPERADOR DE MAQUINARIA PORTUARIA						020780196559	2198	01/06/2008	01/06/2008			
31	2,838.00	1,917.00	650.00	0.00	249.00		0.00	1,100.00	6,754.00		.00	.00	.00	.00	.00	.00	5,024.85	5,274.85
326.22	.00	.00	.00	.00	193.33	.00	.00	791.86	.00	67.54	.00	.00	.00	.00	350.20	.00	.00	250.00
014	RIVERA HERNANDEZ MISAEL					OPERADOR DE MAQUINARIA PORTUARIA						020780196486	2199	01/06/2008	01/06/2008			
31	2,838.00	1,917.00	650.00	0.00	249.00		0.00	1,100.00	6,754.00		67.54	.00	.00	.00	.00	.00	5,657.02	5,907.02
202.62	.00	.00	.00	.00	193.33	.00	.00	633.49	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
015	PINEDA DE LEON JUAN JOSE					OPERADOR DE MAQUINARIA PORTUARIA						030780002581	2439	18/02/2013	18/02/2013			
31	2,838.00	973.00	550.00	0.00	85.00		0.00	1,100.00	5,546.00		55.46	.00	.00	.00	.00	.00	4,101.10	4,351.10
267.87	.00	.00	.00	.00	193.33	.00	.00	638.44	.00	.00	.00	.00	.00	.00	289.80	.00	.00	250.00

Van ...

591,382.00 429,764.83 103,085.00 2,250.00 48,303.33 0.00 277,306.33 1,452,091.49 8,720.02 2,258.47 53,019.86 0.00 2,412.79 65,157.68 0.00 0.00 49,500.00

67,018.02 1,270.70 0.00 138,420.34 0.00 32,672.77 0.00 3,858.41 128,514.60 736.86 1,425.18 0.00 0.00 20,389.43 33,715.30 0.00 892,501.06 942,001.06

Indiv Nombre · Cuenta Bancaria · Codigo · Fecha Ingreso · Fecha Relación

Sueldo Perma · Paso Sal · Bonif Antig · Bonif Profe · Comple Pacto · Subsidio Fam · Bono Disp Ope · Sueldo Devengado · 1% Sind/Stepq · 1% Sindicato · Acep/

IGSS · 1% Sind/Sutrap orquet · Prestamo Sutraporque · Bantrab · Prest Sind · Otros Desctos · Convenio pago · Fianza · Isr · Decreto 424-95 1% · Sind/Stopq · Ostracompq Stupepqpz · Dec. 81-70 B. Ornato · Desc Judicial · Prest. Elect. · Banrural · Cuota Coop · Prestamo BI · Jubila · Prest Jubila · Cooperativa Upa · Cooperativa Josefina · Prestamo CHN · Sueldo Liquido · Otros Bonos · Liquido Recibir

Vienen ...																		
591,382.00	429,764.83	103,085.00	2,250.00	48,303.33	0.00	277,306.33	1,452,091.49	2,258.47	53,019.86	2,412.79	0.00	65,157.68	0.00	892,501.06	942,001.06			
67,018.02	1,270.70	0.00	138,420.34	0.00	32,672.77	0.00	3,858.41	128,514.60	736.86	8,720.02	1,425.18	0.00	0.00	20,389.43	33,715.30	0.00	0.00	49,500.00
2025-075-12-00-000-001-011-0509-59	SECCION DE EQUIPO																	
016	BURBANO ACEVEDO OMAR ESTUARDO	OPERADOR DE MAQUINARIA PORTUARIA	03-078-000254-9	2559	01/09/2016	01/09/2016												
31	2,838.00	600.00	435.00	0.00	35.00	0.00	1,100.00	5,008.00	.00	.00	.00	.00	.00	.00	3,193.61	3,443.61		
241.89	.00	.00	586.15	.00	193.33	.00	.00	480.04	.00	50.08	.00	.00	.00	.00	262.90	.00	.00	250.00
017	ALBIZURES CAMPOS EDUARDO ANIBAL	OPERADOR DE MAQUINARIA PORTUARIA	01078019839-2	2435	18/02/2013	18/02/2013												
31	2,838.00	973.00	550.00	0.00	85.00	0.00	1,100.00	5,546.00	.00	.00	.00	.00	.00	.00	4,170.48	4,420.48		
267.87	.00	.00	.00	.00	193.33	.00	.00	569.06	.00	55.46	.00	.00	.00	.00	289.80	.00	.00	250.00
018	ANABISCA LIMA WALTER OSVALDO	OPERADOR DE MAQUINARIA PORTUARIA	010780190570	1895	01/02/2001	01/02/2001												
31	2,838.00	3,000.00	675.00	0.00	349.00	0.00	1,100.00	7,962.00	.00	.00	.00	.00	.00	.00	5,857.61	6,107.61		
384.56	.00	.00	.00	.00	193.33	.00	.00	1,036.28	.00	79.62	.00	.00	.00	.00	410.60	.00	.00	250.00
019	MONTERROZO AREVALO NEFTALI	OPERADOR DE MAQUINARIA PORTUARIA	020780195781	2126	16/04/2008	16/04/2008												
31	2,838.00	1,942.00	650.00	0.00	249.00	0.00	1,100.00	6,779.00	.00	.00	.00	.00	.00	.00	4,999.26	5,249.26		
327.43	.00	.00	.00	.00	193.33	.00	.00	839.74	.00	67.79	.00	.00	.00	.00	351.45	.00	.00	250.00
020	PEREIRA ARTEAGA CARLOS ROBERTO	OPERADOR DE MAQUINARIA PORTUARIA	030780002050	2473	15/11/2013	15/11/2013												
31	2,838.00	800.00	550.00	0.00	85.00	0.00	1,100.00	5,373.00	.00	.00	.00	.00	.00	.00	2,700.00	2,950.00		
259.52	.00	.00	1,315.93	.00	193.33	.00	.00	569.34	.00	.00	53.73	.00	.00	.00	281.15	.00	.00	250.00
021	SALAZAR GARCIA BALDOMERO	OPERADOR DE MAQUINARIA PORTUARIA	010780190359	1725	15/03/1999	15/03/1999												
31	2,838.00	3,700.00	675.00	0.00	449.00	0.00	1,100.00	8,762.00	.00	2,643.55	.00	.00	828.13	.00	2,887.70	3,137.70		
423.20	.00	.00	.00	.00	193.33	.00	.00	1,247.87	.00	87.62	.00	.00	.00	.00	450.60	.00	.00	250.00
022	PEREZ VASQUEZ EVER FILIBERTO	AUXILIAR DE SUPERVISOR PORTUARIO	020780196117	2145	02/05/2008	02/05/2008												
31	2,838.00	1,933.00	650.00	0.00	249.00	0.00	1,100.00	6,770.00	.00	.00	.00	.00	.00	.00	5,350.45	5,600.45		
326.99	.00	.00	.00	.00	193.33	.00	.00	480.53	.00	67.70	.00	.00	.00	.00	351.00	.00	.00	250.00
024	DELGADO GOMEZ MARIO RENE	SUPERVISOR PORTUARIO	010780190707	1913	02/05/2001	02/05/2001												
31	3,938.00	4,000.00	675.00	0.00	349.00	0.00	3,500.00	12,462.00	.00	.00	.00	.00	.00	.00	10,328.19	10,578.19		
601.91	.00	.00	.00	.00	.00	.00	.00	771.68	.00	124.62	.00	.00	.00	.00	635.60	.00	.00	250.00
Van ...																		
615,186.00	446,712.83	107,945.00	2,250.00	50,153.33	0.00	288,506.33	1,510,753.49	9,252.91	2,258.47	55,663.41	0.00	2,412.79	68,190.78	0.00	0.00	51,500.00		
69,851.39	1,270.70	0.00	140,322.42	0.00	34,026.08	0.00	3,858.41	134,509.14	736.86	1,478.91	0.00	0.00	20,389.43	34,543.43	0.00	931,988.36	983,488.36	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS

Vienen ...

615,186.00 446,712.83 107,945.00 2,250.00 50,153.33 0.00 288,506.33 1,510,753.49 2,258.47 55,663.41 2,412.79 0.00 68,190.78 0.00 931,988.36 983,488.36
69,851.39 1,270.70 0.00 140,322.42 0.00 34,026.08 0.00 3,858.41 134,509.14 736.86 9,252.91 1,478.91 0.00 0.00 20,389.43 34,543.43 0.00 0.00 51,500.00

2025-075-12-00-000-001-011-0509-59 SECCION DE EQUIPO

025 FUNES CHIGUICHON MARVIN ESTUARDO OPERADOR DE MAQUINARIA PORTUARIA 3114038950 2416 02/11/2012 02/11/2012
31 2,838.00 1,000.00 550.00 0.00 85.00 0.00 1,100.00 5,573.00 .00 1,827.70 .00 .00 .00 .00 1,542.18 1,792.18
269.18 .00 .00 714.97 .00 193.33 .00 .00 678.76 .00 55.73 .00 .00 .00 .00 291.15 .00 .00 250.00

026 RECINOS GRIJALVA ELGAR OTTONIEL OPERADOR DE MAQUINARIA PORTUARIA 010780195229 2431 01/02/2013 01/02/2013
31 2,838.00 982.00 550.00 0.00 85.00 0.00 1,100.00 5,555.00 .00 .00 .00 .00 .00 .00 3,975.34 4,225.34
268.31 .00 .00 .00 .00 193.33 .00 .00 772.22 .00 55.55 .00 .00 .00 .00 290.25 .00 .00 250.00

027 SERRANO OCHOA OSCAR ALFREDO OPERADOR DE MAQUINARIA PORTUARIA 3114030875 2173 01/06/2008 01/06/2008
31 2,838.00 1,888.00 650.00 0.00 249.00 0.00 1,100.00 6,725.00 .00 .00 .00 .00 .00 .00 3,376.96 3,626.96
324.82 .00 .00 1,446.13 .00 193.33 .00 .00 967.76 .00 67.25 .00 .00 .00 .00 348.75 .00 .00 250.00

028 HERNANDEZ GARCIA ERY GEOVANI OPERADOR DE MAQUINARIA PORTUARIA 3890006189 1969 04/11/2002 04/11/2002
31 2,838.00 2,400.00 675.00 0.00 349.00 0.00 1,100.00 7,362.00 73.62 2,453.85 .00 .00 .00 .00 2,274.05 2,524.05
355.58 .00 .00 941.94 .00 193.33 .00 .00 689.03 .00 .00 .00 .00 .00 .00 380.60 .00 .00 250.00

029 SANCHEZ CARDOZA JOSE MANUEL OPERADOR DE MAQUINARIA PORTUARIA 020780196087 2149 02/05/2008 02/05/2008
31 2,838.00 1,933.00 650.00 0.00 249.00 0.00 1,100.00 6,770.00 .00 .00 .00 .00 .00 .00 5,435.58 5,685.58
326.99 .00 .00 .00 .00 193.33 .00 .00 395.40 .00 67.70 .00 .00 .00 .00 351.00 .00 .00 250.00

030 GONZÁLEZ ORANTES HECTOR JOEL AUXILIAR PORTUARIO 01-078-020451-1 2767 02/06/2025 02/06/2025
31 2,178.00 0.00 0.00 0.00 0.00 0.00 1,000.00 3,178.00 .00 .00 .00 .00 .00 .00 2,571.74 2,821.74
153.50 .00 .00 .00 .00 193.33 .00 .00 227.65 .00 31.78 .00 .00 .00 .00 .00 .00 .00 250.00

031 GONZALEZ ESCOBAR RUBEN OPERADOR DE MAQUINARIA PORTUARIA 020780264490 2236 18/08/2008 18/08/2008
31 2,838.00 1,855.00 650.00 0.00 249.00 0.00 1,100.00 6,692.00 .00 .00 .00 .00 .00 .00 4,922.14 5,172.14
323.22 .00 .00 .00 .00 193.33 .00 .00 839.29 .00 66.92 .00 .00 .00 .00 347.10 .00 .00 250.00

032 DE LEON CEBALLOS SERGIO VINICIO AUXILIAR PORTUARIO 4693008491 2278 16/10/2009 16/10/2009
31 2,178.00 1,503.00 650.00 0.00 149.00 0.00 1,000.00 5,480.00 .00 .00 .00 .00 .00 .00 2,285.82 2,535.82
264.68 54.80 .00 1,827.39 .00 193.33 .00 .00 567.48 .00 .00 .00 .00 .00 .00 286.50 .00 .00 250.00

Van ...

636,570.00 458,273.83 112,320.00 2,250.00 51,568.33 0.00 297,106.33 1,558,088.49 9,597.84 2,332.09 59,944.96 0.00 2,412.79 70,486.13 0.00 0.00 53,500.00
72,137.67 1,325.50 0.00 145,252.85 0.00 35,572.72 0.00 3,858.41 139,646.73 736.86 1,478.91 0.00 0.00 20,389.43 34,543.43 0.00 958,372.17 1,011,872.17

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
	Vienen ...																										
	636,570.00		458,273.83		112,320.00	2,250.00	51,568.33		0.00	297,106.33	1,558,088.49		2,332.09		59,944.96		2,412.79	0.00		70,486.13		0.00			958,372.17		1,011,872.17
	72,137.67	1,325.50		0.00	145,252.85	0.00	35,572.72	0.00	3,858.41	139,646.73	736.86	9,597.84	1,478.91	0.00		0.00			20,389.43		34,543.43		0.00	0.00		53,500.00	
	2025-075-12-00-000-001-011-0509-59					SECCION DE EQUIPO																					
033	MONROY RAMIREZ FELIPE NERY							SUPERVISOR PORTUARIO						10-078-021738-8		1751		02/11/1999		02/11/1999							
31	3,938.00		4,550.00		675.00	0.00	349.00		0.00	3,500.00	13,012.00		.00		.00		.00		.00		.00		.00		10,587.29		10,837.29
	628.48	.00		.00	.00	.00	193.33	.00	.00	809.68	.00	130.12	.00	.00		.00		.00		663.10		.00		.00		250.00	
034	HURTARTE AMADA MAGDA HERNANDEZ FIGUEROA DE							TECNICO PORTUARIO III						3114030031		1813		16/03/2000		16/03/2000							
31	3,278.00		3,233.50		675.00	0.00	349.00		0.00	1,200.00	8,735.50		.00		.00		.00		.00		.00		.00		6,062.91		6,312.91
	421.92	.00		.00	966.77	.00	193.33	.00	.00	553.93	.00	87.36	.00	.00		.00		.00		449.28		.00		.00		250.00	
035	BAUTISTA MELGAR MARDOQUEO							OPERADOR DE MAQUINARIA PORTUARIA						020780196168		2146		02/05/2008		02/05/2008							
31	2,838.00		1,883.00		650.00	0.00	249.00		0.00	1,100.00	6,720.00		.00		.00		.00		.00		.00		.00		5,394.44		5,644.44
	324.58	.00		.00	.00	.00	193.33	.00	.00	391.95	.00	67.20	.00	.00		.00		.00		348.50		.00		.00		250.00	
036	ORELLANA CABRERA PEDRO ANTONIO							OPERADOR DE MAQUINARIA PORTUARIA						020780196648		2200		01/06/2008		01/06/2008							
31	2,838.00		1,847.00		650.00	0.00	249.00		0.00	1,100.00	6,684.00		.00		.00		.00		.00		.00		.00		5,167.81		5,417.81
	322.84	.00		.00	.00	.00	193.33	.00	.00	933.18	.00	66.84	.00	.00		.00		.00		.00		.00		.00		250.00	
037	SUHUL DE LEON GUILLERMO FEDERICO							AUXILIAR PORTUARIO						3569039748		2750		18/02/2025		18/02/2025							
31	2,178.00		0.00		0.00	0.00	0.00		0.00	1,000.00	3,178.00		.00		.00		.00		.00		.00		.00		2,606.41		2,856.41
	153.50	.00		.00	.00	.00	193.33	.00	.00	192.98	.00	31.78	.00	.00		.00		.00		.00		.00		.00		250.00	
038	MARTINEZ RODRIGUEZ GERMAN ANTONIO							AUXILIAR PORTUARIO						010780189946		1815		16/03/2000		16/03/2000							
31	2,178.00		3,200.00		675.00	0.00	349.00		0.00	1,000.00	7,402.00		.00		.00		.00		.00		.00		.00		5,800.84		6,050.84
	222.06	.00		.00	.00	.00	193.33	.00	.00	729.15	.00	74.02	.00	.00		.00		.00		382.60		.00		.00		250.00	
039	AGUIRRE BONILLA DAVID GAMALIEL							AUXILIAR DE SUPERVISOR PORTUARIO						3693013459		1959		03/06/2002		03/06/2002							
31	2,838.00		2,687.00		675.00	0.00	349.00		0.00	1,100.00	7,649.00		.00		2,245.25		.00		.00		.00		.00		3,541.08		3,791.08
	369.45	.00		.00	.00	.00	193.33	.00	.00	828.45	.00	76.49	.00	.00		.00		.00		394.95		.00		.00		250.00	
040	BARRERA HERNANDEZ JEFRY NOE							OPERADOR DE MAQUINARIA PORTUARIA						01-078-019591-1		2583		01/06/2017		01/06/2017							
31	2,838.00		600.00		435.00	0.00	35.00		0.00	1,100.00	5,008.00		.00		1,742.30		.00		.00		.00		.00		1,102.25		1,352.25
	241.89	.00		.00	693.37	.00	193.33	.00	.00	721.88	.00	50.08	.00	.00		.00		.00		262.90		.00		.00		250.00	
	Van ...																										
	659,494.00		476,274.33		116,755.00	2,250.00	53,497.33		0.00	308,206.33	1,616,476.99	10,181.73	2,332.09	63,932.51		0.00	2,412.79		72,987.46		0.00			0.00		55,500.00	
	74,822.39	1,325.50		0.00	146,912.99	0.00	37,119.36	0.00	3,858.41	144,807.93	736.86		1,478.91	0.00		0.00		20,389.43		34,543.43			0.00		998,635.20		1,054,135.20

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Indiv  Nombre                    Bonif    Bonif    Comple     Subsidio    Bono       Sueldo       1%           1%          Cuenta Bancaria   Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma     Paso Sal      Antig    Profe    Pacto      Fam         Disp Ope   Devengado    Sind/Stepq   Sindicato   Acep/
         1%        Prestamo                        Otros      Convenio                Decreto     Sind/Stopq   Ostracompq  Dec. 81-  Desc      Prest.              Cuota  Prestamo          Prest  Cooperativa  Cooperativa  Prestamo  Sueldo   Otros  Liquido
  IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago     Fianza   Isr   424-95      Stupepqpz    70  B.    Judicial  Elect.  Banrural   Coop   BI      Jubila   Jubila Upa          Josefina     CHN       Liquido  Bonos  Recibir
         orquet                                                                           1%                     Ornato

 Vienen ...
     659,494.00   476,274.33  116,755.00   2,250.00  53,497.33      0.00  308,206.33  1,616,476.99       2,332.09      63,932.51   2,412.79     0.00     72,987.46      0.00                998,635.20   1,054,135.20
  74,822.39  1,325.50   0.00  146,912.99   0.00  37,119.36    0.00    3,858.41  144,807.93    736.86  10,181.73   1,478.91    0.00    0.00       20,389.43   34,543.43         0.00      0.00   55,500.00

2025-075-12-00-000-001-011-0509-59              SECCION DE EQUIPO

 041  CORADO ROCA LUIS FERNANDO                         OPERADOR DE MAQUINARIA PORTUARIA          01-078-019622-5     2584     01/06/2017     01/06/2017
 31    2,838.00     600.00     435.00     0.00      35.00       0.00    1,100.00    5,008.00            .00      1,752.80      .00      .00      .00      .00        1,962.27       2,212.27
  241.89     .00     .00     .00     .00   193.33     .00     .00   544.73     .00      50.08     .00     .00     .00     .00   262.90     .00     .00     250.00

 042  DOMINGUEZ CEBALLOS JOSE LUIS                      OPERADOR DE MAQUINARIA PORTUARIA          03-078-000225-5     2530     23/02/2015     23/02/2015
 31    2,838.00     600.00     550.00     0.00      85.00       0.00    1,100.00    5,173.00            .00           .00      .00      .00      .00      .00        3,895.68       4,145.68
  249.86     .00     .00     .00     .00   193.33     .00     .00   511.25     .00      51.73     .00     .00     .00     .00   271.15     .00     .00     250.00

  104,258.00   70,789.50   20,980.00     0.00   7,812.00      0.00   48,800.00   252,639.50     196.62
          173.65        .00        .00         .00       24,673.55       2,102.40     53.73    15,020.95    2,412.79     .00    4,380.67     0.00    158,259.27    167,259.27
  11,794.09        15,570.21       6,379.89         .00         .00                   .00     .00     .00   11,621.68     .00     0.00    9,000.00


2025-075-12-00-000-001-011-0509-60              SECCION DE MUELLES

 001  VILLALOBOS MOREIRA MEYSI GUILLERMO                SUPERVISOR PORTUARIO                      020780194424        2089     01/04/2005     01/04/2005
 31    3,938.00   2,513.00     675.00     0.00     249.00       0.00    3,500.00   10,875.00            .00           .00      .00      .00      .00      .00        9,022.83       9,272.83
  525.26  108.75     .00     .00     .00      .00     .00     .00   661.91     .00        .00     .00     .00     .00     .00   556.25     .00     .00     250.00

 002  MORALES ORTEGA OTTO ROMEO                         SUPERVISOR PORTUARIO                      445-015424-2        2204     16/06/2008     16/06/2008
 31    3,938.00   2,608.00     650.00     0.00     249.00       0.00    3,500.00   10,945.00            .00           .00      .00      .00      .00      .00        6,109.88       6,359.88
  528.64     .00     .00  2,777.06     .00   193.33     .00     .00   666.89     .00     109.45     .00     .00     .00     .00   559.75     .00     .00     250.00

 003  AYALA RODRIGUEZ JOSE EFRAIN                       SUPERVISOR PORTUARIO                      3114030586          1727     15/03/1999     15/03/1999
 31    3,938.00   4,200.00     675.00     0.00     449.00       0.00    3,500.00   12,762.00            .00           .00      .00      .00   2,006.48      .00        3,205.52       3,455.52
  616.40     .00     .00  5,169.65     .00   193.33     .00     .00   792.40     .00     127.62     .00     .00     .00     .00   650.60     .00     .00     250.00

 004  ARTEAGA CUEVAS JOSE ANTONIO                       AUXILIAR PORTUARIO                        3114030605          1743     01/10/1999     01/10/1999
 31    2,178.00   3,000.00     675.00     0.00     349.00       0.00    1,000.00    7,202.00          72.02      2,520.70      .00      .00      .00      .00        1,868.51       2,118.51
  347.86     .00     .00  1,011.97     .00   193.33     .00     .00   815.01     .00        .00     .00     .00     .00     .00   372.60     .00     .00     250.00


   Van ...
      679,162.00   489,795.33  120,415.00   2,250.00  54,913.33      0.00  321,906.33  1,668,441.99  10,520.61   2,404.11  68,206.01    0.00   2,412.79   75,660.71     0.00        0.00   57,000.00
  77,332.30   1,434.25    0.00  155,871.67    0.00  38,086.01    0.00   3,858.41   148,800.12   736.86      1,478.91    0.00    0.00    20,389.43    36,549.91      0.00     1,024,699.89  1,081,699.89
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

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Indiv  Nombre                   Bonif      Bonif      Comple       Subsidio     Bono     Sueldo                               Cuenta Bancaria    Codigo      Fecha Ingreso    Fecha Relación
                     Paso Sal                                                                            1%         1%
  Sueldo Perma                  Antig      Profe       Pacto          Fam     Disp Ope  Devengado                            Acep/
                                                                                         Decreto    Sind/Stepq  Sindicato   Dec.  81-                                                                                                  Liquido
              1%      Prestamo                          Otros  Convenio                                         Ostracompq          Desc   Prest.          Cuota   Prestamo        Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros
                                                                                          424-95   Sind/Stopq              70  B.                                                                                              Recibir
  IGSS    Sind/Sutrap Sutraporque  Bantrab   Prest Sind  Desctos    pago       Fianza        Isr        1%                 Stupepqpz           Judicial  Elect.  Banrural  Coop        BI   Jubila  Jubila   Upa       Josefina   CHN     Liquido  Bonos
           orquet                                                                                                                  Ornato
  Vienen ...
      679,162.00  489,795.33  120,415.00   2,250.00   54,913.33       0.00  321,906.33   1,668,441.99              2,404.11       68,206.01    2,412.79      0.00       75,660.71          0.00                     1,024,699.89   1,081,699.89
   77,332.30   1,434.25      0.00  155,871.67    0.00  38,086.01     0.00   3,858.41  148,800.12    736.86   10,520.61   1,478.91     0.00       0.00              20,389.43      36,549.91            0.00        0.00    57,000.00

2025-075-12-00-000-001-011-0509-60            SECCION DE MUELLES

 005  AUDON VASQUEZ ANGEL ESTUARDO                              AUXILIAR PORTUARIO                                  01-078-020395-7      2728      15/08/2024     15/08/2024
  31    2,178.00      0.00        0.00        0.00       0.00           0.00     1,000.00    3,178.00                 .00            .00           .00          .00           .00          .00            2,357.96        2,607.96
    153.50      .00       .00       .00       .00    193.33      .00       .00    270.03      .00         31.78      .00       .00         .00            .00      171.40          .00             .00          250.00

 006  VASQUEZ GONZALEZ LIONEL                                   AUXILIAR PORTUARIO                                  010780191479         2038      03/02/2003     03/02/2003
  31    2,178.00  2,536.00      675.00        0.00     349.00           0.00     1,000.00    6,738.00                 .00            .00           .00          .00           .00          .00            4,071.65        4,321.65
    325.45      .00       .00  1,320.44       .00    193.33      .00       .00    759.75      .00         67.38      .00       .00         .00            .00         .00          .00             .00          250.00

 007  MORATAYA BOLAÑOS SINOEL                                   AUXILIAR PORTUARIO                                  01-078-020185-7      1884      02/01/2001     02/01/2001
  31    2,178.00  2,508.00      675.00        0.00     349.00           0.00     1,000.00    6,710.00                 .00       3,087.25           .00          .00        549.90          .00            1,009.03        1,259.03
    324.09      .00       .00    350.27       .00    193.33      .00       .00    781.03      .00           .00    67.10       .00         .00            .00      348.00          .00             .00          250.00

 008  MONZON RAMIREZ HUGO AMILCAR                               AUXILIAR PORTUARIO                                  03-078-000134-8      2747      18/02/2025     18/02/2025
  31    2,178.00      0.00        0.00        0.00       0.00           0.00     1,000.00    3,178.00                 .00            .00           .00          .00           .00          .00            2,654.00        2,904.00
    153.50      .00       .00       .00       .00    193.33      .00       .00    145.39      .00         31.78      .00       .00         .00            .00         .00          .00             .00          250.00

 009  DE PAZ RAMIREZ ENRIQUE                                    AUXILIAR PORTUARIO                                  3114031365           1613      01/07/1996     01/07/1996
  31    2,178.00  3,419.00      675.00        0.00     549.00           0.00     1,000.00    7,821.00                 .00            .00           .00     2,433.14           .00          .00            3,616.93        3,866.93
    377.75      .00       .00       .00       .00       .00      .00       .00    911.42      .00         78.21      .00       .00         .00            .00      403.55          .00             .00          250.00

 010  TORRES LINARES JOSE LUIS                                  AUXILIAR PORTUARIO                                  01078019566-0        2382      16/03/2012     16/03/2012
  31    2,178.00  1,155.00      550.00        0.00      85.00           0.00     1,000.00    4,968.00                 .00            .00           .00          .00           .00          .00            2,815.44        3,065.44
    239.95    49.68       .00    978.35       .00    193.33      .00       .00    430.35      .00           .00      .00       .00         .00            .00      260.90          .00             .00          250.00

 011  LOPEZ GRAJEDA ALFREDO                                     AUXILIAR PORTUARIO                                  3114030027           1950      01/04/2002     01/04/2002
  31    2,178.00  2,651.00      675.00        0.00     349.00           0.00     1,000.00    6,853.00                 .00            .00           .00          .00      2,469.11          .00            2,708.55        2,958.55
    331.00    68.53       .00       .00       .00    193.33      .00       .00    727.33      .00           .00      .00       .00         .00            .00      355.15          .00             .00          250.00

 012  ZACARIAS VALENZUELA JOSE ADAN                             AUXILIAR PORTUARIO                                  10-078-021743-4      1925      16/07/2001     16/07/2001
  31    2,178.00  2,700.00      675.00        0.00     349.00           0.00     1,000.00    6,902.00                 .00            .00           .00          .00           .00          .00            2,013.69        2,263.69
    333.37      .00       .00  3,253.03       .00       .00      .00       .00    875.29      .00         69.02      .00       .00         .00            .00      357.60          .00             .00          250.00

     Van ...
         696,586.00  504,764.33  124,340.00   2,250.00   56,943.33       0.00  329,906.33  1,714,789.99  10,798.78   2,404.11  71,293.26    0.00   2,412.79    77,557.31          0.00                   0.00    59,000.00
     79,570.91  1,552.46      0.00  161,773.76    0.00  39,245.99     0.00   3,858.41   153,700.71   736.86          1,546.01      0.00      0.00      22,822.57       39,568.92          0.00              1,045,947.14  1,104,947.14
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Indiv  Nombre                     Bonif     Bonif      Comple       Subsidio     Bono      Sueldo       1%          1%         Cuenta Bancaria    Codigo     Fecha Ingreso     Fecha Relación
  Sueldo Perma      Paso Sal      Antig     Profe      Pacto             Fam   Disp Ope   Devengado   Sind/Stepq   Sindicato   Acep/
             1%       Prestamo                          Otros   Convenio                   Decreto   Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.             Cuota  Prestamo          PrestCooperativa  CooperativaPrestamo    Sueldo   Otros   Liquido
  IGSS  Sind/Sutrap Sutraporque    Bantrab  Prest Sind  Desctos   pago        Fianza      Isr   424-95               Stupepqpz   70  B.    Judicial  Elect.  Banrural  Coop        BI  Jubila Jubila   Upa       Josefina   CHN       Liquido  Bonos   Recibir
          orquet                                                                                  1%                             Ornato
 Vienen ...
      696,586.00    504,764.33   124,340.00     2,250.00    56,943.33        0.00   329,906.33    1,714,789.99          2,404.11        71,293.26    2,412.79     0.00      77,557.31          0.00                    1,045,947.14    1,104,947.14
   79,570.91    1,552.46     0.00  161,773.76      0.00   39,245.99      0.00    3,858.41  153,700.71      736.86  10,798.78   1,546.01       0.00       0.00             22,822.57     39,568.92            0.00        0.00       59,000.00

2025-075-12-00-000-001-011-0509-60                SECCION DE MUELLES

 013  RODRIGUEZ MARROQUIN URBIN ANIBAL                          AUXILIAR PORTUARIO                         4890098069        1892     01/02/2001     01/02/2001
 31     2,178.00     2,747.00       675.00       0.00       349.00       0.00     1,000.00     6,949.00          .00         .00        .00       .00    1,445.70         .00         2,746.38       2,996.38
   335.64     69.49       .00  1,073.95     .00   193.33    .00       .00   724.56     .00       .00     .00      .00      .00        .00    359.95       .00        .00       250.00

 014  AUDON CARIAS LUCAS ESTUARDO                               SUPERVISOR PORTUARIO                       010780189601      1759     16/11/1999     16/11/1999
 31     3,938.00     3,757.00       675.00       0.00       349.00       0.00     3,500.00    12,219.00          .00         .00        .00       .00         .00         .00         9,659.52       9,909.52
   590.18       .00       .00    275.45     .00   193.33    .00       .00   754.88     .00    122.19     .00      .00      .00        .00    623.45       .00        .00       250.00

 015  LOPEZ GUADALUPE                                           AUXILIAR PORTUARIO                         010780191436      2022     03/02/2003     03/02/2003
 31     2,178.00     2,536.00       675.00       0.00       349.00       0.00     1,000.00     6,738.00          .00         .00        .00       .00         .00         .00         5,067.93       5,317.93
   325.45       .00       .00       .00     .00   193.33    .00       .00   734.51     .00     67.38     .00      .00      .00        .00    349.40       .00        .00       250.00

 016  NAJARRO JIMENEZ MANUEL                                    AUXILIAR PORTUARIO                         01-078-018857-5   1433     16/11/1993     16/11/1993
 31     2,178.00     3,575.00       675.00       0.00       649.00       0.00     1,000.00     8,077.00          .00         .00        .00       .00         .00         .00         3,573.19       3,823.19
   390.12       .00       .00  2,484.05     .00   193.33    .00       .00   939.19     .00       .00   80.77      .00      .00        .00    416.35       .00        .00       250.00

 017  GIRON ARRASOLA RICARDO                                    AUXILIAR PORTUARIO                         0143111003        2009     03/02/2003     03/02/2003
 31     2,178.00     2,536.00       675.00       0.00       349.00       0.00     1,000.00     6,738.00          .00         .00        .00       .00         .00         .00         3,094.07       3,344.07
   325.45       .00       .00  2,001.01     .00   193.33    .00       .00   707.36     .00     67.38     .00      .00      .00        .00    349.40       .00        .00       250.00

 018  RAMOS FRANCO LUIS ALBERTO                                 AUXILIAR PORTUARIO                         4693094865        2006     03/02/2003     03/02/2003
 31     2,178.00     2,236.00       675.00       0.00       349.00       0.00     1,000.00     6,438.00          .00    2,780.25        .00       .00      628.12         .00         1,335.58       1,585.58
   310.96       .00       .00       .00     .00   193.33    .00       .00   790.98     .00     64.38     .00      .00      .00        .00    334.40       .00        .00       250.00

 019  NIÑO MORALES JORGE MARIANO                                AUXILIAR PORTUARIO                         010780189377      1542     18/04/1994     18/04/1994
 31     2,178.00     3,879.00       675.00       0.00       649.00       0.00     1,000.00     8,381.00          .00         .00        .00       .00    2,761.83         .00         3,549.42       3,799.42
   404.80       .00       .00       .00     .00   193.33    .00       .00   956.26     .00       .00   83.81      .00      .00        .00    431.55       .00        .00       250.00

 020  ENRIQUEZ GARCIA LUIS DEMETRIO                             AUXILIAR PORTUARIO                         030780001011      2726     15/08/2024     15/08/2024
 31     2,178.00         0.00         0.00       0.00         0.00       0.00     1,000.00     3,178.00          .00         .00        .00       .00         .00         .00         2,603.96       2,853.96
   153.50       .00       .00       .00     .00      .00    .00       .00   217.36     .00     31.78     .00      .00      .00        .00    171.40       .00        .00       250.00

   Van ...
        715,770.00    526,030.33   129,065.00     2,250.00    59,986.33        0.00   340,406.33  1,773,507.99  11,151.89    2,404.11  74,073.51     0.00   2,412.79     80,593.21      0.00              0.00     61,000.00
   82,407.01    1,621.95     0.00  167,608.22      0.00   40,599.30      0.00    3,858.41  159,525.81      736.86      1,710.59       0.00       0.00     22,822.57     44,404.57            0.00        1,077,577.19    1,138,577.19
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

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Indiv  Nombre                          Bonif      Bonif     Comple        Subsidio    Bono        Sueldo                                   Cuenta Bancaria   Codigo       Fecha Ingreso    Fecha Relación
  Sueldo Perma      Paso Sal           Antig      Profe     Pacto         Fam         Disp Ope    Devengado     1%          1%           Acep/
                1%         Prestamo                         Otros                                 Decreto       Sind/Stepq  Sindicato    Dec. 81-  Desc      Prest.             Cuota  Prestamo         Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
  IGSS      Sind/Sutrap Sutraporque   Bantrab    Prest Sind Desctos  Convenio   Fianza       Isr   424-95        Sind/Stopq  Ostracompq   70  B.   Judicial  Elect.  Banrural   Coop       BI    Jubila  Jubila   Upa        Josefina     CHN       Liquido  Bonos   Recibir
                orquet                                               pago                          1%                       Stupepqpz    Ornato

  Vienen ...
     715,770.00   526,030.33   129,065.00    2,250.00   59,986.33        0.00   340,406.33   1,773,507.99               2,404.11       74,073.51    2,412.79      0.00       80,593.21       0.00                    1,077,577.19   1,138,577.19
  82,407.01   1,621.95      0.00  167,608.22      0.00   40,599.30      0.00    3,858.41  159,525.81      736.86   11,151.89   1,710.59      0.00        0.00              22,822.57      44,404.57             0.00       0.00      61,000.00

2025-075-12-00-000-001-011-0509-60          SECCION DE MUELLES

  021  CASTRO MORALES LENNIN JOSSIMAR                         AUXILIAR PORTUARIO                          010780196888       2351      01/08/2011    01/08/2011
  31     2,178.00     1,283.00      550.00       0.00        85.00        0.00     1,000.00     5,096.00               .00         .00         .00        .00         .00          .00            2,448.92        2,698.92
    246.14         .00         .00    1,374.35      .00    193.33      .00        .00    515.00      .00        50.96     .00       .00       .00         .00    267.30        .00                .00          250.00

     52,778.00    49,839.00    11,875.00       0.00     6,454.00        0.00    31,000.00   151,946.00               72.02
            296.45         .00           .00                 .00              14,176.90                919.31    231.68       8,388.20         .00     2,433.14       9,861.14        0.00        75,532.96      80,782.96
   7,339.01          22,069.58            3,286.61                  .00                   .00                               .00       .00          .00   7,339.00        .00            0.00       5,250.00


2025-075-12-00-000-001-011-0509-61          DEPARTAMENTO DE CONTENEDORES

  001  GOMEZ MENDEZ ANGEL FLORENCIO                           JEFE DE DEPARTAMENTO                        010780186777       1240      19/12/1988    19/12/1988
  31     5,918.00     5,270.00      600.00       0.00       649.00        0.00     3,800.00    16,237.00               .00         .00         .00        .00         .00          .00           13,025.45       13,275.45
    784.25         .00         .00       .00      .00    193.33      .00     218.22  1,029.03      .00       162.37     .00       .00       .00         .00    824.35        .00                .00          250.00

  002  CASTILLO MAYEN ELEAZAR EXEQUIEL                        SUBJEFE DE DEPARTAMENTO                     4693071589         1728      05/04/1999    05/04/1999
  31     4,378.00     4,550.00      675.00       0.00       449.00        0.00     3,500.00    13,552.00               .00         .00         .00        .00         .00          .00           10,849.15       11,099.15
    654.56         .00         .00       .00      .00    193.33      .00     182.13    847.21      .00       135.52     .00       .00       .00         .00    690.10        .00                .00          250.00

  003  CORADO ROCA SANTOS ENMANUEL                            OFICIAL DE CONTENEDORES III                 010780191134       1990      03/02/2003    03/02/2003
  31     3,498.00     3,382.00      675.00       0.00       349.00        0.00     1,200.00     9,104.00               .00         .00         .00        .00         .00          .00            6,916.39        7,166.39
    439.72         .00         .00       .00      .00    193.33      .00        .00    995.82      .00          .00   91.04       .00       .00         .00    467.70        .00                .00          250.00

  004  LOPEZ CHAN EDGAR MIZAEL                                OFICIAL DE CONTENEDORES II                  01-078-020381-7    1840      02/05/2000    02/05/2000
  31     3,058.00     3,600.00      675.00       0.00       349.00        0.00     1,100.00     8,782.00             87.82    3,000.00         .00        .00    1,322.67          .00            2,232.23        2,482.23
    424.17         .00         .00       .00      .00    193.33      .00        .00  1,070.18      .00          .00     .00       .00       .00         .00    451.60        .00                .00          250.00

  005  CRISTALES ROJAS EDWIN OBDULIO                          OFICIAL DE CONTENEDORES II                  110780000041       1251      01/02/1989    01/02/1989
  31     3,058.00     5,016.00      675.00       0.00       649.00        0.00     1,100.00    10,498.00               .00    2,000.00         .00        .00         .00          .00            5,859.01        6,109.01
    507.05         .00         .00       .00      .00       .00      .00        .00  1,489.56      .00       104.98     .00       .00       .00         .00    537.40        .00                .00          250.00


    Van ...
       737,858.00   549,131.33   132,915.00    2,250.00   62,516.33        0.00   352,106.33   1,836,776.99   11,605.72    2,491.93   79,073.51      0.00    2,412.79     83,831.66       0.00                 0.00      62,500.00
  85,462.90   1,621.95      0.00  168,982.57      0.00   41,565.95      0.00    4,258.76  165,472.61      736.86              1,801.63      0.00        0.00        22,822.57      45,727.24          0.00         1,118,908.34   1,181,408.34
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv	Nombre																		Cuenta Bancaria		Codigo		Fecha Ingreso		Fecha Relación							
	IGSS	Sueldo Perma	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig	Bantrab	Bonif Profe	Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope	Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Acep/Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																																
		737,858.00		549,131.33		132,915.00		2,250.00		62,516.33		0.00		352,106.33		1,836,776.99		2,491.93		79,073.51		2,412.79		0.00		83,831.66		0.00		1,118,908.34		1,181,408.34
	85,462.90		1,621.95		0.00		168,982.57		0.00	41,565.95	0.00		4,258.76		165,472.61	736.86	11,605.72	1,801.63	0.00		0.00		22,822.57		45,727.24		0.00		0.00		62,500.00	
2025-075-12-00-000-001-011-0509-61								DEPARTAMENTO DE CONTENEDORES																								
006	LOPEZ PEREZ ENRIQUE										OFICIAL DE CONTENEDORES II								3890002775		1857		05/07/2000		05/07/2000							
31		3,058.00		4,100.00		675.00		0.00		349.00		0.00		1,100.00		9,282.00		.00		.00		.00		.00		.00		.00		2,632.16		2,882.16
	278.46		.00		.00		4,916.39		.00	.00	.00		.00		1,362.17	.00	92.82	.00	.00		.00		.00		.00		.00		.00		250.00	
008	ALVARADO LOPEZ EDVIN AROLDO										OFICIAL DE CONTENEDORES II								020780193908		2061		05/12/2003		05/12/2003							
31		3,058.00		2,750.00		675.00		0.00		349.00		0.00		1,100.00		7,932.00		.00		.00		.00		.00		1,936.15		.00		3,908.71		4,158.71
	383.12		.00		.00		.00		.00	193.33	.00		.00		1,022.27	.00	79.32	.00	.00		.00		.00		409.10		.00		.00		250.00	
010	VASQUEZ RIVERA ELMAR ESTUARDO										OFICIAL DE CONTENEDORES I								010780201245		2332		17/01/2011		17/01/2011							
31		2,728.00		1,391.00		550.00		0.00		85.00		0.00		1,000.00		5,754.00		.00		2,013.90		.00		.00		.00		.00		1,325.58		1,575.58
	277.92		.00		.00		794.77		.00	193.33	.00		.00		790.76	.00	.00	57.54	.00		.00		.00		300.20		.00		.00		250.00	
011	MARTINEZ MENDOZA ELVIS VITALINO										OFICIAL DE CONTENEDORES I								01-078-019729-9		2367		01/02/2012		01/02/2012							
31		2,728.00		1,183.00		550.00		0.00		85.00		0.00		1,000.00		5,546.00		.00		.00		.00		.00		.00		.00		4,159.55		4,409.55
	267.87		.00		.00		.00		.00	193.33	.00		.00		579.99	.00	.00	55.46	.00		.00		.00		289.80		.00		.00		250.00	
012	ALVARENGA OLIVARES OMAR EUGENIO										OFICIAL DE CONTENEDORES II								010780194796		2245		03/11/2008		03/11/2008							
31		3,058.00		1,800.00		650.00		0.00		149.00		0.00		1,100.00		6,757.00		.00		.00		.00		.00		.00		.00		1,557.35		1,807.35
	326.36		.00		.00		3,450.98		.00	193.33	.00		.00		811.06	.00	67.57	.00	.00		.00		.00		350.35		.00		.00		250.00	
013	PEREZ JIMENEZ ERICK AMADO										OFICIAL DE CONTENEDORES III								010780186700		1543		21/02/1994		21/02/1994							
31		3,498.00		5,220.00		675.00		0.00		649.00		0.00		1,200.00		11,242.00		112.42		.00		.00		.00		.00		.00		7,028.76		7,278.76
	542.99		.00		.00		1,393.92		.00	193.33	.00		.00		1,395.98	.00	.00	.00	.00		.00		.00		574.60		.00		.00		250.00	
014	LEMUS CASTRO OSMAN ESTUARDO										OFICIAL DE CONTENEDORES II								010780191649		2029		03/02/2003		03/02/2003							
31		3,058.00		3,236.00		675.00		0.00		349.00		0.00		1,100.00		8,418.00		84.18		2,250.00		.00		.00		1,587.54		.00		2,212.52		2,462.52
	406.59		.00		.00		.00		.00	193.33	.00		.00		1,250.44	.00	.00	.00	.00		.00		.00		433.40		.00		.00		250.00	
015	DEL CID SAMAYOA HECTOR DAVID										OFICIAL DE CONTENEDORES I								01-078-020646-8		2024		03/02/2003		03/02/2003							
31		2,728.00		2,535.00		675.00		0.00		349.00		0.00		1,000.00		7,287.00		72.87		2,443.88		.00		.00		.00		.00		2,084.76		2,334.76
	351.96		.00		.00		979.04		.00	193.33	.00		.00		784.31	.00	.00	.00	.00		.00		.00		376.85		.00		.00		250.00	
Van ...																																
		761,772.00		571,346.33		138,040.00		2,250.00		64,880.33		0.00		360,706.33		1,898,994.99	11,845.43	2,761.40		85,781.29	0.00	2,412.79		86,565.96		0.00			0.00		64,500.00	
	88,298.17		1,621.95		0.00		180,517.67		0.00	42,919.26	0.00		4,258.76		173,469.59	736.86		1,914.63	0.00		0.00		22,822.57		49,250.93		0.00			1,143,817.73		1,208,317.73

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato Desc Judicial	Codigo Prest. Elect. Banrural	Fecha Ingreso Cuota Coop Prestamo BI	Fecha Relación Jubila Prest Jubila	Cooperativa Upa Cooperativa Josefina	Prestamo CHN Sueldo Liquido	Otros Bonos Liquido Recibir
Vienen ...																		
	761,772.00	571,346.33	138,040.00	2,250.00	64,880.33		0.00	360,706.33	1,898,994.99		2,761.40	85,781.29	2,412.79	0.00	86,565.96	0.00	1,143,817.73	1,208,317.73
88,298.17	1,621.95	0.00	180,517.67	0.00	42,919.26	0.00	4,258.76	173,469.59	736.86	11,845.43	1,914.63	0.00	0.00	22,822.57	49,250.93	0.00	0.00	64,500.00
2025-075-12-00-000-001-011-0509-61				DEPARTAMENTO DE CONTENEDORES														
016	BOLAÑOS CATALAN JORGE ALBERTO					OFICIAL DE CONTENEDORES II					010780190561		1894	01/02/2001	01/02/2001			
31	3,058.00	3,500.00	675.00	0.00	349.00		0.00	1,100.00	8,682.00		.00	.00	.00	.00	.00	.00	6,447.66	6,697.66
419.34	.00	.00	.00	.00	193.33	.00	.00	1,088.25	.00	.00	86.82	.00	.00	.00	446.60	.00	.00	250.00
017	GIL FAJARDO WILFREDO ALEXANDER					OFICIAL DE CONTENEDORES I					445-016791-3		2139	16/04/2008	16/04/2008			
31	2,728.00	1,942.00	650.00	0.00	249.00		0.00	1,000.00	6,569.00		65.69	2,122.58	.00	.00	863.71	.00	1,813.50	2,063.50
317.28	.00	.00	.00	.00	193.33	.00	.00	851.96	.00	.00	.00	.00	.00	.00	340.95	.00	.00	250.00
018	PEREZ LOPEZ LUIS ALFREDO					OFICIAL DE CONTENEDORES I					030780002395		2470	01/08/2022	01/08/2022			
31	2,728.00	83.00	0.00	0.00	0.00		0.00	1,000.00	3,811.00		.00	936.43	.00	.00	.00	.00	1,953.61	2,203.61
184.07	.00	.00	.00	.00	193.33	.00	.00	302.40	.00	.00	38.11	.00	.00	.00	203.05	.00	.00	250.00
019	CORADO CARRILLO BRENDA DINORA					OFICIAL DE CONTENEDORES I					020780193894		2060	03/11/2003	03/11/2003			
31	2,728.00	2,450.00	675.00	0.00	349.00		0.00	1,000.00	7,202.00		72.02	.00	.00	.00	.00	.00	5,684.30	5,934.30
347.86	.00	.00	.00	.00	193.33	.00	.00	531.89	.00	.00	.00	.00	.00	.00	372.60	.00	.00	250.00
020	AMAYA LOPEZ NESTOR RAMIRO					OFICIAL DE CONTENEDORES II					02-078-026458-9		2225	18/08/2008	18/08/2008			
31	3,058.00	1,974.00	650.00	0.00	249.00		0.00	1,100.00	7,031.00		.00	.00	.00	.00	.00	.00	2,327.89	2,577.89
339.60	.00	.00	2,862.75	.00	193.33	.00	.00	873.07	.00	.00	70.31	.00	.00	.00	364.05	.00	.00	250.00
021	ALFARO GUEVARA IRWIN JOSELY					OFICIAL DE CONTENEDORES I					010780197914		2418	02/11/2012	02/11/2012			
31	2,728.00	1,000.00	550.00	0.00	85.00		0.00	1,000.00	5,363.00		53.63	.00	.00	.00	.00	.00	4,097.42	4,347.42
259.03	.00	.00	.00	.00	193.33	.00	.00	478.94	.00	.00	.00	.00	.00	.00	280.65	.00	.00	250.00
022	MONTERROSO JONATHAN DANIEL					OFICIAL DE CONTENEDORES I					3890002894		2412	01/10/2012	01/10/2012			
31	2,728.00	670.00	550.00	0.00	85.00		0.00	1,000.00	5,033.00		50.33	.00	.00	.00	.00	.00	966.89	1,216.89
243.09	.00	.00	2,971.32	.00	.00	.00	.00	537.22	.00	.00	.00	.00	.00	.00	264.15	.00	.00	250.00
023	DE LEON MORALES NORMAN RAFAEL					OFICIAL DE CONTENEDORES I					0143110880		2314	01/06/2010	01/06/2010			
31	2,728.00	1,517.00	650.00	0.00	85.00		0.00	1,000.00	5,980.00		59.80	1,951.50	.00	.00	.00	.00	2,018.79	2,268.79
288.83	.00	.00	500.00	.00	.00	.00	.00	849.58	.00	.00	.00	.00	.00	.00	311.50	.00	.00	250.00
Van ...																		
	784,256.00	584,482.33	142,440.00	2,250.00	66,331.33		0.00	368,906.33	1,948,665.99	11,845.43	3,062.87	90,791.80	0.00	2,412.79	89,149.51	0.00	0.00	66,500.00
90,697.27	1,621.95	0.00	186,851.74	0.00	44,079.24	0.00	4,258.76	178,982.90	736.86		2,109.87	0.00	0.00	22,822.57	50,114.64	0.00	1,169,127.79	1,235,627.79

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 01-202508

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Indiv  Nombre                    Bonif      Bonif     Comple       Subsidio    Bono      Sueldo       1%          1%         Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
  Sueldo Perma     Paso Sal      Antig      Profe     Pacto        Fam         Disp Ope  Devengado    Sind/Stepq  Sindicato  Acep/
              1%      Prestamo                        Otros                              Decreto      Sind/Stopq  Ostracompq Dec. 81-  Desc      Prest.            Cuota   Prestamo            Prest  Cooperativa  Cooperativa  Prestamo   Sueldo    Otros   Liquido
  IGSS   Sind/Sutrap  Sutraporque  Bantrab  Prest Sind  Desctos  Convenio  Fianza   Isr    424-95                  Stupepqpz  70  B.    Judicial  Elect.  Banrural  Coop    BI       Jubila    Jubila  Upa          Josefina     CHN        Liquido   Bonos   Recibir
         orquet                                              pago                            1%                                Ornato

 Vienen ...
     784,256.00   584,482.33   142,440.00    2,250.00   66,331.33        0.00   368,906.33   1,948,665.99          3,062.87      90,791.80    2,412.79     0.00     89,149.51        0.00                 1,169,127.79   1,235,627.79
   90,697.27   1,621.95    0.00   186,851.74    0.00   44,079.24    0.00   4,258.76   178,982.90    736.86   11,845.43   2,109.87    0.00    0.00        22,822.57     50,114.64        0.00        0.00   66,500.00

2025-075-12-00-000-001-011-0509-61                DEPARTAMENTO DE CONTENEDORES

 024  CHICAJA LOPEZ CARLOS ROLANDO                         OFICIAL DE CONTENEDORES I                 020780264570       2231    18/08/2008    18/08/2008
 31    2,728.00   1,874.00    650.00    0.00    249.00      0.00   1,000.00   6,501.00       .00        .00      .00     .00      .00      .00       4,801.92      5,051.92
   314.00     .00     .00     .00     .00   193.33    .00     .00   789.19     .00     65.01     .00     .00     .00     .00   337.55     .00     .00     250.00

 025  BONILLA URRUTIA OSCAR ADELMO                         OFICIAL DE CONTENEDORES I                 03-078-000204-2    2764    18/02/2025    18/02/2025
 31    2,728.00       0.00      0.00    0.00      0.00      0.00   1,000.00   3,728.00     37.28        .00      .00     .00      .00      .00       3,068.69      3,318.69
   180.06     .00     .00     .00     .00   193.33    .00     .00   248.64     .00       .00     .00     .00     .00     .00      .00     .00     .00     250.00

 026  MORALES GUTIERREZ MARIO UBEN                         OFICIAL DE CONTENEDORES I                 030780000147       2258    02/03/2009    02/03/2009
 31    2,728.00   1,574.00    650.00    0.00    149.00      0.00   1,000.00   6,101.00     61.01        .00      .00     .00      .00      .00       1,905.43      2,155.43
   294.68     .00     .00   2,745.22   .00   193.33    .00     .00   583.78     .00       .00     .00     .00     .00     .00   317.55     .00     .00     250.00

 027  GALINDO CAMPOS JAIROL ALEXANDER                      OFICIAL DE CONTENEDORES III               3114031636         1549    16/05/1994    16/05/1994
 31    3,498.00   5,260.00    675.00    0.00    649.00      0.00   1,200.00  11,282.00       .00        .00      .00     .00   3,230.49    .00       5,286.69      5,536.69
   544.92     .00     .00     .00     .00      .00    .00     .00  1,530.48    .00    112.82     .00     .00     .00     .00   576.60     .00     .00     250.00

 028  PINEDA MENDEZ GERMAN AUGUSTO                         OFICIAL DE CONTENEDORES I                 3114030485         2096    27/06/2005    27/06/2005
 31    2,728.00   2,302.00    675.00    0.00    249.00      0.00   1,000.00   6,954.00     69.54   4,000.00     .00     .00      .00      .00         955.99      1,205.99
   335.88     .00     .00     .00     .00   193.33    .00     .00  1,039.06    .00       .00     .00     .00     .00     .00   360.20     .00     .00     250.00

 029  CASTILLO GIL EDWIN DANIEL                            OFICIAL DE CONTENEDORES I                 01-078-019982-8    2535    20/05/2015    20/05/2015
 31    2,728.00     600.00    550.00    0.00     85.00      0.00   1,000.00   4,963.00     49.63        .00      .00     .00      .00      .00       3,658.62      3,908.62
   239.71     .00     .00     .00     .00   193.33    .00     .00   561.06     .00       .00     .00     .00     .00     .00   260.65     .00     .00     250.00

 030  MELGAR ALVARADO HUGO ROBERTO                         SUPERVISOR PORTUARIO                      01-078-020373-6    1778    17/01/2000    17/01/2000
 31    3,938.00   4,300.00    675.00    0.00    349.00      0.00   3,500.00  12,762.00       .00        .00      .00     .00      .00      .00      10,381.65     10,631.65
   616.40     .00     .00     .00     .00   193.33    .00     .00   792.40     .00    127.62     .00     .00     .00     .00   650.60     .00     .00     250.00

 031  BARAHONA MARENCO ANDREA ELIZABETH                    SECRETARIA DE DEPARTAMENTO                01-078-019933-0    2506    01/09/2014    01/09/2014
 31    2,398.00     666.00    550.00    0.00     85.00      0.00   1,000.00   4,699.00       .00        .00      .00     .00      .00      .00       2,913.26      3,163.26
   226.96     .00     .00   815.42     .00   193.33    .00     .00   255.59     .00     46.99     .00     .00     .00     .00   247.45     .00     .00     250.00

   Van ...
     807,730.00   601,058.33   146,865.00    2,250.00   68,146.33        0.00   379,606.33   2,005,655.99   12,197.87   3,280.33   94,791.80    0.00   2,412.79    91,900.11     0.00        0.00   68,500.00
   93,449.88   1,621.95    0.00   190,412.38    0.00   45,432.55    0.00   4,258.76   184,783.10    736.86    2,109.87    0.00    0.00    22,822.57    53,345.13     0.00    1,202,100.04   1,270,600.04
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Indiv  Nombre                      Bonif      Bonif      Comple          Subsidio      Bono      Sueldo        1%          1%       Cuenta Bancaria    Codigo      Fecha Ingreso      Fecha Relación
  Sueldo Perma     Paso Sal        Antig      Profe      Pacto               Fam    Disp Ope   Devengado   Sind/Stepq   Sindicato    Acep/
              1%       Prestamo                          Otros   Convenio                      Decreto    Sind/Stopq  Ostracompq  Dec. 81-  Desc    Prest.  Banrural    Cuota   Prestamo         Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
   IGSS   Sind/Sutrap  Sutraporque     Bantrab  Prest Sind  Desctos     pago        Fianza        Isr     424-95                  Stupepqpz   70  B.  Judicial  Elect.              Coop        BI   Jubila  Jubila     Upa       Josefina     CHN     Liquido   Bonos   Recibir
             orquet                                                                                          1%                             Ornato

  Vienen ...
      807,730.00    601,058.33   146,865.00     2,250.00    68,146.33          0.00   379,606.33     2,005,655.99              3,280.33          94,791.80      2,412.79        0.00         91,900.11          0.00                 1,202,100.04      1,270,600.04
    93,449.88    1,621.95     0.00   190,412.38       0.00   45,432.55       0.00     4,258.76  184,783.10      736.86   12,197.87    2,109.87       0.00        0.00                22,822.57         53,345.13               0.00          0.00     68,500.00

2025-075-12-00-000-001-011-0509-61                DEPARTAMENTO DE CONTENEDORES

  032  SANTIZO GONZALEZ CARLOS ANIBAL                             OFICIAL DE CONTENEDORES I                      030780001623            2498        02/05/2014       02/05/2014
  31      2,728.00       733.00        550.00        0.00        85.00           0.00      1,000.00      5,096.00                50.96                .00          .00          .00          .00          .00               3,667.06          3,917.06
     246.14         .00         .00         .00         .00    193.33        .00        .00    671.21        .00          .00        .00        .00        .00           .00       267.30           .00                .00          250.00

  033  CRUZ COLOCHO OSCAR IVAN                                    OFICIAL DE CONTENEDORES I                      01-078-020028-1         2230        18/08/2008       18/08/2008
  31      2,728.00     1,855.00        650.00        0.00       249.00           0.00      1,000.00      6,482.00                64.82           2,268.70          .00          .00          .00          .00               2,650.52          2,900.52
     313.08         .00         .00         .00         .00    193.33        .00        .00    654.95        .00          .00        .00        .00        .00           .00       336.60           .00                .00          250.00

     95,238.00     76,333.00     18,450.00       0.00      8,409.00          0.00     40,200.00    238,630.00                992.00
                .00         .00          .00                  .00               26,068.45                   995.02      399.28        22,986.99          .00            .00        8,940.56         0.00              128,391.51       136,141.51
   11,355.95           21,429.81            5,026.58            400.35                    .00                                                   .00          .00          .00    11,643.50           .00            0.00          7,750.00

    Van ...
        813,186.00     603,646.33    148,065.00     2,250.00     68,480.33          0.00   381,606.33   2,017,233.99   12,197.87     3,396.11   97,060.50       0.00     2,412.79       92,504.01            0.00                     0.00      69,000.00
   94,009.10    1,621.95      0.00   190,412.38       0.00    45,819.21        0.00     4,258.76    186,109.26     736.86             2,109.87        0.00        0.00         22,822.57        53,345.13             0.00            1,208,417.62    1,277,417.62
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OBSERVACIONES NOMINA DE SUELDOS-01-202508

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1779	4	ORTIZ CORADO JULIO CESAR	PATRON DE LANCHA	ORDEN DE SUSPENSION DE PRESTAMO BANTRAB NO. 012503349180
1141	1	CUTZAN SOSA HUGO GREGORIO	JEFE DE DIVISION	INICIO DE DESCUENTO PRESTAMO DE REGIMEN DE PENSIONES Y JUBILACIONES NO. 005-2025, CUOTA MENSUAL DE Q. 5,400.03
1799	7	LEMUS ARROYO VICTOR MANUEL	TECNICO DE BODEGA	INICIO DE DESCUENTO PRESTAMO DE REGIMEN DE PENSIONES Y JUBILACIONES NO. 002-2025, CUOTA MENSUAL DE Q. 2,208.52
2370	10	MENDOZA BOTEO, LEIDA SAMIRA	DECODIFICADOR PORTUARIO	LEVANTAMIENTO DE EMBARGO SEGUN JUICIO NO. 09049-2022-00525, PROMOVIDO POR FUNDACION HABITAT PARA LA HUMANIDAD DE GUATEMALA
2360	14	PEREZ HERNANDEZ, WALTER EDISIO	AUXILIAR ADMINISTRATIVO	ORDEN DE SUSPENSION DE PRESTAMO BANTRAB NO. 012505494912
2310	16	POSADAS DIVAS, YERALDY RUBI	OFICIAL DE BODEGA	INICIO DESC. DE PRESTAMO BANTRAB NO. 012507725545 CUOTA DE Q. 1,657.89 APARTIR DE AGOSTO 2025 AL MES DE JULIO DE 2035
2009	17	GIRON ARRASOLA, RICARDO	AUXILIAR PORTUARIO	INICA DESC. REAL DEL PRESTAMO BANTRAB NO. 11903408656 CUOTA DE Q.2,001.01
2506	31	BARAHONA MARENCO, ANDREA ELIZABETH	SECRETARIA DE DEPARTAMENTO	INICIO DESC. DE PRESTAMO BANTRAB NO. 012507731186 CUOTA DE Q. 815.42 APARTIR DE AGOSTO 2025 AL MES DE JULIO DE 2031
2482	33	JIMENEZ RAMIREZ, CARLOS ALBERTO	CHEQUE DE MERCANCIAS	DESC. 1% DE SINDICATO OSTRACOMPQ. / / ORDEN DE SUSPENSION DE PRESTAMO BANTRAB NO. 011703600994
1987	50	LEMUS CRISTALES EDGAR ADOLFO	CHEQUE DE MERCANCIAS	SUSP. DE IGSS. MES DE AGOSTO SUSPENDIDO POR ENFERMEDAD, PENDIENTE INFORME ALTA AL PATRONO.

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE AGOSTO/2025

RESUMEN GENERAL

Sueldo Permanente	813,186.00	
Paso Salarial	603,646.33	
Bonif/Antiguedad	148,065.00	
Bonif/Profesional	2,250.00	
Complemento Sal...	68,480.33	
Subsidio Familiar	0.00	
Bono Disp/operativa	381,606.33	
Bono 372001	69,000.00	
Nominal.................		2,086,233.99
(-) Cuota I.G.S.S (201).	94,009.10	
(-) Banco del Trabajador (102)	190,412.38	
(-) Cuota Sindicato (105)	12,197.87	
(-) Otros Descuentos (215)	45,819.21	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	4,258.76	
(-) I.S.R. (203)	186,109.26	
(-) Decreto 424-95 1% (117)	736.86	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	97,060.50	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	1,621.95	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqpz (282)	2,109.87	
(-) Descuento Jubilación (111)	92,504.01	
(-) Plan Jubilación (111)	53,345.13	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	22,822.57	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	3,396.11	
(-) Prestamo Banco BANRURAL (215)	2,412.79	808,816.37
Liquido		1,277,417.62

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
DOS MILLONES OCHENTA Y SEIS MIL DOSCIENTOS TREINTA Y TRES QUETZALES CON 99/100.- (2,086,233.99) PUERTO QUETZAL AGOSTO DE 2025

ELABORO F: ______________________________
ADRIAN ESTUARDO VELIZ HERNANDEZ
AUXILIAR ADMINISTRATIVO

ES CONFORME F: ______________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ______________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS